

Court File No. DC-24-00000007-00JR

**ONTARIO
SUPERIOR COURT OF JUSTICE
DIVISIONAL COURT**

B E T W E E N :

THE ONTARIO HEALTH COALITION and CATHERINE PARKES

Applicants

- and -

ONTARIO MINISTER OF LONG-TERM CARE

Respondent

**AFFIDAVIT OF DR. PAT ARMSTRONG
(SWORN APRIL 18, 2024)**

I, Dr. Pat Armstrong of the City of Toronto, Province of Ontario, **MAKE OATH AND SAY:**

1. I hold the title of Distinguished Research Professor Emeritus at York University and am a fellow of the Royal Society of Canada. I am a sociologist in the fields of social policy, health care, and of women's work. I am a Canadian and international expert in the field of health care and social services, work, pay equity, and social policy as set out in my *Curriculum Vitae* attached as **Exhibit "A"** to my affidavit.

2. For twenty years I have been leading research on and publishing extensively about the challenges confronting health care systems, policies, and programs in Canada and abroad. The issues I have addressed in my research, publications and presentations include those associated

with providing long- term care services in Canada and internationally. These include serving as Principal Investigator on a ten-year study “Reimaging Long-term Residential Care; An International Study of Promising Practices”, and currently of an international study focused on the long-term care labour force.

3. During the pandemic, I was invited as a witness to the House of Commons of Canada’s Standing Committee on Health and to the Ontario Long-Term Care COVID-19 Commission and co-authored a study for the Royal Society of Canada titled *Restoring Trust: COVID-19 and the Future of Long-Term Care*. I also served as a member of the Technical Committee of the Health Standards Organization that had funding from the federal government to set out standards for long-term care and as a member of the Congregate Care Setting Working Group of the Ontario COVID-19 Science Advisory Table.

4. I have been retained by the Applicants to provide my opinion about matters relating to the decisions of the Minister of Long Term Care and the Director under the Act concerning an application (the “Application”) by a corporate entity described as “CVH (No. 6) LP by its general partners, Southbridge Health Care LP Inc. and Southbridge Care Homes (a limited partnership, by its general partner, Southbridge Care Homes Inc.” (“Southbridge”) to build and operate a long-term care home on the site of the current Orchard Villa long-term care home in Pickering Ontario (“Orchard Villa”).

5. I acknowledge my duty as an independent expert to provide assistance to the court with opinion evidence that is fair, objective, non-partisan and within my areas of expertise. First and foremost, I understand that my role and duty is to assist the court to reach a just resolution of

the issues in this proceeding. I acknowledge that this duty prevails over any obligation owed by me to the party that engaged me. I have signed an attached Form 53.

MANDATE

Facts

6. On or about December 1, 2023, the following approval (the “Approval”) was posted to the Ministry’s website concerning the Application:

The Director under the Fixing Long-Term Care Act, 2021 has reviewed the Southbridge Pickering proposal and has made a decision. The proposal related to Southbridge Pickering has been approved and the Director has provided an undertaking to issue a 320-bed long-term care home licence for up to 30 years to CVH (No. 6) LP by its general partners, Southbridge Health Care LP Inc. and Southbridge Care Homes (a limited partnership, by its general partner, Southbridge Care Homes Inc.) upon the completion of the redevelopment of the home.¹

Questions

7. In particular, I have been asked by the Applicants to provide my opinion concerning the following matters:

- (a) **Question 1:** Whether in the Record of Decision there is an absence of evidence on an essential point or points relevant to the decisions of either the Minister or the Director, and if possible, to provide that evidence.

¹ Southbridge Pickering — Project #21-026. <https://www.ontario.ca/page/ontarios-long-term-care-licensing-public-consultation-registry>

- (b) **Question 2:** Is there contextual information that might assist the court in understanding the underlying issues relevant to the determinations of the Minister and the Director, and if so, what is that information.

OPINION

Question 1: The Minister’s Decision Concerning the Public Interest

8. I understand that the Minister is authorized under the Fixing the Long Term Care Act (“FLTCA”) to restrict who may be issued a licence based on what the Minister considers to be in the public interest, having taken into account, *inter alia*, “the effect that issuing the licence would have on the concentration of ownership, control or management of long-term care homes, and the effect that issuing the licence would have on the balance between non-profit and for-profit long-term care homes.”² I also understand past conduct in operation of a home is to be taken into account in granting a licence.³

9. I have reviewed the Memoranda of the Minister of Long-Term Care, dated November 20, 2020 and June 24, 2023.⁴ Both come to the same conclusions, notably that “there is a need for these beds” and that “no restrictions are required.” I have also reviewed the decision memorandum from the Licensing Program Coordinator to the Director of the Capital Planning Branch (June 23, 2023)⁵ recommending approval of the Southbridge application at issue in

² Ontario, (2023) Fixing the Long Term Care Act (“FLTCA”) [@100\(1\)](https://www.ontario.ca/laws/statute/21f39)

³ *Ibid* @101 ,(c) (,d), (e).

⁴ Record of Decision, Vol. 22, Tab 98 B and C.

⁵ Record of Decision, Vol. 22 Tab 98.

these proceedings. I will address the decision of the Minister first, and then turn to the decision of Director.

10. In rendering his determination, the Minister provides virtually no indication of what was taken into account in respect to the public interest generally, or in respect to the specific questions of concerning the balance of not-for-profit and for-profit care or the past conduct. In my opinion it would have been essential to this determination for the Minister of have considered the following matters.

11. First, there is very high level of public interest in the issue of ensuring the availability of long-term care (“LTC”) homes capable of reliably providing for the proper care and safety of LTC home residents, as evident in the media, Health Coalition forums, community organization meetings, and presentations to government committees in the wake of the pandemic. But the issues are not new. As the Auditor General’s 2021 report put it, the “ongoing and repeated concerns raised for well over a decade about systemic weaknesses in the delivery of long-term care to the elderly have not, for the most part, been adequately addressed”.⁶

12. Second, the military had to be called into five nursing homes to deal with the dire conditions described in the military reports. Four of the five homes were for-profit, one of them Orchard Villa, and one was non-profit. The military reports described horrendous conditions in these homes, including in Orchard Villa.

⁶ Ontario Auditor General Bonnie Lysyk (2021) COVID-19 Preparedness and Management Special Report on Pandemic Readiness and Response in Long-Term Care, p. 5.

13. Third, the disastrous performance of Ontario’s LTC sector, and especially in some parts of the sector, during the COVID pandemic prompted the Government to establish the *Long-Term Care Covid-19 Commission*, the final report of which is attached as **Exhibit “B”**, a Commission that heard significant concerns about the conduct of nursing homes.

14. Fourth, the Commission’s recommendations reflect the input it received from a wide range of experts in the field, NGOs and individuals with a direct interest in the calamitous performance of many LTC homes, including Orchard Villa.

15. Fifth, the Commission commented extensively on the respective roles of for-profit and not-for-profits entities investing and operating in the sector. For example, the Commission stated that:

“Numerous studies and system reviews over the past two decades have highlighted the variations in quality of care and resident outcomes between for-profit, not-for-profit and municipal homes, including:

- Staffing: For-profit homes tend to offer lower wages and benefits to their staff, have higher staff turnover, and have lower staffing levels and staff-skill mix (i.e., the mix of medical and non-medical staff).
- Quality of care: Residents in for-profit homes tend to have a higher prevalence of pressure ulcers, more hospital admissions, and increased incidents of excessive and inappropriate use of psychoactive medications.
- Infrastructure: For-profit entities own more of the province’s older homes; these homes were built according to the design standards in place at the time of construction, prior to the newer provincial structural and design standards; as a result, they have more three- and four-person rooms (and therefore crowding).

- Consumer preference: The long-term care waitlist is shorter for for-profit homes (32 percent) compared to not-for-profit and municipal homes (68 percent)”⁷

Left off this list is the higher incidence of verified complaints concerning operations in for-profit homes.⁸

16. Sixth, having examined the issue of for-profit care, and the imperative of such companies to provide shareholder returns, the Commission states: “Care should be the sole focus of the entities responsible for long-term care homes.”⁹

17. Seventh, the report of the Auditor General includes extensive evidence about the respective roles of for-profit and not-for-profit LTC homes. According to the report, 13 out of the 15 homes with the highest number of resident deaths from COVID-19 were for-profit and the home with the highest number was Orchard Villa.¹⁰

18. Eighth, the Ombudsman’s report includes a detailed account of the loss of 70 Orchard Villa residents’ lives (nearly a third of the homes population) in the early months of the COVID-

⁷ Marrocco, F. N. A. Coke & J. Kitts (2021) Ontario’s Long-Term Care COVID-19 Commission Final Report. Toronto: Queen’s Printer of Ontario <https://files.ontario.ca/mltc-ltcc-final-report-en-2021-04-30.pdf>, pp. 38-39.

⁸ McGregor, M., C-R. Stocks-Rankin, et al. (2011). Complaints in for-profit, non-profit and public nursing homes in two Canadian provinces. *Open Medicine*, 5(4), pp. 183-192.

⁹ Armstrong P. , H. Armstrong, , D. Buchanan, T. Dean, G. Donner, A. Donner, S. Sholzberg-Gray, A. Himelfarb, S. Shrybman (2021), Investing in Care, Not Profit Recommendations to transform long-term care in Ontario Ottawa: Canadian Centre for Policy Alternatives May <https://policyalternatives.ca/sites/default/files/uploads/publications/Ontario%20Office/2021/05/Investing%20in%20care%20not%20profit%20report.pdf>

¹⁰ Ontario Auditor General (2021), p. 27-28.

19 pandemic. “Meanwhile, other homes experienced no large outbreaks and few deaths”¹¹. The public health unit warned the Ministry of major issues in the home. “Despite this concerning information, internal email correspondence at the Ministry of Long-Term Care in the following days indicated that they believed the situation was under control”, according to the ombudsman.¹²

19. Ninth, while there is evidence to demonstrate the urgent need for the additional 30,000 beds promised by the Government, there is no evidence that the government explored effective ways to support proposals from municipal and non-profit homes with far better records than Orchard Villa at providing quality care. For all “eligible” projects that can start construction by August 31, 2024, there is “an additional construction subsidy of up to \$35 per bed, per day for 25 years”. In some recognition of the well-established problems that non-profit homes have in raising money for capital, eligible not-for-profit applicants will be able to convert up to \$15 of the supplemental funding into a construction grant payable at the start of construction, to increase projects’ upfront equity”¹³. However, homes “must raise at least 30 per cent of their construction costs up front and borrow the rest. Unlike the large chains, which have plenty of access to capital, not-for-profit homes do not build up reserves that can be used to help finance construction, and banks are less inclined to lend to them”¹⁴. Moreover, the for-profit corporate

¹¹ Ontario Ombudsman’s Report (2023) Lessons for the Long Term
<https://www.ombudsman.on.ca/resources/reports,-cases-and-submissions/reports-on-investigations/2023/lessons-for-the-long-term,@30>

¹² *Ibid*, @205.

¹³ Ontario (2022) Ontario Increasing Construction Funding for Long-Term Care Homes. November 25,
<https://news.ontario.ca/en/release/1002523/ontario-increasing-construction-funding-for-long-term-care-homes>

¹⁴ Howlett, K. (2023) Ontario Government More Than Doubles Constructions Funding for Nursing Homes. January 29. The Globe and Mail. <https://www.theglobeandmail.com/canada/article-ontario->

chains have a competitive advantage, given that many are in the real estate business and have a staff with the expertise to deal with zoning, the government approvals and permits quickly in a way that allows them to meet the deadline while the non-profits are in the business of care and building a new nursing home is a single venture that means drawing on others' expertise. Meanwhile, there is no evidence that the government considered the proposals for supporting the expansion of the non-profit homes made by the organization representing them¹⁵ or those proposed in a paper written by a group of experts that included me.¹⁶

20. Tenth, Ontario is already the only Canadian jurisdiction with a majority of homes owned by for-profit providers and Southbridge owns 37 of them¹⁷. Licencing 320 beds to Orchard Villa could tilt the balance further to the for-profit corporations. In my opinion the outsized presence of for-profit ownership in the sector was an important factor in the catastrophic consequences of the COVID-19 pandemic in Ontario and in the continuing systemic weaknesses noted by the Auditor General.¹⁸

[government-more-than-doubles-construction-funding-for-nursing/#:~:text=Once%20construction%20is%20complete%2C%20homes,a%20home's%20location%20and%20size.](#)

¹⁵ AdvantAge Ontario (2021) Supporting an NFP development, ideas to mobilize the not-for-profit LTC sector,” March 25.

¹⁶ Armstrong, P. et al, (2021) Investing in Care. Not Profit. May 21. Canadian Centre for Policy Alternatives.

¹⁷ Canadian Institute for Health Information. [Long-term care homes in Canada: How many and who owns them?](#). Accessed April 2, 2024.

¹⁸ August, M. (2022), Securitising Seniors Housing: The Financialisation of Real Estate and Social Reproduction in Retirement and Long-Term Care Homes. *Antipode*, 54: 653-680. <https://doi.org/10.1111/anti.12795> ; Pue, K., D. Westlake, and A. Jansen [Does the Profit Motive Matter? COVID-19 Prevention and Management in Ontario Long-Term-Care Homes](#) *Canadian Public Policy* 2021 47:3, 421-438.

21. Finally, I am advised by counsel that the Record of Decision includes no reference to the Minister's Zoning Order ("MZO") that authorizes a dramatic expansion of Southbridge facilities at the site of the Orchard Villa home. A report to the local council concerning the development authorized by the MZO is attached as **Exhibit "C"** to this affidavit.

22. The Orchard Villa site is occupied by the current Orchard Villa 233 bed LTC home which is housed in a 3 story low rise building. The MZO permits the construction of three 15 story towers that would potentially house two long term care homes and one seniors' residence. The first of these towers would house the 320 bed long-term care home that is the subject of the approval at issue in this proceeding. To my knowledge no application has yet been submitted for approval to build the second tower as an additional long-term care home. In my opinion the development authorized by the MZO, which includes two high rise towers intended to house large long-term care homes, is evidence relevant to the determination of the Minister, concerning both the issues of corporate concentration in the sector and of local development, as well as the overall proportion of for-profit homes in the area, region and the province, yet there is no reference to it in the Record of Decision.

Question 2: Eligibility and the Past Record of Orchard Villa

23. My understanding is that under s. 101 of the Act provides in part that "A person is only eligible to be issued a licence for a long-term care home if, in the Director's opinion,

- (a) the home and its operation would comply with this Act and the regulations and any other applicable Act, regulation or municipal by-law;
- (b) where the home is subject to a development agreement, the home, or the beds that are subject to a development agreement, complies with, and will continue

to comply with, the applicable design manual and any additional design requirements required under the development agreement;

- (c) the past conduct relating to the operation of a long-term care home or any other matter or business of the following affords reasonable grounds to believe that the home will be operated in accordance with the law and with honesty and integrity:
- (d) it has been demonstrated by the person that the person or, where the person is a corporation, its officers and directors and the persons with a controlling interest in it, is competent to operate a long-term care home in a responsible manner in accordance with this Act and the regulations and is in a position to furnish or provide the required services;
- (e) the past conduct relating to the operation of a long-term care home or any other matter or business of the following affords reasonable grounds to believe that the home will not be operated in a manner that is prejudicial to the health, safety or welfare of its residents:”

24. In my opinion, the Record of Decision does not include evidence that is essential to assessing the past conduct of Southbridge in respect to the operation of Orchard Villa and its eligibility for the licence at issue in this proceeding. That evidence is described in the following paragraphs.

Orchard Villa's Record Prior To And During The Pandemic

25. To my knowledge, other than for a single comment,¹⁹ there is no evidence in the Record of Decision concerning the disastrous failures of Southbridge to ensure that the residents of Orchard Villa were protected and cared for during the COVID-19 pandemic. In Spring 2020, 206 of Orchard Villa's 233 residents contracted COVID-19. Orchard Villa had at least 70 resident deaths during the first phase of the pandemic. At 30 deaths per 100 beds, Orchard Villa had one of the highest mortality rates in any Ontario long-term care home.²⁰

26. Because of the virtual collapse of resident care at Orchard Villa, on April 21, 2020, Durham Region's Medical Officer of Health invoked s. 29.2 of the *Health Protection and Promotion Act* to order that the local hospital, Lakeridge Health, assume management of Orchard Villa. As described in the report of Commission, when Lakeridge²¹ staff arrived, they found staffing levels at the home to be 20-25% of the normal complement, garbage "everywhere", "very shocking" personal protective equipment (PPE) practices, and the absence of even rudimentary infection control measures. Just to "stabilize the situation," Orchard Villa required a deep clean costing almost \$500,000.

27. In April 2020, Orchard Villa was among the five Ontario LTC homes where the Canadian Forces were brought in to provide "humanitarian relief and medical support." The

¹⁹ For example, see, Record of Decision, "Note to File on Licensing Transaction Review", Vol. 22 Tab 95.

²⁰ Ontario Ombudsman's Report (2023) Lessons for the Long Term <https://www.ombudsman.on.ca/resources/reports,-cases-and-submissions/reports-on-investigations/2023/lessons-for-the-long-term>,

²¹ Ontario's Long-Term Care COVID-19 Commission Final Report. Toronto: Queen's Printer of Ontario <https://files.ontario.ca/mltc-ltcc-final-report-en-2021-04-30.pdf>, pp. 38-39, pp. 151-152.

observation report released by the Canadian Forces documented a range of disturbing conditions in the home.²²

28. Families of Orchard Villa residents testified before Ontario's Long-Term Care COVID-19 Commission, echoing the comments from Lakeridge hospital staff and the Canadian Forces. Long before the pandemic, families described dire understaffing, poor management, and the absence of infection control procedures at the home, conditions that resulted in extreme weight loss, bed sores, infections and other harms. As described by the families, things got much worse during the pandemic. These problems were only exacerbated when family members were excluded from the home – neither able to assist with resident care or reach anyone at the home over the phone to inquire about the status of their loved ones.²³

29. Orchard Villa's poor record prior to the pandemic is evidenced by the reports of inspections since Southbridge purchased the license in 2015, citing the home well over a hundred times for failing to comply with regulations under the Act, and issuing 18 orders concerning its repeated non-compliance with written notifications and voluntary plans of compliance. There have been literally hundreds of written notifications and voluntary plans for compliance given by inspectors to Southbridge for Orchard Villa. Orchard Villa was 13th among

²² Ontario's Long-Term Care COVID-19 Commission Final Report. Toronto: Queen's Printer of Ontario <https://files.ontario.ca/mltc-ltcc-final-report-en-2021-04-30.pdf>, p. 186.

²³ *Ibid*, pp. 46-47.

the 30 homes with the most written notices accumulated from inspections between 2015 and 2019.²⁴

30. A report by the Ontario Ombudsman in September 2023 described the pervasive failures of the Ministry’s staff to meet their mandate of regulatory oversight and control during the early stages of the COVID-19 pandemic. That report singles out and includes several accounts of the horrific circumstances at Orchard Villa. As one example, the report states that:

“In April 2020, according to a Ministry of Long-Term Care inspector, a staff person at the Orchard Villa home in Pickering called the Ministry to report that “...there is no staff to feed and care for residents, and that living conditions are like hell.”²⁵

Orchard Villa’s Compliance Record Post Pandemic

31. The Record of Decision includes a compliance history documenting an extensive record of regulatory non-compliance by Southbridge for the years 2017 through June 31, 2021.²⁶ That history indicates that from 2018 to June 31, 2021, Orchard Villa had 121 non-compliances.

32. However, the Record of Decision does not include the compliance history for Orchard Villa operations for the period July 1, 2021, to December 2023 when the Director’s decision was published. As I’ve referenced, that record can be found on the Ministry’s website and

²⁴CBC Marketplace (2020) Top 30 Ontario long-term care homes with most reported violations October 23. <https://www.cbc.ca/news/marketplace/ontario-care-homes-violations-seniors-abuse-1.5772707>

²⁵ Dubé, P. (2023) Lessons For The Long Term. Investigation Into The Ministry Of Long-Term Care’s Oversight Of Long-Term Care Homes Through Inspection And Enforcement During The Covid-19 Pandemic, September 7 at 34 <https://www.ombudsman.on.ca/resources/reports,-cases-and-submissions/reports-on-investigations/2023/lessons-for-the-long-term>

²⁶ Southbridge Homes Compliance History, dated August 2012, Record of Decision, Vol. 22, Tab 96.

documents that, during this period, many more instances of non-compliance were found upon inspection of the Home.

33. The only references to the Home’s ongoing compliance problems that I have been able to find in the Record of Decision is a perfunctory note by the local Ministry Service Area Office²⁷ dated May 10, 2023 stating that:

“There is one outstanding compliance order at Orchard Villa related to Falls Prevention and management with a compliance due date of June 1, 2023. Additionally, there is considerable media attention around this home and the proposed re-development.”²⁸

34. However, in 2023 alone, the year in which the application for the licence at issue in this proceeding was under active consideration, Orchard Villa was inspected several times, often because of complaints made by residents or their families. These inspections resulted in Southbridge being given dozens of written notices of non-compliance, and at least two Compliance Orders.²⁹

35. In addition to failing to provide for the proper care and safety of residents, Southbridge was cited on several occasions for failing to report complaints or serious incidents to the Ministry as described further below.

²⁷ Record of Decision, “Memorandum of the Capital Planning Branch ...”, Vol. 23, Tab 98H and “Memorandum of the Director Capital Planning Branch ...”, Vol. 22, Tab 98.

²⁸ *Ibid* at Vol. 23, Tab 98 H.

²⁹ Reports on Long-Term Care Homes <https://publicreporting.ltchomes.net/en-ca/homeprofile.aspx?Home=2693&tab=1>

36. In addition to the large number of regulatory non-compliances, it is important to note that the inspection reports include more than one instance of failing to comply with the Infection Prevention and Control Procedures and Protocols (“IPAC”) established pursuant to directives from the Ministry and local public health officials. These are the very rules that are critical to protecting residents from infectious diseases, including COVID-19, and the Home is cited for non-compliances that occurred during an outbreak of COVID-19 at the home.

37. The first of these is set out in the Written Notification dated January 16, 2023. That Notification found that the Home failed to comply with the Minister's Directive: *COVID-19 Response Measures for Long-Term Care Homes* regarding the implementation of a COVID-19 outbreak preparedness plan. This plan must include, at a minimum, conducting weekly IPAC audits when the home is in outbreak in accordance with the *COVID-19 Guidance Document for Long-Term Care Homes* in Ontario. Homes are also required to follow direction from their local public health unit in the event of an outbreak. The inspectors found the home had failed to do the weekly IPAC audits while the home was in outbreak.³⁰

38. A subsequent written notification cited Orchard Villa for failing to “ensure that a record or other thing that has been demanded by an inspector is not destroyed or altered and found”. In altering documents related to COVID-19 Self-Assessment Audits while in an outbreak for COVID-19, the licensee placed residents at risk for potential exposure and transmission of infectious agents, including COVID-19.”³¹

³⁰ Inspection report Jan. 16, 2023. Reports on Long-Term Care Homes
<https://publicreporting.ltchomes.net/en-ca/homeprofile.aspx?Home=2693&tab=1>

³¹ *Ibid.*

39. In my opinion for a LTC home that had fully one third of its residents die from COVID-19, these failures are deplorable and clearly relevant to the Director's decision, but I can find no reference to them in the evidence put before him.

Likely Under-Reporting of Non-compliances

40. In my opinion, as significant as this record of non-compliance is, it may significantly understate the extent to which Southbridge has failed to provide for the proper care and safety of Orchard Villa residents or comply with its regulatory obligations, for several reasons.

41. The first is the sporadic nature of inspections. According to the Ombudsman's report, there were no inspections of long-term care homes for seven weeks in the spring of 2020.³² In the past, the Inspections Branch also conducted resident quality inspections or RQIs. These were more comprehensive inspections that examined a standard list of items in the home. However, this type of inspection was resource-intensive and led to backlogs prior to the pandemic. The Inspections Branch switched to a risk-based inspection approach and completed its last pre-pandemic RQI in July 2019.³³ Much of the Ombudsman's report and its recommendations focus on the failures of the Ministry's inspection regime, including its failure to properly document non-compliance or take any meaningful compliance actions.³⁴

³² Lessons For The Long Term. Investigation Into The Ministry Of Long-Term Care's Oversight Of Long-Term Care Homes Through Inspection And Enforcement During The Covid-19 Pandemic, September 7 at p. 142 <https://www.ombudsman.on.ca/resources/reports,-cases-and-submissions/reports-on-investigations/2023/lessons-for-the-long-term>. See for example: pp. 138 to 141 and the dozens of enforcement related recommendation of the report.

³³*Ibid*, at 116.

42. Second, there has been a consistent failure by Orchard Villa to report incidents to the Ministry or keep a proper record of them at Orchard Villa as it is required under the regulations to the FLTCA. During 2023 Orchard Villa was cited several times for failing to do so including in the inspection reports for January 16, August 17 and November 3³⁵. As discussed above (paragraphs 37 and 38) it was even found to have falsified records in order to conceal a serious failure to comply with COVID-19 protocols.³⁶

43. The third reason is an inspection program that relies heavily on complaints. Many, if not most, LTC residents are unaware of their rights or are incapable of making a formal complaint either to the home or the Ministry because they suffer from dementia or other cognitive impairment. Many of these same patients are only infrequently visited by family or friends (or indeed have any) who might otherwise report problems to management or the Ministry. For example, when an inspection was carried out in response to a complaint about a resident not being given a proper way to eat meals when confined to their rooms, the inspection at the home revealed that the problem was widespread, even though no-one else had complained. What appear to be isolated incidents of non-compliance are often simply the tip of iceberg.³⁷

³⁵ Reports on Long-Term Care Homes <https://publicreporting.ltchomes.net/en-ca/homeprofile.aspx?Home=2693&tab=1>



³⁶ COVID19 Self-Assessment Audits; Minister's Directive: COVID-19 Response Measures for Long-Term Care Homes regarding COVID-19 asymptomatic screen testing.

³⁷ Inspection report for Nov. 3, 2023. Reports on Long-Term Care Homes <https://publicreporting.ltchomes.net/en-ca/homeprofile.aspx?Home=2693&tab=1>

SWORN REMOTELY via videoconference
by Dr. Pat Armstrong stated as being located
in the City of Toronto in the Province of
Ontario before me in the City of Brampton in
the Province of Ontario on April 18, 2024, in
accordance with O. Reg. 431/20
Administering Oath or Declaration
Remotely.



Commissioner for taking affidavits


DR. PAT ARMSTRONG


Court File No. DC-24-00000007-00JR

**ONTARIO
SUPERIOR COURT OF JUSTICE**

B E T W E E N :

ONTARIO HEALTH COALITION and CATHERINE PARKES

Applicants

- and -

THE MINISTER OF LONG-TERM CARE

Respondent

ACKNOWLEDGMENT OF EXPERT'S DUTY

1. My name is Dr. Pat Armstrong. I live in the City of Toronto, in the Province of Ontario.
2. I have been engaged by or on behalf of the Lawyers for the Applicants to provide evidence in relation to the above-noted court proceeding.
3. I acknowledge that it is my duty to provide evidence in relation to this proceeding as follows:
 - a. to provide opinion evidence that is fair, objective and non-partisan;
 - b. to provide opinion evidence that is related only to matters that are within my area of expertise; and
 - c. to provide such additional assistance as the court may reasonably require, to determine a matter in issue.
4. I acknowledge that the duty referred to above prevails over any obligation which I may owe to any party by whom or on whose behalf I am engaged.

April 18, 2024



DR. PAT ARMSTRONG

This is Exhibit "A" referred to in the
Affidavit of DR. PAT ARMSTRONG
sworn before me this 18th day of April,
2024



A Commissioner for Taking Affidavits

CURRICULUM VITAE

ARMSTRONG, PAT

Birthplace Matheson, Ontario, Canada

Citizenship Canadian

Education

Ph.D. Carleton University (Sociology). Thesis: "Women and the Economic Crisis: The Impact of Uneven Development on Domestic and Wage Labour in Canada" (Wallace Clement, Supervisor), 1984

M.A. Carleton University (Canadian Studies). Thesis: "Women and Their Work: The Canadian Experience" (Peter Findlay, Supervisor), 1974

B.A. Victoria College, University of Toronto (Sociology), 1966

Professional Honours

Emmett Hall Memorial Laurette, May 2023; Ways of Seeing. Emmett Hall lecture, CAHSPE Conference, Montreal, May, 2023

Research Canada's Leadership in Advocacy Award, November, 2022

Public Bread and Roses Award, Canadian Federation of Nurses' Unions, June, 2021.

Rik Davidson/SPE Book Prize for *Wash, Wear and Care* (with Suzanne Day). 2019

Margaret Lawrence Lecture, Trent University, March 2019

YWCA Toronto Woman of Distinction Award, 2018

Post-doctoral Supervisor Award, York University, 2017

"Working for Care: Caring for Work". Robarts Lecture, Canadian Studies, York University. October 2013.

Fellow of the Royal Society of Canada (2011-)

Distinguished Research Professor of Sociology, York University (2010-)

Ethel Meade Award, Ontario Health Coalition (2007)

Dean of Arts Award for Outstanding Research, York University (2007)

Phyllis Clarke Memorial Lecture, Ryerson University (2006)

Centenary Lecture, University of Toronto (2006)

Canadian Sociology & Anthropology Association Award for Outstanding Contribution to Sociology (2002)

Mallory Lecture, McGill University (October 2001)

Sorokin Lecture, University of Saskatchewan (1997)

Dean's Award for Outstanding Contribution in Teaching, York University (1991-92)

Barbara Betcherman Lecture, Osgoode Hall Law School, York University (October, 1987)

Victoria College Undergraduate Award (1964)

Publications

Employment

Distinguished Research Professor Emeritus, York University, Toronto (2020_)

Chair in Health Services and Nursing Research, Canadian Health Services Research Foundation/Canadian Institutes of Health Research (2001-2011)

Academic Visitor, Department of Sociology, University of Essex, UK (2011)

Academic Visitor, Centre for International Research on Care, Labour and Equality (CIRCLE), University of Leeds (2010)

Distinguished Visitor, Comparative Program in Health and Society, Munk School of Global Affairs, University of Toronto (2010)

Interim Executive Director, National Network on Environments and Women's Health, York University (2007-8)

Professor, Department of Sociology and School of Women's Studies, York University (1990-2020)

Associate Member, School of Graduate Studies in Department of Theory and Policy Studies in Education and Adjunct Professor, Department of Health Policy, University of Toronto (2004-2006)

Co-Director, York University site, Ontario Training Centre (2003- 2013)

Director and Professor, School of Canadian Studies, Carleton University (1994-99), Adjunct Professor, School of Canadian Studies (1999-)

Visiting Fellow, Bristol University, UK (2002)

Visiting Professor, University of Bremen, Bremen, Germany (December 1996)

Chair, Department of Sociology, York University (1989-1992)

Visiting Professor, Institute of Political Economy, Carleton University (1992)

Associate Professor, Department of Sociology, York University (1986-1990)

Visiting Lecturer, Philip Institute of Technology, Melbourne, Australia (1985)

Coordinator, Department of Social Sciences, Vanier College (1979-1981)

Coordinator, Women's Studies Programme, Vanier College (1975-1976; 1986-1987)

Lecturer, Loyola Campus, Concordia University (1975-1976)

Professor, Social Sciences Department, Vanier College (1974-1987)

Teaching Associate, Department of Sociology, Trent University (Summer 1972)

Teaching Master, Sir Sandford Fleming College of Applied Arts and Technology (1971-1973)

Researcher, Committee on Youth, Secretary of State, Ottawa (1969-1970)

Student Information Officer, Students' Administrative Council, University of Toronto (1968-1969)

Associate Secretary, Student Government Research Service, Canadian Union of Students (1967-1968)

Executive Assistant, Students' Administrative Council, University of Toronto (1966-1967)

Books: authored and co-authored

Wash Wear and Care: Clothing and Laundry in Long-Term Residential Care (**Pat Armstrong** and Suzanne Day), Montreal: McGill-Queen's University Press, 2017, 206 pp.

About Canada: Health Care (**Pat Armstrong** and Hugh Armstrong), Halifax: Fernwood Publishing, Revised Second Edition, 2016, 181 pp.

Wasting Away: The Undermining of Canadian Health Care (**Pat Armstrong** and Hugh Armstrong), Wynford Project Edition, with new Introduction, Toronto: Oxford University Press, 2010, xii + 271 pp.

The Double Ghetto: Canadian Women and Their Segregated Work (**Pat Armstrong** and Hugh Armstrong), Wynford Project Edition, with new Preface, Toronto: Oxford University Press, 2010, 7 + 259 pp.

They Deserve Better: The long-term care experience in Canada and Scandinavia (**Pat Armstrong**, Albert Banerjee, Marta Szebehely, Hugh Armstrong, Tamara Daly and Stirling Lafrance), Ottawa: Canadian Centre for Policy Alternatives, 2009, 155 pp.

Critical to Care; The Invisible Women in Health Services (**Pat Armstrong**, Hugh Armstrong and Krista Scott-Dixon), Toronto: University of Toronto Press, 2008, xii + 228 pp.

About Canada: Health Care (**Pat Armstrong** and Hugh Armstrong), Halifax: Fernwood Publishing, 2008, 157 pp.

Wasting Away: The Undermining of Canadian Health Care (**Pat Armstrong** and Hugh Armstrong), Revised Second Edition, Toronto: Oxford University Press, 2002, viii + 272 pp.

"Heal Thyself": Managing Health Care Reform (**Pat Armstrong**, Hugh Armstrong, Ivy Bourgeault, Jacqueline Choiniere, Eric Mykhalovskiy and Jerry White), Toronto: Garamond Press, 2000, 171 pp.

Universal Health Care. What the United States Can Learn from the Canadian Experience (**Pat Armstrong**, Hugh Armstrong and Claudia Fegan), New York: The New Press, 1998, xv + 176 pp.

Medical Alert: New Work Organizations in Health Care (**Pat Armstrong**, Hugh Armstrong, Jacqueline Choiniere, Eric Mykhalovskiy and Jerry White), Toronto: Garamond Press, 1997, x + 158 pp.

Wasting Away: The Undermining of Canadian Health Care (**Pat Armstrong** and Hugh Armstrong), Toronto: Oxford University Press, 1996, viii + 245 pp.

The Double Ghetto: Canadian Women and Their Segregated Work (**Pat Armstrong** and Hugh Armstrong), Revised Third Edition, Toronto: McClelland and Stewart, 1994, 259 pp.

Take Care: Warning Signals for Canadian Health Care (**Pat Armstrong**, Hugh Armstrong, Jacqueline Choiniere, Gina Feldberg and Jerry White), Toronto: Garamond Press, 1994, 127 pp.

Vital Signs: Nursing Work in Transition (**Pat Armstrong**, Jacqueline Choiniere and Elaine Day), Toronto: Garamond Press, 1993, 125 pp.

Theorizing Women's Work (**Pat Armstrong** and Hugh Armstrong), Toronto: Garamond Press, 1990, 161 pp.

Labour Pains: Women's Work in Crisis (**Pat Armstrong**), Toronto: The Women's Press, 1984, 273 pp.

The Double Ghetto: Canadian Women and Their Segregated Work (**Pat Armstrong** and Hugh Armstrong), Revised Second Edition, Toronto: McClelland and Stewart, 1984, 223 pp.

A Working Majority: What Women Must Do for Pay (**Pat Armstrong** and Hugh Armstrong), Ottawa: Supply and Services Canada for the Canadian Advisory Council on the Status of Women, 1983, 280 pp. Translated as *Une Majorité Laborieuse: Les femmes qui gagnent leur vie, mais à quel prix*, Ottawa: Approvisionnement et Services Canada pour le Conseil Consultatif Canadien de la Situation de la Femme, 1983, 329 pp.

The Double Ghetto: Canadian Women and Their Segregated Work (**Pat Armstrong** and Hugh Armstrong), Toronto: McClelland and Stewart, 1978, 199 pp.

Books: edited/co-edited

Care Homes in a Turbulent Era Do They Have a Future? (Pat Armstrong and Susan Braedley, eds.) Cheltenham, UK: Edward Elgar, 2023

Unpaid Work in Nursing Homes: Flexible Boundaries (Pat Armstrong, ed.) Bristol, England: Policy Press, 2023

Health Matters: Evidence, Critical Social Science and Health Care in Canada (Eric Mykhalovskiy, Jacqueline Choiniere, **Pat Armstrong**, Hugh Armstrong, eds.) Toronto: University of Toronto Press, 2020, 283 pp

The Privatization of Care: The Case of Nursing Homes (**Pat Armstrong** and Hugh Armstrong, eds.) New York: Routledge (2020) 249 pp

Creative Teamwork: Developing Rapid, Site-Switching Ethnography (**Pat Armstrong** and Ruth Lowndes, eds.), New York: Oxford University Press, 2018. 194 pp.

Women's Health: Intersections of Policy, Research and Practice – 2nd edition (**Pat Armstrong** and Ann Pederson, eds.), Toronto: Women's Press, 2015, 380 pp.

Shaping Academia for the Public Good (Louise Potvin and **Pat Armstrong**, eds.), Toronto: University of Toronto Press, 2013, 297 pp.

Troubling Care: Critical Perspectives on Research and Practices (**Pat Armstrong** and Susan Braedley, eds.), Toronto: Women's Press, 2013, 253 pp.

Thinking Women and Health Care Reform in Canada (**Pat Armstrong**, Barbara Clow, Karen Grant, Margaret Haworth-Brockman, Beth Jackson, Ann Pederson and Morgan Seeley, eds.), Toronto: Women's Press, 2012, vi + 333 pp.

A Place to Call Home: Long Term Care in Canada (**Pat Armstrong**, Madeline Boscoe, Barbara Clow, Karen Grant, Margaret Haworth-Brockman, Beth Jackson, Ann Pederson, Morgan Seeley, Jane Springer, eds.), Toronto: Fernwood Publishing, 2009, 127 pp.

Women's Health: Intersections of Policy, Research and Practice (**Pat Armstrong** and Jennifer Deadman eds.), Toronto: Women's Press, 2008, xi + 290 pp.

Caring For/Caring About. Women, Home Care and Unpaid Caregiving (Karen R. Grant, Carol Amaratunga, **Pat Armstrong**, Madeline Boscoe, Ann Pederson and Kay Willson eds.), Aurora: Garamond Press, 2004, 200 pp.

Studies in Political Economy: Developments in Feminism (Caroline Andrew, Hugh Armstrong, **Pat Armstrong**, Wallace Clement and Leah Vosko, eds.), Toronto: Canadian Scholar's Press, 2003, vi + 362 pp.

Exposing Privatization: Women and Health Care Reform (**Pat Armstrong**, Carol Amaratunga, Jocelyne Bernier, Karen Grant, Ann Pederson and Kay Willson, eds.), Aurora: Garamond Press, 2002, 308 pp.

Unhealthy Times: Political Economy Perspectives on Health and Care in Canada (**Pat Armstrong**, Hugh Armstrong and David Coburn eds.), Toronto: Oxford University Press, 2001, x + 254 pp.

World Class Cities: Can Canada Play? (Caroline Andrew, **Pat Armstrong**, and André Lapierre eds.), Ottawa: University of Ottawa Press, 1999, 454 pp.

Feminism, Political Economy and the State: Contested Terrain (**Pat Armstrong** and M. Patricia Connelly eds.), Toronto: Canadian Scholars Press, 1999, 373 pp.

Feminism in Action: Studies in Political Economy (M. Patricia Connelly and Pat Armstrong eds.) Toronto: Canadian Scholars Press

Co-editor of special journal issues

“Introducing an Evidence Base” (**Pat Armstrong** and Hugh Armstrong), *Policy and Practice in Health and Safety* 6.2, (2008).

“Benefiting Women? Women’s Labour Rights” (**Pat Armstrong**, Linda Christiansen-Ruffman *et al.*), *Canadian Woman Studies* 23, (2004): 3-4.

"Privatization" (**Pat Armstrong**, Hugh Armstrong, and M. Patricia Connelly), *Studies in Political Economy* 53, (1)3-9. Summer 1997.

“Feminism and Political Economy” (**Pat Armstrong** and M. Patricia Connelly), *Studies in Political Economy* 30, (Fall 1989).

“Feminist Scholarship” (**Pat Armstrong** and Roberta Hamilton), *Canadian Review of Sociology and Anthropology* (25th Anniversary Issue) 25.2, (May 1988).

“Domestic and Wage Labour” (**Pat Armstrong** and M. Patricia Connelly), *Atlantis* 6.3, (Fall 1981).

Bookettes (evidence-informed, accessible books, free to download)

Negotiating Tensions in Long-Term Residential Care: Ideas Worth Sharing (**Pat Armstrong** and Ruth Lowndes, eds) Ottawa: Canadian Centre for Policy Alternatives, 2018, 134 pp.

Exercising Choice in Long-Term Residential Care. (**Pat Armstrong** and Tamara Daly, eds.) Ottawa: Canadian Centre for Policy Alternatives, 2017. 128 pp

Physical Environments for Long Term Care: Ideas Worth Sharing. (**Pat Armstrong** and Susan Braedley, eds.) Ottawa: Canadian Centre for Policy Alternatives, 2016. 112pp

Promising Practices in Long Term Care: Ideas Worth Sharing. (Donna Baines and **Pat Armstrong**, eds.) Ottawa: Canadian Centre for Policy Alternatives, 2015/16. 84pp.

Chapters in edited books

Measuring Care: Neo-liberalism Comes to the Nursing Home. **Pat Armstrong**, Hugh Armstrong, and Jacqueline Choiniere in Christine Gabriel and L. Pauline Rankin eds. *Counting Matters. Policy, Practice, and the Limits of Gender Equality Measurement in Canada.* Vancouver: UBC Press, 2024, pp. 999-118

Unpaid Care in Public Places: Tensions in the Time of COVID-19. **Pat Armstrong** and Janna Klostermann in Amy Armenia, Kim Price-Glynn and Mignon Duffy, eds. *Confronting the Global Care Crisis during COVID-19: Past Problems, New Issues, and Pathways to Change!* Rutgers University Press, 2023, Chapter 6.

Putting Life into Years: Promoting Health and Joy in Nursing Homes. Pat Armstrong, Hugh Armstrong and Jacqueline Choiniere in Irv Rootman et al eds. *Health promotion and Older Adults in Canada* Toronto: CSP, 2021, Chapter 27.

Learning Sociology: A Participant's Perspective in Stephen Harold Riggins and Neil McLaughlin eds. *Canadian Sociologists in the First-Person* Kingston McGill-Queens University Press, 2021, pp. 295-314

Start Early. Stay Late. Planning for Care in Old Age (*Pat Armstrong* and Hugh Armstrong) in Leo Panitch and Greg Albo eds. *Beyond Digital Capitalism: New Ways of Living* London: Merlin Press 2020, pp 246-256.

Privatization, Hybridization and Resistance in Contemporary Care Work (**Pat Armstrong** and Donna Baines) in Donna Baines and Ian Cunningham, eds. *Working in the Context of Austerity* Bristol: Policy Press 2020, 97-108

Privatization and COVID-19: A Deadly Combination for Nursing Homes. **Pat Armstrong**, Hugh Armstrong and Ivy Bourgeault in Colleen M Flood, Vanessa MacDonnell, Jane Philpott, Sophie Theriault & Sridhar Venkatapuram, eds, *Vulnerable: The Policy, Law and Ethics of COVID-19* Ottawa: University of Ottawa Press, 2020, pp 447-462..

Never Done: The Struggle for Health Care” pp. 107-113 in Cynthia Levine-Rasky and Lisa Kowalchuk, eds. *We Resist: Defending the Common Good in Hostile Times*, Kingston: McGill-Queen's University Press. 2020, pp. 107-113.

Contracting Out Care. **Pat Armstrong** and Hugh Armstrong. pp. 87-103 in Fran Collyer and Karen Willis eds. *Navigating Private and Public Healthcare: Experiences of Patients, Doctor sand Policy Makers* London: Palgrave Macmillan, 2020., pp .87-103

Privatizing Care: Setting the Stage **Pat Armstrong** and Hugh Armstrong in **Pat Armstrong**, and Hugh Armstrong eds *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 17-37.

Promoting Public Health in **Pat Armstrong** and Hugh Armstrong, eds. *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 224-237.

Privatization of Long-Term Residential Care in Canada: The Case of Three Provinces **Pat Armstrong**, Hugh Armstrong, Martha McDonald and Malcolm Doupe in **Pat Armstrong**, Hugh Armstrong eds *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 87-101.

Shifting Responsibilities for Care: The Experiences of Staff and Families in Long-Term Residential Care Rachel Barken and **Pat Armstrong** in **Pat Armstrong**, and Hugh Armstrong, eds *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 209-223.

Women, Health and Care in Toba Bryant, Dennis Raphael and Marcia Rioux, eds. *Staying Alive, Third Edition. Critical Perspectives in Health, Illness, and Care* Toronto: Canadian Scholars' Press, 2019. Chapter 13.

Caring for Seniors the Neo-Liberal Way. **Pat Armstrong**, Hugh Armstrong, Tamara Daly and Jacqueline Choiniere in Mark Thomas et al. eds. *Change and Continuity: Canadian Political Economy in the New Millennium* McGill-Queen's University Press, 2019. pp. 229-244

Complexities, tensions, and promising practices: work in Canadian long-term residential care **Pat Armstrong** and Tamara Daly in Karen Christensen and Doria Pilling, eds., *The Routledge Handbook of Social Care Work Around the World*. London: Routledge, 2018. Chapter 20.

Reforming Health Services in Ontario: Contradictions in Greg Albo and Bryan Evans, eds. *Divided Province: Ontario Politics in the Age of Neo-Liberalism* Montreal: McGill-Queens' University Press, 2018. pp. 334-358.

Working for Care: Caring for Work in Patrizia Albanese, Lorne Tepperman and Emily Alexander, eds., *Reading Sociology: Canadian Perspectives*. Toronto: Oxford University Press, 2017. pp. 101-104

Women's Health in Context: Gender Issues in John Germov and Jennie Hornosty, eds., *Second Opinion: An Introduction to Health Sociology – 2nd Canadian edition*. Toronto: Oxford University Press Canada, 2016. pp. 334-358

Public Policy, Gender, and Health in Dennis Raphael, Toba Bryant, and Marcia Rioux,

eds., *Staying Alive: Critical Perspectives on Health, Illness and Care* – 3rd edition. Toronto: Canadian Scholars' Press, 2016. pp. 331-346

Sex, Gender and Systematic Reviews: The Example of Wait Times for Hip and Knee Replacements. Ann Pederson and **Pat Armstrong** in **Pat Armstrong** and Ann Pederson, eds., *Women's Health: Intersections of Policy, Research and Practice* – 2nd edition. Toronto: Women's Press, 2015. pp. 56-72

Unpaid Health Care: An Indicator of Equity. in **Pat Armstrong** and Ann Pederson, eds., *Women's Health: Intersections of Policy, Research and Practice* – 2nd edition. Toronto: Women's Press, 2015. pp. 238-258

The Mental Health of Health Care Workers – A Woman's Issue? in Khanlou N & Pilkington B, eds., *Women's Mental Health: Resistance and Resilience in Community and Society*. Advances in Mental Health and Addiction (Series Editor: Masood Zangeneh). New York: Springer, 2015. pp. 19-32

Nurses Unions: Where Knowledge Meets Know-How. **Pat Armstrong** and Linda Silas, in Marjorie McIntyre and Carol McDonald eds., *Realities of Canadian Nursing: Professional, Practice and Power Issues*. New York: Walters Kluwer/Lippincott Williams and Wilkins, 2014. pp. 158-180. pp.217-228

Regulating Care: Lessons from Canada. in Gabrielle Meagher and Marta Szebehely eds., *Marketisation in Nordic Eldercare: A Research Report on Legislation, Oversight, Extent and Consequences*. Stockholm: Stockholm University School of Social Work, 2013. Chapter 7

Managing to Manage: The Daily Practices of a Chair. in Louise Potvin and **Pat Armstrong** eds., *Shaping Academia for the Public Good*. Toronto: University of Toronto Press, 2013. pp. 223-245

Skills for Care in **Pat Armstrong** and Susan Bradley, eds., *Troubling Care: Critical Perspectives on Research and Practices* Toronto: Canadian Scholars Press, 2013. pp. 101-112

Women's Health Centres in Ellen Kuhlmann and Ellen Annandale, eds., *The Palgrave Handbook of Gender and Healthcare* – 2nd edition 2013. Basingstoke UK: Palgrave Macmillan, 2010. pp. 371-86

Pay Equity in Canada, The Story Continues **Pat Armstrong** and Krista Scott-Dixon, in Gillian Whitehouse, ed., *Equal Pay for Women? Trends and Perspectives in Cross-National Perspective*. New York: Routledge Press, 2013.

Health Care Reform. Privatization and its Impact on Women in Les Samuelson and Wayne Antony, eds., *Power and Resistance: Critical Thinking about Canadian Social*

Issues – 5th Edition. Halifax: Fernwood Publishing, 2012.

“The Mental Health of Women Health Care Workers” pp. 193-214 in **Pat Armstrong**, Barbara Clow, Karen Grant, Beth Jackson, Margaret Haworth-Brockman, Ann Pederson and Morgan Seeley, eds., *Thinking Women: Reforming Care*. Toronto: Women's Press, 2012.

“Woman-Defined Quality Care” (**Pat Armstrong**, Madeline Boscoe, Barbara Clow, Karen R. Grant, Nancy Guberman, Beth Jackson and Kay Willson), pp. 215-232 in **Pat Armstrong**, Barbara Clow, Karen Grant, Beth Jackson, Margaret Haworth-Brockman, Ann Pederson and, Morgan Seeley, eds., *Thinking Women: Reforming Care*. Toronto: Women's Press, 2012.

“Women's Health in Context: Gender Issues” pp. 82-99 in John Germov and Jennie Hornosty, eds., *Second Opinion: An Introduction to Health Sociology – 1st Canadian edition*. Toronto: Oxford University Press Canada, 2012.

“Women's Work in Health Care” pp. 167-192 in **Pat Armstrong**, Barbara Clow, Karen Grant, Beth Jackson, Margaret Haworth-Brockman, Ann Pederson and Morgan Seeley, eds., *Thinking Women: Reforming Care*. Toronto: Women's Press, 2012.

“Pay Equity: Yesterday’s Issue?” pp. 211-214 in Lorne Tepperman and Angela Kalyta, eds., *Reading Sociology: Canadian Perspectives – 2nd Edition*. Oxford: Oxford University Press, 2011.

“Five Minutes with the Health Minister: What Women Want in Health Care” (Karen Grant, **Pat Armstrong**, Madeline Boscoe, Barbara Clow, Nancy Guberman, Margaret Haworth-Brockman, Beth Jackson, Ann Pederson, Morgan Seeley and Kay Willson), pp. 147-58 in Nili Kaplan-Myrth, Lori Hanson and Patricia Thille, eds., *Women Who Care: Women’s Stories of Health Care and Caring*. East Lawrencetown NS: Pottersfield Press, 2010.

“Gender, Health and Care” pp. 331-347 in Dennis Raphael, Toba Bryant, and Marcia Rioux, eds. *Staying Alive: Critical Perspectives on Health, Illness and Care* Toronto: Canadian Scholars’ Press, 2010.

“Women Forced to Work Longer, Harder, for Less Pay” pp. 7-14 in Trish Hennessy and Ed Finn, eds., *Speaking Truth to Power: A Reader on Canadian Women’s Inequality*. Ottawa: Canadian Centre for Policy Alternatives, 2010.

“Neoliberalism in Action: Canadian Perspectives” pp. 184-201 in Susan Braedley and Meg Luxton, eds., *Neoliberalism and Everyday Life*. Montreal and Kingston: McGill-Queen’s University Press, 2010.

“Gendering Work? Women and Technologies in Health Care” (**Pat Armstrong**, Hugh

Armstrong and Karen Messing), pp. 122-37 in Ellen Balka, Eileen Green and Flis Henwood, eds., *Gender, Health and Information Technology in Context*. Basingstoke UK: Palgrave Macmillan, 2009.

“Contradictions at Work: Struggles for Control in Canadian Health Care” (**Pat Armstrong** and Hugh Armstrong), pp. 145-67 in Leo Panitch and Colin Leys, eds., *Morbid Symptoms: Health under Capitalism*. Pontypool Wales: Merlin Press and New York: Monthly Review Press, 2009.

“Precarious Employment in the Health-Care Sector” (**Pat Armstrong** and Hugh Armstrong), pp. 256-70 in Leah F. Vosko, Martha MacDonald, Iain Campbell, eds., *Gender and the Contours of Precarious Employment*. New York: Routledge Press, 2009.

“Taking Power; Making Change. Nurses’ Unions in Canada” (**Pat Armstrong** and Linda Silas), pp. 316-36 in Marjorie McIntyre and Carol McDonald, eds., *Realities of Canadian Nursing: Professional, Practice, and Power Issues – 3rd edition*. Philadelphia: Lippincott, Williams & Wilkins, 2009.

“Challenging Questions: Designing Long-Term Facility Care with Women in Mind” (**Pat Armstrong** with Albert Banerjee), pp. 110-18 in **Pat Armstrong**, Madeline Boscoe, Barbara Clow, Karen Grant, Margaret Haworth-Brockman, Beth Jackson, Ann Pederson, Morgan Seeley and Jane Springer, eds., *A Place to Call Home: Long Term Care in Canada*, Toronto: Fernwood Publishing, 2009.

“Public Policy, Gender, and Health” pp. 350-61 in Dennis Raphael, ed., *Social Determinants of Health: Canadian Perspective – 2nd edition*. Toronto: Canadian Scholars’ Press, 2009.

“Managing Care the Canadian Way” pp.370-372 in Johanna Fisher, ed., *Biomedical Ethics: A Canadian Focus*. Toronto: Oxford University Press, 2009.

“Social Cohesion and the State: The Health Care Example” pp. 87-106 in Alexandra Dobrowolsky, ed., *Women and Public Policy in Canada*. Toronto: Oxford University Press, 2009.

“Gender Relations” in Lorne Tepperman and Patrizia Albanese, eds. *Sociology: A Canadian Perspective*. Revised Third Edition. Toronto: Oxford University Press, 2008. Revised from "Gender Relations" pp. 380-401 in Lorne Tepperman and James Curtis, eds., *Sociology: A Canadian Perspective*. Toronto: Oxford University Press, 2004 and 1994 edition.

“Doing Women’s Studies” pp. 250-55 in Wendy Robbins, Meg Luxton, Margrit Eichler, and Francine Descarries, eds., *Minds of Our Own: Inventing Feminist Scholarship and Women’s Studies in Canada and Quebec, 1966–76*. Waterloo: Wilfred Laurier Press, 2008.

“Las mujeres, el trabajo y el cuidado de los demás en el actual milenio” (“Thinking it Through: Women, Work and Caring in the New Millenium”) (**Pat Armstrong** and Hugh Armstrong), pp. 195-204 in María Luisa Clark, ed., *La medición de las aportaciones de las mujeres a la salud y al desarrollo en las Américas: encuestas sobre el empleo del tiempo y cuentas satélite del sector familiar* [*Measuring Women’s Contributions to Health and Development in the Americas: Household Satellite Accounts and Time-Use Surveys*], 2008. Washington: PAHO.

“Women and Health Care Reform” pp. 257-61 in Bruce Campbell and Greg Marchildon, eds., *Medicare: Facts, Myths, Problems and Promises*. Ottawa: Canadian Centre for Policy Alternatives, 2007.

“Health Care Reform and Its Impact on Women” pp. 333-55 in Les Samuelson and Wayne Antony, eds., *Power and Resistance: Critical Thinking about Canadian Social Issues – 4th edition*. Halifax: Fernwood Publishing, 2007.

“Doubtful Data: Why Paradigms Matter in Counting the Health-Care Labor Force” (**Pat Armstrong**, Hugh Armstrong and Kate Laxer), pp. 326-48 in Vivian Shalla and Wallace Clement, eds., *Work in Tumultuous Times: Critical Perspectives*. Montreal and Kingston: McGill-Queen’s University Press, 2007.

“Relocating Care: Home Care in Ontario” pp. 528-53 in Marina Morrow, Olena Hankivsky and Colleen Varcoe, eds., *Women’s Health in Canada: Critical Perspective on Theory and Policy*. Toronto: University of Toronto Press, 2007.

“Gender, Health and Care” pp. 287-304 in Dennis Raphael, Toba Bryant and Marcia Rioux, eds., *Staying Alive: Critical Perspectives on Health, Illness, and Health Care*. Toronto: Canadian Scholars’ Press, 2006.

“Precarious Work, Privatization, and the Health-Care Industry: The Case of Ancillary Workers” (**Pat Armstrong** and Kate Laxer), pp. 115-38 in Leah Vosko, ed., *Precarious Employment: Understanding Labour Market Insecurity in Canada*. Montreal: McGill-Queens University Press, 2006.

“Health, Social Policy, Social Economics, and the Voluntary Sector” pp.331-44 in Dennis Raphael, ed., *Social Determinants of Health: Canadian Perspectives*. Toronto: Canadian Scholars’ Press, 2004.

“Thinking it Through: Women, Work and Caring in the New Millennium” (**Pat Armstrong** and Hugh Armstrong), pp. 5-44 in Karen Grant et al. eds., *Caring For/Caring About: Women, Home Care and Unpaid Caregiving*. Aurora: Garamond, 2004.

“Planning for Care: Approaches to Human Resources Policy and Planning in Health

Care” (**Pat Armstrong** and Hugh Armstrong), pp. 117-49 in Pierre Gerlier Forest, Gregory P. Marchildon and Tom McIntosh, eds., *Changing Health Care in Canada. Romanow Papers, Volume 2*. Toronto: University of Toronto Press, 2004. Translated as “Planification des soins: approches en matière de politiques et de planification des ressources humaines de la santé”, pp. 125-63 in Pierre-Gerlier Forest, Gregory P. Marchildon and Tom McIntosh, eds., *Les forces de changement dans le système de santé canadien*. Ottawa: Les Presses de l’Université d’Ottawa, 2004.

“Caregiving in Historical Perspective” (**Pat Armstrong** and Olga Kits), pp. 23-63 in Paul Leduc Browne, ed., *The Commodity of Care: Assessing Ontario’s Experiment with Managed Competition in Home Care*. Ottawa: Canadian Centre for Policy Alternatives, 2004.

“Assessing the Impact of Restructuring and Work Reorganization in Long Term Care” (**Pat Armstrong**, Irene Jansen, Erin Connell and Mavis Jones) pp. 175-217 in Penny Van Esterik, ed., *Head, Heart and Hands: Partnerships for Women’s Health in Canadian Environments – Volume 1*. Toronto: National Network on Environments and Women’s Health, 2003.

“Privatization as Health-Care Reform and Its Impact on Women” pp. 315-36 in Wayne Antony, ed., *Power and Resistance – 3rd edition*. Halifax: Fernwood Publishing, 2003.

“Pay Equity: Complexities and Contradictions in Legal and Social Processes” (**Pat Armstrong**, Mary Cornish and Elizabeth Millar), pp. 161-82 in Wallace Clement and Leah Vosko, eds., *Changing Canada: Political Economy as Transformation*. Montreal and Kingston: McGill-Queen’s University Press, 2003.

“The Everyday Practices of Rationing: Comparing the Voices of Nurses in California and British Columbia” (I. Bourgeault, S. Lindsay, E. Mykhalovskiy, H. Armstrong, **P. Armstrong**, J. Choiniere, S. Lexchin, S. Peters, and J.P. White), pp. 83-103 in Donald Light and David Hughes, eds., *Rationing: Constructed Realities and Professional Practices*. Malden MA: Blackwell, 2002. Reprinted from *Sociology of Health and Illness*.

“The Context for Health Care Reform” pp. 11-48 in **Pat Armstrong** et al, eds., *Exposing Privatization: Women and Health Care Reform*. Toronto: Garamond Press, 2002.

“Women, Privatization and Health Care Reform: The Ontario Case” (**Pat Armstrong** and Hugh Armstrong), pp. 163-216 in **Pat Armstrong**, et al., eds., *Exposing Privatization: Women and Health Care Reform*. Toronto: Garamond Press, 2002.

“Evidence-Based Health Care Reform: Women’s Issues” pp. 121-45 in **Pat Armstrong**, Hugh Armstrong and David Coburn, eds., *Unhealthy Times*. Toronto: Oxford University Press, 2001.

“Women and Health: Not Just a Matter of Care” pp. 260-78 in Nancy Mandell, ed., *Feminist Issues: Race, Class and Sexuality*. Revised Third Edition. Scarborough: Prentice-Hall, 2001.

“Restructuring Public and Private: Women's Paid and Unpaid Work” pp.37-61 in Susan B. Boyd, ed., *Challenging the Public/Private Divide: Feminism, Law and Public Policy*. Toronto: University of Toronto Press, 1997. Revised version pp. 37-61 in Barbara A. Crow and Lise Gotell, eds., *Open Boundaries: A Canadian Women's Studies Reader*. Toronto: Prentice-Hall, 2000

“Health Care as a Business: The Legacy of Free Trade” (**Pat Armstrong** and Hugh Armstrong), pp. 218-34 in Wayne Antony, ed., *Power and Resistance – 2nd edition*. Halifax: Fernwood, 1998. Revised from *Take Care: Warning Signals for the Canadian Health System*, 1994.

“Women and Health: Challenges and Changes” pp. 249-66 in Nancy Mandell, ed., *Feminist Issues: Race, Class and Sexuality*. Revised Second Edition. Scarborough: Prentice-Hall, 1998. Revised from pp. 294-314 in 1995 edition..

“Pay Equity: Not Just a Matter of Money” pp. 246-65 in Patricia Evans and Gerda Werkerle, eds., *Women and the Canadian Welfare State: Challenges and Changes*. Toronto: University of Toronto Press, 1997. Revised version pp. 122-37 in Caroline Andrew and Sandra Rogers, eds., *Women and the Canadian State*. Montreal and Kingston: McGill-Queen's University Press, 1997.

“From Caring and Sharing to Greedy and Mean?” in André Lapierre, Patricia Smart and Pierre Savard, eds., *Language, Culture and Values in Canada at the Dawn of the 21st Century*. Ottawa: Carleton University Press, 1996. Revised version published as "The Welfare State as History" pp. 52-71 in Raymond Blake, Penny Bryden and J. Frank Strain, eds., *The Welfare State in Canada*. Concord: Irwin, 1997, pp. 251-268.

“The Feminization of the Labour Force: Harmonizing Down in A Global Economy” pp. 368-392 in Karen Messing, Barbara Neis and Lucie Dumais, eds. *Invisible: La Santé des Travailleuses*. Charlottetown: Gynergy, 1995. Revised version pp. 29-54 in Isabella Bakker, ed., *Rethinking Restructuring: Gender and Change in Canada*. Toronto: University of Toronto Press, 1996.

“Good Jobs, Bad Jobs, No Jobs: A Not So Trivial Pursuit” pp. 46-49 in *Women's Education* 10:3/4, (Winter 1993/94). Reprinted in Ruth Roach Pierson and Marjorie Griffin Cohen, eds., *Canadian Women's Issues*. Vol. 2. *Bold Visions*. Toronto: Lorimer, 1995.

“Unraveling the Safety Net: Transformations in Health Care and Their Impact on Women” pp. 129-50 in Janine Brodie, ed., *Women and Canadian Public Policy*. Toronto: Harcourt Brace, 1995.

“Where Have All the Nurses Gone?” *Healthsharing* 9:3 (June 1988). Reprinted pp. 49-53 in Ena Dua, Maureen FitzGerald, Linda Gardner, Darien Taylor and Lisa Wyndels, eds., *On Women Healthsharing*. Toronto: Women's Press, 1994,.

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Academic Presentations (jointly only if indicated)

International Women's Day Webinar In Conversation with Pat Armstrong: Troubling Care – perspectives on Women's care work LaTrobe Care Economy Research Institute Melbourne, Australia, March 2024

A Sociology of Health Care in Canada, Public anthropology course at the Halifax Central Library, January 2024

Caring for Care Work: Working for Care, CSA panel, Congress of the Humanities and Social Sciences. York University, June, 2023

Panel, Gender and the Health Workforce University of Ottawa Summer Institute, May 2023

Raising Questions about Policies in Long-Term Care in Canada, Unpacking Health and Social Policies Research for Better Health Joint Program of York University and the University of Ghana, January, 2023

Covid's Impact on long-term care York Circle October 2022.

Workforce Contribution to Quality-of-Care Invited Panel Presentation, Alberta Association on Gerontology June 15, 2022

Putting life into years. Promising practices to re-imagine long-term care Inaugural annual gerontology public lecture series, Brock University, May 11, 2022

Just Work in Care Keynote, April 7, 2022. Virtual Symposium on Just Ethics: Striving for Equity in Health Care University of Ottawa, Champlain Centre for Health Care Ethics and Ottawa Hospital

The Crisis in Long-term Care, Panel Richard Splane Lecture in Social Policy
UBC, School of Social Work March 31, 2021

Feminist Political Economy: A Promising Practice for Public Sociology. Annual
Sociology Lecture, York University, March 3, 2022.

Planning for Care. Inaugural Address, Annual Pat Kaufert Lecture, University of
Manitoba, September, 2021.

An interview with Pat Armstrong The Wilson Institute's Syndemic Series, McMaster
University Webinar, June 2021

The Case of Nursing Homes Series on The Right to Care in the Time of COVID
March 19th, Ryerson University

The Relationship Between LTC Homes and Local Healthcare Providers. Video Panel,
Health Law in Canada Journal and IPME University of Toronto, November 24, 2020

Covid-19 and Long-Term Care, Ryerson University Panel, Video Town Hall, Ryerson
University, November 23, 2020.

Reimagining Long-term Care: The Results of an International Study. Virtual Summit.
Culture Change in Long-term Care in Quebec, Concordia, September 9, 2020

Reimagining Long-term Residential Care In the Time of Covid-19. The Scholars' Hub,
York Alumni Engagement, June 10, 2020

Researching Long-term Care. Instituto Superior De Ciencias Socialis E Politcas
University of Lisbon, Portugal, November 2019. (with Hugh Armstrong)

Session organizer and panel presentation, Privatization. The Case of Nursing Homes.
Transforming Care Conference, Copenhagen, June 2019.

Caring Labour. Keynote Address, Global Carework Summit, University of Toronto, June,
2019.

Privatizing Care. Setting the Stage. Panel presentation, TrentAging2019. A joint
conference of the North American and European Networks in Aging Studies, May 2019.

Reimagining Long-term Residential Care: An International Study of Promising Practices.
Invited Presentation on the Occasion of the 10th Anniversary of the Centre for Care
Research, Western Norway University of Applied Sciences, Bergen, Norway, June 2018.

Gender, Health and Care in the Global Context: Issues, Debates, and Agenda
Keynote Address, Plenary session at the A Joint Symposium on Global Health and Care

University of Toronto, July 2018

Privatization in Long-term Care Homes. Panel Presentation, International Sociological Association, Toronto, Ontario, July, 2018 (with Hugh Armstrong)

Reimagining Long-Term Residential Care: An International Study of Promising Practices. A Pecha Kucha presentation, Royal Society of Canada, Winnipeg, November 2017

Exercising Choice in Long-term Care: Changing Our Understanding of Choice, Centre on Aging Seminar Series, University of Manitoba, Winnipeg, November, 2017

Opening up the Socialist and New Canadian Political Economy Cannons. Panel Presentation, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May 2017.

Feminist Political Economy Roundtable, Canadian Association for Work and Labour, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May, 2017.

Paying the Price: The cost of privatization in long-term care. Panel Presentation, Pantages Hotel, Toronto, May 2017.

Putting Research to Work: Knowledge Sharing in an International, Interdisciplinary Project. Presentation on a panel sponsored by York University, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May 2017.

Managing Large-scale Partnership Projects. Presentation on a panel sponsored by SSHRC, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May 2017.

“Searching for promising practices across borders” and “Wash, Wear and Care: Clothing and Laundry in Long-term Residential Care”. Presentations at a conference on Reimagining Long Term Residential Care: Ideas Worth Sharing, Findings From an International Study of Promising Practices in Care Homes, Bristol University, Bristol, UK, April 2017.

“Gendering Research”. Invited presentation. Healthy and Productive Work Workshop sponsored by CIHR and SSHRC, Ottawa, March 2017.

Long-term Care Summer Program on Aging 2016. CIHR, Queen’s University and the Canadian Frailty Network, Ryerson University, Toronto, May.

Complexities, Tensions and Promising Practices: Work in Long-term Residential Care. **Pat Armstrong** and Tamara Daly. Canadian Society Sociology of Health, University of

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Panel presentation; Promising Practices in Long-term Residential Care. Building Healthy Lives and Communities, York University, November 2014.

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"Demanding Labour: An Aging Health Care Labour Force." (Pat Armstrong and Kate Laxer) International Sociological Association, Research Committee on Poverty, Social Welfare and Social Policy RC19, Oslo, August 2012.

"Regulating Care: Lessons from Canada." Keynote Panel, Nordic Research Network on Marketisation in Eldercare, Oslo, August 2012.

"The Threats of Privatization to Security in Long-term Residential Care." (**Pat Armstrong**, Hugh Armstrong and Krystal Kehoe-MacLeod) Centre of Excellence, Reassessing the Nordic Welfare Model, Oslo, August 2012.

“Structural Violence: An Alternative Approach to Workplace Health.” Keynote presentation. Canadian Association for Research on Work and Health, Vancouver, June 2012.

“Demanding Labour: Aging Care Workers.” Who Cares? Global Aging Challenges Canadian Social Policy, The 2nd International Conference on Evidence-based Policy in Long-term Care University of Toronto, April, 2012.

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“Voices and Visions, Continuing the Conversation.” Celebrating ten years of the PhD Programme in Canadian Studies, Trent University, Peterborough, May 2011.

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“Conceptualizing Risk in Health Services.” (**Pat Armstrong** and Hugh Armstrong) Seminar in the Comparative Program on Health and Society, Munk School of Global Affairs, University of Toronto, October 2010.

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“Documenting and Addressing Violence Against Personal Support Workers: A Comparative Perspective.” (**Pat Armstrong** et al.) Paper presentation. International Sociology Association World Congress, Gothenborg, Sweden, July 2010.

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“The Thin Blue Line: Long Term Care as an Indicator of Equity in Welfare States.” Sharing Feminist Research on Social Policies and Collective Action, Glendon College, Toronto, April 2010.

“Applying for a SSHRC Grant” in SSHRC Standard Grant Research Series, York University, Toronto, March 2010.

“Writing a PHSI Grant” for CIHR Workshop, Toronto, January 2010.

Balancing Affordability and Comprehensive Coverage. “Code Blue: Can We Save the Health Care System.” Panel Presentation. The Arlin M. Adams Centre for Law and Society, Susquehanna University, March 2009.

Getting the Scoop on Academic Hiring. Panelist, Health Care, Technology and Place (HCTP), Professional Development Workshop, University of Toronto, February 2009.

“Working in a Time of Scarcity.” Mobilizing in an Era of Restructuring, CAUT Women’s Conference, Ottawa, October 2008.

“The Mental Health of Health Care Workers – A Woman’s Issue?” Faculty of Health, York University, October 2008.

“Women and the Politics of Work”, Core Course, Collaborative Program in Women’s Health, University of Toronto, April 2008.

Women and Health Care Reform. Public and Class Lecture in Exploring Social Locations: Women’s Health and Policy in Canada. Simon Fraser University, Vancouver, January 2008.

Strengthening Pay Equity, Osgoode Hall, York University, November 2007

“Bringing It Home: Women’s Health Work.” Keynote Address. (**Pat Armstrong** and Hugh Armstrong) International Sociology Association RC06, Health in Families, Healthy Families: Gendered Explorations, University of Toronto, May 2007.

“Time to Care: Gendered Perspectives.” Presentation to Hidden Costs; Hidden Contributions Annual Seminar, Edmonton, May 2007.

“The Thin Blue Line: Long-Term Care as an Indicator of Equity in Welfare States.” (**Pat Armstrong**, Hugh Armstrong and Tamara Daly). Revised paper presented at Stockholm University, May 2007.

“The Thin Blue Line: Long-Term Care as an Indicator of Equity in Welfare States.” (**Pat Armstrong**, Hugh Armstrong and Tamara Daly). Paper presented at the International Workshop on Gender and Social Politics in the Era of Globalization, Carleton University, April 2007.

“Doing Academia Differently.” Keynote Address, CAUT Biennial Women’s Conference, Ottawa, Ontario, February 2007.

“Women and Health Care Reform.” Or “Sex is not good enough” Guest Speaker, Ryerson Midwifery Education Program, Ryerson University, Toronto, Ontario, February 2007.

“Gender Analysis in Health Services Research.” Or “Sex is not good enough” Université de Montréal, Montreal, October 2006.

“Sex, Gender and Health.” Speaker, Health Studies Speakers’ Series, Health Studies, University College, University of Toronto, Toronto, Ontario, October 2006.

“It’s About Time: Women Defined Quality Care.” (Karen Grant, **Pat Armstrong** et al). Annual Meeting of the American Sociology Association, Montreal, August, 2006 and Annual Meeting of the International Sociology Association, Durban, South Africa, July 2006.

“Ancillary Work in Health Care: Prevention and Cure.” Canadian Sociology and Anthropology Association Meetings, Toronto, June 2006.

“Whose Welfare, Whose State.” Workshop on Women and Public Policy. Post Neo-liberalism. Congress of the Humanities and Social Sciences, York University, June 2006.

“Women Defined Quality Care.” Keynote. Women’s Health Research Summer Institute: *Taking the Pulse of Women’s Health Research in B.C.* Vancouver, June 2006.

“Women and Ancillary Roles” Panel Presentation. Ontario Training Centre in Health Services and Policy Research Summer Institute, *Women’s Health in Services, Policy, and Research: Challenges for the Future*. York University, May 2006.

“Gender, Health Care Work and Citizenship: Canadian Perspectives.” International Workshop on Comparative Perspectives on Gender, Health Care Work and Social Citizenship Rights. Victoria, April 2006.

Lessons from Canadian Health Care: The Good, The Bad and the Ugly. Michigan State University, Centre for Ethics and Humanities in Life Sciences, March 2006

Why is Health Care Privatization a Women’s Issue? Centenary Lecture, University of Toronto, March 2006

“It’s About Time. Women Defined Quality Care.” Seminar Series, Centre for Health Economics and Policy Analysis. McMaster University, December 2005

“Why Gender Matters.” Centre for Health Economics and Policy Analysis Seminar Series. McMaster University, Hamilton. November 2005.

“How Concepts Matter in Health Services Research.” Canadian Health Services Research Chair’s Meeting, November 2005.

“Precarious Employment. Where Do We Go from Here?” *Securing Women’s Economic Future: Redressing the Devaluation of Precarious Jobs in Policy and Practice*. Roundtable. Simon Fraser University, October 2005.

“The Canadian Health Care System.” Presentation to representatives from the Department of Management and Marketing, University College, Cork Ireland, York University, September 2005.

“Women and Private Health Care Financing.” Panel Presentation, International Conference on the Scientific Basis of Health Services, Montreal, September 2005.

“Workplace and Worklife as Health Workforce Issues: The Case of Nursing.” and “Evidence in Health Care” Summer Institute, Ontario Training Centre in Health Services and Policy Research, Laurentian University, Sudbury, June 2005.

“Back to Basics: Pay Equity for Women Today” Paper presentation, *The Gender Pay Gap: Assessing Possible Futures in the Post-Inquiries Era*. University of Western Australia, Perth, Australia, April 2005.

“*Workplace/Home Space: Conditions in Ontario’s Long-term Care Facilities* (Pat Armstrong and Tamara Daly) *Community, Work and Family: Change and Transformation*, Manchester, U.K. March 16–18, 2005.

“Space and Time in Managing Nursing Work.” University of New Brunswick, Fredericton, January 2005.

“Conceptualizing Away Care: Gender, Work and the Health Care Industry in Canada.” (**Pat Armstrong**, Kate Laxer and Hugh Armstrong) Gender and Work Database Conference: *Knowledge Production in Practice*. York University, October 2004.

“Using Time and Space to Manage Care.” American Statistical Association Joint Statistical Meetings, Toronto, August 2004; session 31.

“Pay Equity: Lessons from Canada” and “Notes on Female-Dominated Workplaces.” Invited presentations. New Zealand Conference on Pay and Employment Equity for Women. Victoria University of Wellington, June 2004. Available at <http://www.nacew.govt.nz/conference2004/papers.html>.

“Is Gender-Based Analysis of Health Policy Enough?” Keynote Address. Gender, Sexuality and Health Conference, Simon Fraser University, Vancouver, June 2004.

“Political Economy and Political Action.” Panel Presentation. Canadian Political Science Association Meetings, Winnipeg, June 2004.

“Space, Place and Time.” Keynote Address. Working Life and Welfare Services in Transition: On Flexibility and Quality. Norwegian Social Research, Norwegian Research Council and the Norwegian Working Life Program, Oslo, May 2004.

“Challenging the Boundaries of Health Services Research,” Panel Presentation, York University, April 2004

“Power and Money” Panel Presentation, Conference on Health Care Systems in Canada and the European Union: *Between Integration and Heterogeneity*. McGill University, Montreal, October 2003.

“Public Care” Public Forum on Public Institutions” York University September 2003.

“Women, Health and Change.” Keynote address. Conference Organized by *Gender, Work and Organization*, Keele University, June 2003.

“Using Time and Space to Manage Care: Nurses’ Experiences from Canada and the United States.” (**Pat Armstrong**, Hugh Armstrong, et. al.). Conference Organized by *Gender, Work and Organization*, Keele University, June 2003.

“Negotiative Carework.” (**Pat Armstrong**, Ivy Bourgeault et.al.). Conference Organized by *Gender, Work and Organization*, Keele University, June 2003.

“Mapping Precariousness in the Canadian Health Industry: Privatization, Ancillary Work and Women’s Health.” (**Pat Armstrong** and Kate Laxer) Presented at the Canadian Sociology and Anthropology Association Meetings, Halifax, June 2003 and at the 5th Interdisciplinary Conference on Occupational Stress and Health convened by the American Psychology Association, Toronto, March 2003, Contingent Work Conference, York University, November 2003; and at the ESR Seminar, Keele University, England, January 2004.

“Interrogating Third Sector Care: A Response to Vaillancourt.” Conference in the Social Determinants of Health Across the Life-Span, York University, Toronto, November 2002.

“Reading Romanow” Health Policy Forum, Health Canada, Ottawa, November 2002.

“Decommodifying Care: Enforcing Inequalities” Theme Session, Sociology and Anthropology Annual Meetings, Toronto, May 2002.

“Commentary on Colin Leys’ *Market Driven Politics*” Learned Societies Meetings, Toronto, May 2002

“Women, Privatization and Health Care Reform” Conference on Carework, Inequality and Advocacy, University of California, Irvine, August 2001.

“California Nurses Speak About Managed Care” (**Pat Armstrong**, Hugh Armstrong et al) Conference on Carework, Inequality and Advocacy, University of California, Irvine, August 2001.

“Managed Care vs. Managing Care.” (**Pat Armstrong** and Hugh Armstrong), Health Policy and Health Services Research Unit, School of Public Policy, University College, London, June 2001.

“Assessing the Impact of Restructuring and Work Reorganization In Long Term Care: Worker’s Health Issues.” (**Pat Armstrong**, Irene Jansen, et al.), *Gender, Work and Organization* Conference, Keele University, Stoke-on-Trent, June 2001.

“The Welfare State in Canada.” Graduate Seminar, Canadian Studies Programme, University of Augsburg, Germany. Sion, Switzerland, June 2001.

“Why Should Women Care About Health Care?” Lecture in Honour of International Women’s Day, Vanier College, Montreal, March 2001.

“Pay Equity: Complexity and Contradiction” (**Pat Armstrong**, Mary Cornish and Elizabeth Miller) Conference on Transforming Canada, Innis College, University of Toronto, March 2001.

“What’s Feminism Got to Do With It?” Invited Speaker, Parkland Institute Conference, *Building a Post-Corporate Society*, University of Alberta, November 2000.

“Lessons From Abroad: Canada.” American Public Health Association Conference, *Eliminating Disparities*, Boston, November 2000.

“Women and Unions” York University, October 2000.

“Women, Privatization and Health Reform. The Ontario Scan”, Speaker Series, National Network on Environments and Women’s Health, Toronto, December 1999.

“Women, Health and Resistance” *Sociology Colloquium*, Department of Sociology, York University, December 1999.

“Medicare in Canada: An Update” American Public Health Association Meetings, Washington, November 1999.

“Women and Health Care Reform” Workshop Presentation, *Made to Measure Conference*, Maritime Centre of Excellence for Women’s Health, Halifax, October 1999.

“Caring for Women in the New Global Economy” Keynote Address. *Feminist Definitions of Caring Communities and Healthy Lifestyles*, Canadian Research Institute for the Advancement of Women, Sudbury, October 1999.

“For the Health of It: Making Changes in Feminist Ways” *Feminism(s) Challenge the Traditional Disciplines: A Colloquium in Honour of Peta Tancred*, Women’s Studies, McGill University, Montreal, October 1999.

“Patients and Providers: Who Benefits from Private Care?” Keynote Address. *Joan Gilchrist Nursing Explorations Series 1999*, School of Nursing, McGill University, September 1999.

“Privatizing Care.” Public Lecture, School of Nursing, McGill University, Montreal, September 1999.

“The Context for Health Care Reform.” Paper prepared for the Working Group on the Impact of Health Care Reform on Women, Centres of Excellence for Women’s Health, Montebello, March 1999.

“Women and Health Reform: A Cautionary Tale” Humanities and Social Sciences Federation of Canada Breakfast on the Hill, Ottawa, February 1999.

“Building An Alternative Budget: The Case of Medicare in Canada” American Public Health Association Meetings, Washington, November 1998.

“The Canadian Health Care System” Panel presentation, *Sigerist Circle* in association with the American Association for the History of Medicine, Toronto, May 1998.

“Falling for the Rhetoric: Caught in the Reality” Keynote Speaker. *Women, Work and Well-Being in Atlantic Canada*, Mount Saint Vincent University, Halifax April 1998.

“Lessons from Canada” Panelist on session “Health and Social Services”, *Socialist Scholars Conference*, New York, March 1998.

“Wasting Away: The Undermining of Canadian Health Care”, Sociology of Health class, Ryerson Polytechnic University, Toronto, February 1998.

“Women and Health” Speaker. *Ontario Health Promotion Summer School*, University of Toronto, Ottawa, July 1997.

“The Impact of Health Policies” Speaker. *Investing in Health: the Shaping of Public Policy Conference*, Canadian Public Health Association, Halifax, July 1997.

“Whither the Canadian Health Care System?” Panel presentation, *Forward to Basics-Promoting Efficiency While Preserving Equity Conference, The Seventh Canadian Conference on Health Economics*, Ottawa, August 1997.

“Caring the Canadian Way” Speaker. *International Summer School in Canadian Studies*, Joint University of Ottawa/Carleton University Programme, Ottawa, August 1997.

“Is There a Future for Pay Equity?” *Sociology Colloquium*, University of Western Ontario, London, November 1997.

“Is There a Future for Pay Equity?” *Department of Sociology Colloquium Series*, University of Western Ontario, London, November 1997.

“Paid Work for Women: What a Difference a State Makes” American Sociological Association, Toronto, 1997.

“Health Promotion in the Context of Women's Work” *Women and Health Promotion Summer Institute*, McMaster University, Hamilton, June 1997.

“Forward to Basics” Canadian Health Economics Research Association, Ottawa, August 1997.

“Making and Changing Public Policy” *Ontario Health Promotion Summer School*, University of Ottawa, Ottawa, June 1997.

“Job Evaluation: A Women’s Issue” Faculty seminar, Department of Sociology, University of Saskatchewan, Saskatoon, February 1997.

“Theorizing Women's Work in the 90's: Old and New Questions” University of Bremen, Germany, December 1996.

“When the Only Line is the Bottom Line: Click-on Education in the Nineties” Invited presentation, *National Consortium of Scientific and Educational Societies*, Ottawa, April 1996.

“Been There: Done That. The Welfare State as History” Conference on the Welfare State in Canada, Mount Allison University, Sackville, NB. April 1996.

“Women's Health: Past, Present and Future” Keynote Address. *Women and Work Open Public Forum*, Health Sciences Centre, University of Manitoba, Winnipeg, March 1996.

“Women and Work: A Challenge to Your Health” Keynote Address. Conference, *Women and Work: A Challenge to Your Health*, Health Sciences Centre, University of Manitoba, Winnipeg, March 1996.

“Cutting and Caring” Invited presentation. *Forum on Health Care*, McLaughlin College, York University, Toronto, March 1996.

“Ph.D. Supervisions: Lessons I Have Learned” Panel presentation. Workshop on the Supervision of Doctoral Students, Carleton University, Ottawa, February 1996.

“Producing Health and Illness” Panel presentation. *Conference on Health and the Politics of Restructuring*, Institute of Political Economy, Carleton University, Ottawa, November 1995.

“Restructuring Health and Home” Presentation. *Health and the Politics of Restructuring Workshop*, Carleton University, Ottawa, November 1995.

“Missing Women” Invited presentation. *The Vertical Mosaic Revisited*, University of Waterloo, Waterloo, November 1995.

“Lessons of an Expert Witness” Invited presentation. *Swedish Ombudsmen's Conference on Job Evaluation for Pay Equity*, Stockholm, November 1995.

“Caring for Profit: The Restructuring and Privatization of Health Care in Canada” Paper presentation. *Service Sector Revolutions: Dilemmas and Opportunities for Labour Conference*, Port Elgin, October 1995.

“Privatizing Care” Paper presentation. *Learned Societies Annual Meeting*, Montreal, June 1995.

“Women and Caring Work” Paper presentation. *Learned Societies Annual Meeting*, Montreal, June 1995.

“Cultural Change and the Emergence of New Values” Invited presentation. *International Council for Canadian Studies Conference*, Ottawa, June 1995.

“New Work Systems in the Public Sector” Keynote address. Conference, *Working the New Work Systems*, University of Saskatchewan, Saskatoon, April 1995.

“Caring and Women's Work” Invited presentation. Women's Studies, Queen's University, Kingston, March 1995.

“Women and the Restructuring of Care” Invited presentation. *Women and the Arts Series*, Carleton University, Ottawa, March 1995.

“Women and Health Care Technology: Why Gender is an Issue” Keynote address. Conference, *Women in Health Care Technology*, McMaster University, Hamilton, January 1995.

“The Political Economy of Health” Invited presentation. Political Economy Seminar, Department of Economics, York University, Toronto, January 1995.

“Changing the Shape of the Labour Process: The Example of Health Care” Panel presentation. Conference, *Working and Living in a Globalizing World*. Faculty of Graduate Studies and Research and the Political Economy Graduate Students, Carleton University, Ottawa, November 1994.

“The 90 Second Minute: Total Quality Management in the Health Care Sector” Paper presentation. Conference, *Labour and Social Policy*, Stockholm, May 1994.

“Wasting Away: Transformations in Canadian Health Care” Invited presentation. Seminar Series, *Women in Canadian Public Policy*, York University, Toronto, March 1994.

“Resurrecting the Family, Interring the State” Paper presentation. *Gerstein Seminar Series on Families*, York University, Toronto, March 1994.

“Women and the Restructuring of Care”. Women and the Arts Lecture Series, Carleton University

“Empowerment in Health Care: Voices from the Ward” Invited presentation. Workshop on Health Promotion, Centre for Health Studies. York University, Toronto, March 1994.

“The Impact of Health Care Cutbacks on Women” Invited presentation. George Brown College Labour Fair, Toronto, March 1994.

“The 90 Second Minute: Total Quality Management in the Health Care Sector” Research on Women and the Labour Market Working Group, Centre for Work and Society, York University, Toronto, January 1994.

“The Future of Socialism” Presentation. *Learned Societies Meetings*, Carleton University, Ottawa, June 1993.

“The Big Picture: Training For the Future.” Interactive Exercise, George Brown College, Toronto, December 1993.

“Globalization of the Economy and the Impact on Women's Work” Paper presentation. Workshop, *Social, Technical and Physical Barriers to the Safe Integration of Women in the Workplace*, Memorial University, St. John's, August 1993.

“The Big Picture: Good Jobs, Bad Jobs, No Jobs: Patterns of Employment and Unemployment” Presentation. *What's Training Got to Do With It?* Centre For Research on Work and Society, York University, Toronto, June 1993.

“Housework and Family Care in the International Economy” Keynote Address. Conference, *Housework and Family Care: What If It Counted?* University of Saskatchewan, Saskatoon, February 1993.

“The Implications of Shifting Training to the Provincial Jurisdiction” Panel presentation. Training and Education Group, Centre for Work and Society, York University, Toronto, October 1992.

“Feminization of the Labour Force: Harmonizing Down?” Invited presentation. *Labour Markets in the 1990s Project*, Laurentian University, Sudbury, September 1992.

“Lessons From Pay Equity: The Ontario Case” Presentation given as Visiting Professor, Institute of Political Economy, Carleton University, Ottawa, 1992.

“Approaches to Health and Illness Research” Graduate Workshop in Sociology, York University, Toronto, February 1992.

“Equal Pay for Women: Is it Possible?” Invited presentation. *Women's Studies Lecture Series*, University of Windsor, Windsor, January 1992.

“Equal Pay and Job Evaluation: The Ontario Experience” Invited paper presentation (with Mary Cornish), *ETUC/TUC European International Seminar on Job Evaluation: An Equal Value Perspective. Equal Pay, Job Evaluation and Job Classification*. Manchester College, Oxford. July 1992. Also distributed to the European Seminar, *Equal Pay 36 Years Later: In Search of Excellence*, Brussels, October 1993.

Dealing with Consultancy Schemes (with Mary Cornish) ETUC-TUC European/International Seminar, Equal Pay, Job Evaluation, and Job Classification, July, 1992 Manchester College, Oxford.

“Challenging the Gender Neutrality of Consultants' Schemes” Presentation. *National Pay Equity Campaign Seminar*, Ruskin College, Oxford, July 1992.

“Restructuring Health Care in the Face of Free Trade” Panel presentation. *Rethinking Marxism: Crisis and Possibilities*, University of Massachusetts, Amherst, November 1991.

“Pay Equity: The Ontario Case” Invited paper. *Re-valuing Women's Work: Winning Equal Pay*, University of London, England, September 1991.

“Women and Work: Lessons from the Research” Invited presentation. Research Consultation, *How to Study Gender Bias in the Law, Courts and the Legal Profession*, Simon Fraser University, November 1991.

“Nursing and Feminism: The Natural Relationship” Keynote address. Conference, *Nursing and Feminism: “The Uneasy Relationship”* School of Nursing, Queen's University, Kingston, Ontario, November 1991.

“Who is Marginalizing Whom? Political Correctness and Academic Freedom” (**Pat Armstrong** and Hugh Armstrong) Panel Presentation, Summer Institute, *A Majority of the Marginalized*, Centennial College, Toronto, August 1991.

“Problems and Possibilities for Pay Equity” Public lecture. St. Mary's University, Halifax, March 1991.

“Theorizing Women's Work” Public lecture. St. Mary's University, Halifax, March 1991.

“Women and Pay Equity” Guest speaker. *Labour Studies*, Seminar Series, McMaster University, Hamilton, November 1990.

“Feminism and Political Economy: Gender and Class” Workshop Presentation. Conference, *Moving Forward; Creating a Feminist Agenda for the 1990's*, Trent University, Peterborough, June 1990.

“Better Irreverent than Irrelevant” (**Pat Armstrong** and Hugh Armstrong) Paper presentation. *Theme Session on Social Policy*, Annual Meetings, Canadian Sociology and Anthropology Association, University of Victoria, Victoria, June 1990.

“Women in the Universities” Panel presentation. “The Future of Higher Education”, Laurentian University, Sudbury, May 1990.

“Is this Any Way To Run a Business? Health Care in the Era of Free Trade” Paper presentation. Conference, *Canadian Political Economy in the Era of Free Trade*, Carleton University, Ottawa, April 1990.

“Feminism and Political Economy”, Panel presentation, “*Sex, Class, Race and Region*”, Sponsored by the Departments of Political Science and Sociology, York University, Toronto, March 1990.

“Notions of Equity, Justice and Fairness” Graduate Workshop presentation. York University, Toronto, March 1990.

“Gender and Research Methods” Presentation, “Qualitative Research on Gender”, Institute for Social Research, York University, Toronto, March 1990.

“Feminism and Political Economy” Panel presentation, *Socialist Studies Seminar*, Carleton University, Ottawa, January 1990.

“The Job Market: What Can You Expect?” Panel presentation, sponsored by the Sociology Undergraduate Student Association and McLaughlin College, York University Toronto, January 1990.

“Women and Pay” Guest Lecture. Women's Studies, Glendon College, York University, Toronto, October 1989.

“The Women's Movement” Guest Lecture. Atkinson Social Science, York University, Toronto, June 1989.

“Women and the State: Policy Directions” Panel presentation, *Canadian Political Science Association General Assembly*, Laval University, Montreal, June 1989.

“Documenting Women's Histories: The Work of the Researcher” Presentation, *Workers and Communities Conference*, York University, Toronto, May 1989.

“The State as a Contested Terrain for Women: Lessons From Pay Equity” (**Pat Armstrong** and Hugh Armstrong) Paper presentation, *Conference on Marxism Now: Traditions and Difference*, University of Massachusetts, Amherst, November 1989.

“Lessons From Pay Equity” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Conference on Gender and Class*, Antwerp, Belgium, September 1989.

“Women, Union and Leadership” Panel presentation, *Workers and Communities Conference*, York University, Toronto, May 1989.

“Women and Pay Equity in the Health Care Sector” Presentation, *Health and Society Series*, York University, Toronto, November 1988.

“Women and the Canadian State” Presentation, *Political Science Seminar Series*, York University, Toronto, November 1988.

“Pay Equity Options” Presentation, *Seminar Series on the Political Economy*, University of Toronto, Toronto, October 1988.

“The State of Labour Studies in Canada: Feminist Presentation” Presentation, *CERLAC's 10th Anniversary Conference on Labour Movements and Social Change in Latin America and the Caribbean*, York University, Toronto, October 1988.

“Women and Health Care Work” Paper presentation, *Annual Meetings of the Canadian Sociology and Anthropology Association*, University of Windsor, Windsor, June 1988.

“Towards Employment Equity” Presentation, *Law and Society Colloquium*, York University, Toronto, February 1988.

“Women and Health Care Work” Presentation, *Women's Studies Research Group*, York University, Toronto, March 1988.

“Employment and Pay Equity” Panel Presentation, *Employment Equity*, Queen's University, Kingston, November 1987.

“Women and the State” Presentation, *Colloquium Forcing Us to Be Free. The Canadian State and the Free Economy*, University of Toronto, Toronto, November 1987.

“Female Complaints: Women, Work and Health Care” Paper Presentation, *The Canadian Research Institute for the Advancement of Women Conference*, Winnipeg, November 1987.

“Mixed Signals: Is Law Reform Really Helping Women?” Presentation, *The Barbara Betcherman Memorial Fund Second Annual Forum*, Osgoode Hall, York University, Toronto, October 1987.

“More For the Money: Redefining and Intensifying Work in Canada” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Conference on Work and Politics. The Feminization of the Labour Force*, Center for European Studies, Harvard University, Cambridge, March 1986.

“Comment on Margrit Eichler, ‘And The Work Never Ends’” Plenary Session, *Annual Meetings of the Canadian Sociology and Anthropology Association*, University of Winnipeg, Winnipeg, May 1986.

“Women's Work: A Time for Change” Keynote address, *Women and Oil Conference*, Sponsor: The Institute of Social and Economic Research, Memorial University of Newfoundland, St. John's, September 1985.

“Theorizing Women's Work: Canadian Perspectives” and “Looking Ahead: The Future of Women's Work in Canada and Australia” (with Hugh Armstrong) Papers presentations, *Women, Labour and Technology Conference*, Interuniversity Center for Post-Graduate Studies, Dubrovnik, Yugoslavia, August 1985.

“Women and the Economic Crisis” (**Pat Armstrong** and Hugh Armstrong) Paper submitted by the Government of Canada, *ECE Seminar on The Economic Role of Women in the ECE Region*, Vienna, October 1984.

“Because You're a Woman” (**Pat Armstrong** and Hugh Armstrong) Paper presentation, *Canadian Research Institute for the Advancement of Women Annual Conference “Women and Culture”*, Halifax, 1981.

“A Working Majority: Employment and Unemployment for Canadian Women” Paper presentation, *Annual Meetings of The Society for the Study of Social Problems*, Toronto, August 1981.

“Women, Job Creation and Unemployment in Quebec and Canada” (**Pat Armstrong** and Hugh Armstrong) Paper presentation, *Planning for a Non-Sexist Society*, McGill University, Montreal, 1980.

“Sex Segregation in the Quebec Labour Force, 1941-71” Paper presentation, Political Economy Section, *Canadian Political Science Association Meetings*, Université Laval, Montreal, 1976.

Selected Non-academic Invited Presentations

What's the Problem? Staffing in Long-term Care. Canadian Centre for Policy Alternatives, Winnipeg, November, 2023

New National Standards in the Delivery of Long-Term Care Session Presentation, AdvantAge National Conference, April 20, 2023

Seniors Services and Long-Term Care Visioning to Inform Future LTC Home Design City Hall April 18, 2023

“I'll never go into a nursing home”. York University Retirees, November 2022.

“Combatting privatization” Keynote, Canadian Doctor’s for Medicare Policy Summit, October 2022.

‘Locating long-term care”. BC Health Coalition Better Care for Seniors Accountability Assembly, October, 2022.

The Development of Long-term Care Keynote, Ontario Medical Students Association, Days of Action, April 10, 2022.

Reimagining long-term care and the care economy, Webinar, Canadian Federation of University Women Oakville, March 21, 2022.

Why Keep Long-term Care? Perley Health Centre of Excellence in Frailty-Informed Care Keynote, March 9, 2022, Ottawa

What Do We Mean When We Say That Aging Is a Women's Issue? Calgary Association of Lifelong Learners, January 17, 2022

The Challenges of Long-Term Care In Canada, January 13, 2022. Estate Planning Council of Canada Webinar

Pat Armstrong Charting a Path Forward for Long-term Care. Panel, Canadian Geriatric Psychiatry Association Conference, October 29, 2021.

Charting a Path Forward for Long-term Care. Panel, Canadian Geriatric Psychiatry Association Conference, October 29, 2021.

Sustainable Life: Community Care for an Aging Population October 27, 2021, Panel, Toronto International Festival of Authors

Putting Life into Years: Promoting Health and Joy in Nursing Homes Canadian Association on Gerontology Annual Conference, October 22, 2021

Guidelines for changing long-term care in a positive direction Council of Seniors Citizen’s Organizations of BC Conference Living In The 21st Century; A Seniors Strategy Richmond BC, September 27-28, 2021

Long-term care research: purpose and benefits for residents and families. Presentation to Northern Ontario Family Council Network, May 15, 2021.

Panel presentation Long Term Care in Canada - What Now? What Next? Canadian Federation of University Women, April 29, 2021.

Panel presentation, Why National Staffing Standards are Vital in Long-Term Care, Canadian United for Long-term Care Standards, April 6, 2021

Is There a Future for Long-term Care. Presenter, Calgary Association for Life-Long Learners. March 10, 2021

Panel presentation, Breakout session on the care economy, Canada's Feminist Response and Recovery Summit, Status of Women Canada, March 9, 2021

Addressing Challenges Older Women face in the Workplace. Webinar Presentation International Federation on Aging, Feb. 19, 2021

Conversation on Long-term Care. Journalists at Massey College, February 11, 2021

Alberta Seniors, COVID-19 and the Federal Government, January 28, 2021.

"Reimagining Continuing Care" Webinar presentation, Friends of Medicare, Alberta January 20, 2021.

Federal Standards for Long-term Care: Implications for Nova Scotia. CCPA Webinar, December 14, 2020.

Removing the Profit Motive. Webinar series on Committing to Senior's Care, BC Health Coalition, November 24, 2020

If Not Now, When? Transforming Long Term Care in the Time of COVID. Presentation to the National Pensioners Federation and the Council of Senior Citizens' Organizations of BC Webinar on the Urgent Reform for Long-Term Care, September 25, 2020

Principles for reforming long-term care. Seniors Homes; What do we need in the future? Session, Union of BC Municipalities Conference, September 24, 2020

The future of LTC in Canada Canadian Doctors for Medicare Webinar, September 23, 2020

Reforming long-term care. Ontario Municipal Association on long-term care, August 18, 2020

A Labour Force Strategy for Long-Term Care. Forum on Long-Term Care, organized by Ontario MP Lucille Collard, Ottawa, September 9, 2020

Roundtable on Reimagining Nursing Homes, with Minister Dorothy Shephard and MLA David Coon, NB. July 22, 2020

Rising Together webinar presentation on the care economy, Across Canada, August 12, 2020

Markham Mayor's Meet-up, May 28, 2020 [www.markham.ca › events › 20200528-mayorsmeetup](http://www.markham.ca/events/20200528-mayorsmeetup)

Seniors Care in Crisis-COVID-19 and Beyond, Alberta, May 7, 2020.
http://www.friendsofmedicare.org/seniors_care_in_crisis_learn_more

Seniors Care: A Conversation with expert Pat Armstrong Public Hosted by Manitoba Health Coalition - MHC , May 25,2020 <https://www.facebook.com/events/manitoba-health-coalition-mhc/seniors-care-a-conversation-with-expert-pat-armstrong/686324642181742/>

Rideau Club Presentation on reforming long-term care,, May 20, 2020

Live Chat on Long-Term Care and COVID-19 Canadian Federation of Nurses Unions, April 20,2020
<https://www.facebook.com/Linda4Workers/videos/live-chat-on-long-term-care-and-covid-19/230899271332372/>

Models for Care Family Council Network Four, Hamilton Ontario, October, 2019.

Promising Practices for Congregate Settings Retirement Homes Regulatory Authority Board, Toronto, September 2019

Privatizing Care, Canadian Health Coalition Town Hall, September 10, 2019.

Assessing Models of Care Webinar for the Alzheimer Society, September 18, 2019.

Models for Care. Invited panel presentation AvantAge Ontario Convention, Toronto, May, 2019.

Transforming Long-term Care. Three consecutive workshops run for the Ontario Nurses Association Joint Sector Meeting, March 2018. (with Jacqueline Choiniere and Tamara Daly)

Exercising Choice in Long-term Care. Public Forum organized by the Canadian Centre for Policy Alternatives, Winnipeg, November 2017

Workshops on Physical environments in long-term residential care. Unifor Health Care Conference, Port Elgin, Ontario, June, 2017.

Caring for/Caring About: Women. Health Care and the Care Economy. Unifor 2016 Health Care Conference: Challenges and Opportunities: Building a Promising Future. Port Elgin, Ontario, May 2016.

Minimum Staffing Levels for Long-term Care. Presentation at Queen's Park Dining Room lobby launch, May, 2016.

Research Presentation: Re-imagining Long-term Residential Care: An International Study of Promising Practices to the Enhanced Long-Term Care Home Renewal Strategy: Design Working Group, Ministry of Health and Long-Term Care, Toronto, April 20, 2016

Strong, Supportive, Integrated Long-Term Care for the Elderly. Video presentation to public meeting at Yukon College, Whitehorse, with other team members, April 16, 2016.

The Business Case for Pay Equity. The Case for Pay equity: Exploring the benefits and Models that Work Conference. Pay Equity Commission, Ted Rogers School of Management, Sept. 2015.

Ethnographic Research in Long-term Residential Care. Providence Health Care, Vancouver 2014.

Promising Practices: Learning from Sweden, Norway, Germany, the US and the UK. Keynote: Long-term Care: A Safe and Secure Environment Informa Healthcare Conference Series, Toronto, November 2014.

Panel Presentation: Where Do We Draw the Line Between Resident Safety And Quality Of Life In Life In Long-Term Care Facilities? Long-Term Care: A Safe And Secure Environment Informa Healthcare Conference Series, Toronto, November 2014.

Why Promising Practices: Some Canadian Experiences. “Redirecting the Gaze” *An International Quest for Promising Practices in Long-term Residential Care* Conference Bergen Norway, May 2014.

A Seniors Plan for Canada, Keynote Address, National Conference: A Seniors’ Health Care Plan for Canada, Canadian Health Coalition, Ottawa, December 2013.

The Health Accord: Implications for Us All. Student’s for Medicare Symposium on Medicare at Risk, Toronto. October 2013.

Partnering Research. CUPE Ontario Region Conference, May, 2013.

The Status of Health Equity for Women” Older Women’s Network, Toronto, April, 2013.

“Healthy Aging in Residential Places” Grand Rounds, Bruyere Hospital, Ottawa, November 2012.

“The Ethic of Care and Guiding Principles for Good Practices” Speech, The Global Economic Crisis: An Opportunity to Create a Future. International Conference. Lisbon, Portugal. November 2012.

“Reflections on a Vision” Panel presentation at Towards a Shared Understanding of Continuing Care in Canada. Canadian Federation of Nurses Unions. Ottawa, March 2012.

“Ownership Matters: Long-Term Care Homes and Services” Panel Presentation to the Community Development and Recreation Committee, City of Toronto, Toronto, January 2012

“Health Human Resources” Presentation to Baycrest Health Centre LTC Innovation Expert Panel, Toronto, June 2011

“Voices and Visions” Roundtable participant, Trent University, Peterborough, May 2011.

“Challenging the Notion of Dependent Older Populations” Panel participant, CIHR Café Scientifique, Toronto, November 2010.

“Pay Equity: Yesterday’s Issue? Closing the Gender Gap: Provincial Perspectives on Pay Equity” Canadian Federation for Humanities and Social Sciences, Equity Issues Portfolio and Pay Equity Commission (Ontario) May 2010

“The Myth of the Silver Tsunami” Ontario Health Coalition Conference on the Myth of Medicare Unsustainability, Toronto, November 2010.

“The Threat of Aging Populations?” Keynote, Conference on the Myth of Medicare Sustainability, Ontario Health Coalition, Toronto, November 2010.

“Long-Term Care.” Canadian Union of Public Employees Conference, Peterborough, February 2009.

“Long-Term Care.” Canadian Union of Public Employees Conference, Calgary, January 2009.

“Long-Term Care.” Canadian Union of Public Employees Conference, Winnipeg, December 2009.

“Long-Term Care.” Canadian Union of Public Employees Conference, Montreal, October 2009.

“Health Equity and Women’s Health Services in Toronto.” (**Pat Armstrong**, Tamara Daly et al.) *Looking Back, Thinking Ahead Conference*, Halifax, March 2009.

“Speaking Truth to Power: Moving Research on Women and Health Care Reform into Policy and Practice.” Pat Armstrong et. al. *Looking Back, Thinking Ahead Conference*, Halifax, March 2009.

“Medicare 101: From Past to Present”. Keynote Speaker, *Medicare: It’s Time to Act*. Students for Medicare, Toronto, March 2009.

Taking Stock of the Health Care System. Canadian Federation of University Women, Etobicoke, January 2009

“Working in Long Term Care” *High Level Briefing and Policy Conference on Long Term Care Facilities*. Regulating Long Term Care Homes to Improve Care, Ontario Health Coalition and the Alliance of Seniors/Older Canadians Network, Toronto, March 2009.

“Violence and Workload in Health Services” (**Pat Armstrong** and Albert Banerjee) *Mujer, trabajo & salud*, Mexico, October 2008.

“Unionism vs. Professionalism” Keynote Panelist, Ontario Nurses’ Association, Ottawa, November 2007.

“Timely Access to Care: Gender Issues” Keynote Speaker, *Timely Access to Care Workshop*, Ottawa, 2007.

“Women and Health Care Reform” Panelist, *SOS Medicare II: Looking Forward*, Regina, May 2007.

“Thinking Women: Issues in Health Care Reform” Ontario Women’s Health Council Conference, *Enhancing Women’s Health Research*, Ottawa, April 2006.

“Implications of More Private Health Care for Access, Equity and Economy” Canadian Labour Congress Roundtable on Saving Public Health Care, Ottawa, June 2006.

“Gender and Wait Times” *Wait Times” The Facts, The Politics and the Solutions*. Canadian Health Coalition Roundtable, Ottawa, January 2006

“Health Care Reform” CareWatch Toronto, January 2006

“Ensuring the Strengths in Public Care” 6th Annual Invited Exchange, *How Privately Funded Health Care Can Save Medicare...Or Ruin It*. Canadian Health Services Research Foundation, November 2005.

“Health Care Work” Roundtable, *Precarious Employment*, Toronto Training Board, November 2005.

“Balancing the Tensions in Home Care” *Women and Home Care: The Facts, The Issues, The Future*, Ontario Community Support Association and the Canadian Research Network on Community Care. Alliston, Ontario, November 2005.

“Work Organization in Health Care” Ontario Health Coalition Conference on Progressive Hospital Reform, Toronto, October 2005.

“Health Sector Reform, Care and Reconciliation” Presentation to Experts Meeting on Social Cohesion, Reconciliation Policies and Public Budgeting. United Nations Population Fund, Mexico City, October 2005.

“Gender and Quality in Care” Plenary Address, Fifth Australian Women’s Health Conference, *Reflecting on Gender/Confronting the Evidence*. Melbourne, Australia, April 2005.

“A Conversation with Politicians and Women’s Health Advocates About Future Possibilities” Panel presentation. Fifth Australian Women’s Health Conference, *Reflecting on Gender/Confronting the Evidence*. Melbourne, Australia, April 2005.

“Sending Care Home: Whose Cost? Whose Benefit?” Paper presentation. Fifth Australian Women’s Health Conference. *Reflecting on Gender/Confronting the Evidence*. Melbourne, Australia, April 2005.

“The Right to Care” Community presentation sponsored by the Advisory Council on Women and the Women’s Studies Programme, University of New Brunswick, Fredericton, January 2005.

“Privatization and Long-Term Care” (**Pat Armstrong** and Hugh Armstrong), Council of Canadians, Toronto Chapter Annual Meeting, Toronto, January 2005.

“Personal Support Workers and Aging in Place” *Care Watch*, Toronto, January 2005.

“Lessons Learned and Emerging Challenges” Ontario Pay Equity Commission, Toronto, November 2004.

“Pay and Employment Equity.” Seminar Presentation to the New Zealand Council of Trade Unions, Auckland, July 2004.

“Perils of Privatization. The Case of North American Health Care.” Seminar hosted by the New Zealand Nurses Organization and the Service and Food Workers’ Union. Auckland, New Zealand, July 2004

“Health, Safety and Care. Issues in Long-Term Services.” Ministry of Health. Wellington, New Zealand, June 2004.

. “Privatization, Gender Equality and Health Sector Reform: The Canadian Case.” International Seminar, Gender Equality in Health Sector Reform, Pan American Health Organization, Washington, April 2004.

“Report on the Survey on Long-Term Care” CUPE Health Care Workers’ Conference. Niagara Falls, September 2004.

“Gender Analysis as a Tool for Informing Health Care Reform” Conference, *The Women’s Health Challenge: Linking Accountability, Best Practice and Sensitivity*. St Joseph’s Hospital at the Boulevard Club, Toronto, September 2004.

“Not Enough Hands” Press Conference Room, Queen’s Park, Toronto, September 2004

“Dare to Dream: Reflections on the National Workshop on Women and Primary Care” (**Pat Armstrong** and Ann Pederson) *National Primary Care Conference*, Winnipeg, May 2004.

“Human Resources Planning in Health” (**Pat Armstrong** and Hugh Armstrong), Canadian Nurses Association Board meeting, March 2004.

“Thinking it Through. Women, Work and Caring in the New Millennium” Pan American Health Organization, Washington, D.C., March 2004.

“Gender Sensitive Research, Policy and Practice in Canada” First Gender and Health Summit, King’s Fund, London, England, November 2003.

“Health Care” Public Forum on the Public Sector. York University, Toronto, October 2003.

“Community-based Care” Council of Canadians and Canadian Centre for Policy Alternatives Conference, *Prescription for Change*. Ottawa, February 2003.

“Equal Pay for Work of Equal Value: The Ontario Experience” *International Conference on Equal Pay Models and Initiatives on Equal Pay*, Berlin, June 2002.

“The Gendered Health Effects of Welfare States” Women, Work and Health Congress, Stockholm, June 2002.

“Women, Privatization and Health Care Reform” Women, Work and Health Congress, Stockholm, June 2002.

“Women and Health Care Reform” Public Consultations of the Commission on the Future of Health Care (Romanow Commission), Toronto, May 2002.

“Women and Homecare” Focus Group Panel, *From Knowledge to Wisdom: An International Exchange on Homecare*, Toronto, May 2002.

“Human Resources in Care” *Health Care Forum*, Ontario Health Coalition, Toronto, April 2002.

“Working Women: Mothers at Work” Invited presentation, The National Association of Women and the Law Conference on Women, *The Family and the State*, Ottawa, March 2002.

“Pay Equity: Views of An Expert Witness” Ontario Bar Association, Toronto, February 2002.

“Thinking It Through: Women, Work and Caring in the New Millennium” (**Pat Armstrong** and Hugh Armstrong). Paper prepared for *The Healthy Balance Research Programme*, Maritime Centre of Excellence for Women’s Health, Halifax, October 2001.

“Primary Care Reform.” (**Pat Armstrong** and Hugh Armstrong), *Health Link 2001: Evolution or Revolution?* Association of Ontario Health Centres, Ottawa, June 2001.

“Women and Health Care Reform” Health Canada Policy Forum, May 2001.

“Women, Privatization and Health Care Reform” Presentation on behalf of the National Coordinating Group on Health Care Reform and Women, The Standing Senate Committee on Social Affairs, *Science and Technology*, May 9, 2001.

“Blaming Women for Care Costs” Women’s College Hospital, Toronto, March 2001.

“Reforming Care” St. James United Church, Toronto, November 2000.

“Women and Health Care Reform” *International Women’s Day Colloquium*, Women’s College Hospital, March 2001. The Right to Care, Annual Couchiching Conference, August 2000.

“Hospitals Without Walls, Doctors Without Borders” Presentation, *Facing the Challenge Medicare in 2010*, Canadian Health Services Research Foundation, Mississauga, June 2000.

“Beyond Mother’s Day: Restructuring Paid and Unpaid Work” Lunch-time speaker, *A Woman’s Work is Never Done-Can Policy Value Caregiving*, Nova Scotia Status of Women, Halifax, March 2000.

“Home Care is a Woman’s Issue” Community Forum on Home Care, The Council on Aging, Ottawa, March 2000.

“Women and Health: A Gender Issue” Panel presentation, “Consultation on Gender Equality, and Status of Women in Canada”, Ottawa, December 1999.

“Women and Work” *Workshop for Postal Worker’s Education Week*, Port Elgin, November 1999.

“Pay Equity Issues: Problems in Implementation” Workshop Presentation for Indonesian Government and Public Service Members, Carleton University, September 1999.

“Health Care Restructuring: Views from Hands-on Providers” Conference Board of Canada, August 1999.

“Women’s Work” Keynote address, *Postal Worker’s Women’s Conference*, Port Elgin, May 1999.

“Accessing Health Care Services: Making the System Work for You” Keynote address, *Women’s Health Fair*, Jewish Community Centre, Ottawa, May 1999.

“Women and Health Care Reform-Canada” Presentation to the Consultative Group Meeting on Gender Equity and Health Care Reform Policies. Pan American Health Organization, Washington, October 1998.

Universal Health Care. What the United States Can Learn from the Canadian Experience. Book Launch, Canadian Consulate, New York, June 1998.

“Making Public Policy for Women” Speaker, *Public Policy Strategy Forum*, Dalhousie University, Halifax, May 1998.

“The Corporate Assault on Medicare in Canada” Keynote address, *Protecting Public Health Care from Private Greed*, Canadian Health Coalition conference, Ottawa, April 1998.

“Work Restructuring” Presentation, *Workshop on Work Reorganization*, Canadian Labour Congress Jobs Conference, Ottawa, February 1998.

“Privatizing Care” Keynote speaker, Ontario Health Coalition Provincial Strategy Conference, November 1997.

“Restructuring in Public Sector Workplaces and the Impact on Women” National Women’s Task Force, Speaker, Canadian Union of Public Employees, Ottawa, November 1997.

“Privatization in Health Care” *Provincial Strategy Conference*, Ontario Health Coalition, Toronto, November 1997.

“Measuring Quality of Life” Workshop presentation, Canadian Labour Congress researchers, Ottawa, November 1997.

“Women in the Labour Force” Workshop for Canadian Union of Postal Workers, Port Elgin, September 1997.

“The Impact of Health Policies” Speaker, *Investing in Health: The Shaping of Social Policy*. Canadian Public Health Association Conference, Halifax, July 1997.

“Feminism, Professionalism and Unionism” Workshop at National Federation of Nurses Unions Conference, Vancouver, June 1997.

“How Can We Prevent the Assault on Our Social Programs?” Speaker, Golden Age Association, Montreal, May 1997.

“Health Care in Canada” Speaker, Conference on Promotion and Prevention. Saskatchewan Public Health Association, Saskatoon, April 1997.

“Economics and Work: The Impact on the Public's Health”, Invited presentation, Saskatchewan Public Health Association Conference, Saskatoon, April 1997.

“What Constitutes Quality Health Care?” Invited presentation, Thirty Years of National Medicare - Forward or Backward Since 1967? Saskatchewan Health Coalition, February 1997.

“Lean Production and the Casualization of Work in Health Care” Invited presentation, Consultation Forum on Intensification and Distribution of Work, Ontario Federation of Labour and Minister of Labour, December 1996.

Canadian Health Care, Invited presentation, Physicians for a National Health Program, New York, December 1996.

“Using Job Evaluation for Nurses” Invited presentation, *The Northern Nurses' Federation's Conference on Nurses' Wages and Terms in Nordic Countries*, Iceland, September 1996.

“Health Reform” Invited presentation, National Executive Board of the National Federation of Nurses' Unions, Ottawa, September 1996.

“Women in Canada” Workshop presentation, Canadian Union of Postal Workers, Port Elgin, October 1997; April 1996.

“Health Care Reform and the Effect on Women” Invited presentation, Canadian Medical Association Gender Issues Committee, Ottawa, April 1996.

“Reforming Care” Panel presentation, *Ottawa West Health Forum*, April 1996.

“Job Evaluation and Pay Equity” Workshop conducted, Canadian Human Rights Commission, April 1996.

“Evaluating Nursing Work” Presentation, Swedish Association of Health Officers, Stockholm, November 1995.

“Lessons on Restructuring.” Invited presentation, *Public Service Alliance Executive Retreat*, October 1995.

“Women, Work and our Times” Keynote address, Canadian Labour Congress Women's Conference, Ottawa, June 1995.

“Cutbacks and Work in the Health Care Sector” Invited presentation, Canadian Health Coalition Conference, Ottawa, March 1995.

“Multiskilling in the New Global Economy” Invited presentation, Labour College of Canada, Ottawa, November 1995.

“Revising the Ontario Pay Equity Legislation: An Overview” Panel presentation, Community Think Tank on the Pay Equity Legislation Review, *Pay Equity Advocacy and Legal Services*, Toronto, November 1994.

“The Impact of Social Security Reforms on Women” Panel presentation to UI Reform, *Training Programs and Child Care*, Community Education Forums on the Social Security Review, Ottawa, November 1994.

“Agenda: Jobs and Growth: Improving Social Security in Canada” Invited presentation before the House of Commons Standing Committee on Human Resources, Ottawa, October 1994.

“Sexism” Workshop, Canadian Union of Postal Workers' Training School, Port Elgin, October 1994; September 1995.

“A Critique of Health Care Restructuring” Paper presentation, Ontario Federation of Labour Conference, *From Restructuring to Genuine Reform: A Labour Workshop on Hospital Restructuring*, Kempenfeldt Bay, October 1994.

“The Fate of the Public Sector” Keynote address, *Bargaining Priorities Conference*, Ontario Council of Hospital Unions, Toronto, September 1994.

“Women, Work and Working Time” Invited presentation, Federal Advisory Group on Working Time and the Distribution of Work, Toronto, April 1994.

“Reshaping Work” Invited presentation, Ontario Federation of Labour's TARP Conference, Toronto, April 1994.

“Quality of Care and Employment Security” (**Pat Armstrong** and Hugh Armstrong) Presentation. Conference, *At Work*, District Health Councils, Toronto, March 1994.

Invited appearance before the House of Commons Standing Committee on Human Resources Development considering the Social Security System, February 1994.

“Impacts of the Global Economy on Employment and Community Health” Invited presentation, *Work and Health in Global Economy Conference*, Toronto, September 1994.

“Women and Health: Invisible Hazards at Work” Invited presentation, Back to Work Conference, *Vocational Rehabilitation, Work, Health and Welfare*, Ronneby, Sweden, May 1994.

“Equal Pay for Work of Equal Value” Invited presentation, European Seminar, *Equal Pay 36 Years Later: In Search of Excellence*, Brussels, October 1993.

“Equal Pay in Canada: The Ontario Experience” Paper presentation, Fifth Interdisciplinary Conference on Women, San Jose, Costa Rica, February 1993.

“Community vs. Institution. Who is Defining Whose Terms?” (**Pat Armstrong** and Hugh Armstrong), Presentation, *Restructuring Long-Term Care: Labour's View*, Ontario Federation of Labour, December 1993.

“Total Quality Management in the Health Care Sector” Presentation, CUPE Local One, Seminar on Total Quality Management, Toronto, September 1993.

“Overview of the Canadian Health Care System” Paper presentation, *Trip Across the Border: Investigating the National Health Care System of Canada*, CAW, Windsor, April 1993.

“The Americanization of Health Care” Presentation, National Health Care Workers Conference, Canadian Union of Public Employees, Montreal, February 1993.

“The Principles Underlying Health Care in Canada” Presentation, Ontario Federation of Labour's Health Care Committee, Jackson's Point, October 1992.

“Evaluation of Nursing Work and Why Traditional Job Evaluation Schemes Have Failed to Capture It” Ontario Nurses' Association Training Seminar on Pay Equity, October 1992.

“Gender, Culture and Work” Presentation, Research Round Table on Gender and Workplace Health, Department of Health and Welfare, Ottawa, June 1992.

“The Crisis in Nursing Work” Presentation, Middle Management Nurses Association Seminar, *The Evolving 90's*, Humber College, Toronto, April 1992.

“Canada's Health Care System” Presentation, Conference on the Restructuring of Ontario's Health Care System, Ontario Council of Hospital Unions, Toronto, February 1992.

“Evaluating Pay Equity” Presentation, Intergovernmental Meeting on Pay Equity, Toronto, 1991.

“The Changing Labour Relations Environment and the Expectations and Needs of Employees.” Panelist, Conference on Future Shock Was -- The Challenge is Today, Sponsored by the Canadian College of Health Service Executives, Ottawa, June 1991.

“Good Jobs, Bad Jobs” Panel presentation in the Opening Plenary, Conference on Working Knowledge, Vancouver City College, Vancouver, May 1991.

“Valuing Unpaid Work Done by Women” Workshop presentation, Symposium on Women's Place in the Economy, Canadian Advisory Council on the Status of Women, Ottawa, March 1990.

“Will Technology Enslave or Ennoble?” Presentation, *The Office That Works*. A Forum on the Working Environment, Ontario Ministry of Government Services, Toronto, May 1989.

“Problems with Quantitative Analysis” (**Pat Armstrong** and Hugh Armstrong) Invited presentation, Ministry of Employment and Industrial Affairs, Melbourne, Australia, April 1985.

“Everywhere and Nowhere: Sex Segregation in the Canadian Labour Force” (**Pat Armstrong** and Hugh Armstrong). Paper Presentation, Ministry of Employment and Industrial Relations, Melbourne, Australia, March 1985.

“Women and the Economic Crisis in Canada.” (**Pat Armstrong** and Hugh Armstrong), Paper presentation, *Second International Interdisciplinary Congress on Women*, Groningen, The Netherlands, April 1984. Revised version presentation, *Workers and Their Communities*, Toronto, May 1984.

“Using Marxism for Women” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Third Women and Labour Conference*, Adelaide, Australia, 1982.

“Everywhere and Nowhere: Women in the Canadian Labour Force” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Third Women and Labour Conference*, Adelaide, Australia, 1982.

“A Framework for Policy Recommendations on Labour Force Work Flowing from A Working Majority” (**Pat Armstrong** and Hugh Armstrong), Paper presentation, Canadian Advisory Council on the Status of Women, October 1982.

“Technology in Context” Keynote address, Microtechnology and Women's Employment Conference, Canadian Congress for Learning Opportunities for Women, Sponsors: The Alumnae Society of McGill University, Montreal, 1982.

“The Working Woman in Perspective” Paper presentation, McGill Alumnae Association Series, *Women as Winners: The Successful Working Woman Today*, Montreal, 1981.

“Women in Families” Paper presentation, Centre for Feminist Culture, Montreal, 1981.

“Women and Employment” Paper presentation, Organized Working Women's Conference, *Toward Full Employment*, Toronto, 1981.

“Women and Jobs” Paper presentation, Inaugural Conference of the Canadian Centre for Policy Alternatives, Ottawa, 1980.

“Job Creation and Unemployment for Canadian Women.” (**Pat Armstrong** and Hugh Armstrong). Paper presentation to the NATO Symposium on Women and the World of Work, Sintra-Estoril, Portugal, August 1980.

Research Grants

“Learning from the Pandemic. Planning for a Long-term Care Labour Force”. SSHRC Insight Grant Pat Armstrong ,Principal Investigator 2022-2024

“Strengthening Care Mobilization In Canada's Social Welfare State” Co-applicant, SSHRC Insight Grant, (Laura Funk, Principal Investigator) 2021-25, \$242,000.

“A Labyrinth of Inequity: A Feminist Political Economy Approach to the Gender Gap in Academic Medicine” SSHRC Insight Grant Co-investigator, (Cheryl Pritlove, Principal Investigator) \$71, 164 2021-23

“Care Economies in Context. Sustainable Social and Economic Development.” Advisory Board, SSHRC Partnership Grant. (Ito Peng, Principal Investigator) 2021-2028.

“Covid-19, families and long-term residential care” SSHRC Partnership Engage Grant, 2021. \$24,850, Pat Armstrong Principal Investigator

Changing Places: Paid and Unpaid Work in Public Places. Principal Investigator SSHRC Insight Grant, 2018-2021, \$197,039, Extended

“What’s Past is Prologue: Comparing Long-term Care Workers and Working Conditions Between Canada and Nordic Countries 10 Years Later” C-investigator, SSHRC Insight Grant (Tamara Daly, Principal Investigator), 2016-2019, 294,737.

“Seniors- Adding Life to Years (SALTY)” CIHR Team Grant: Late Life Issues (Janice Keefe, Principal Investigator), 2016-20, \$1,390,731.

“Seniors- Adding Life to Years (SALTY)” CIHR Team Grant: Late Life Issues LOI (Janice Keefe, Principal Investigator), 2015, \$24,965.

“Healthy Aging in Residential Places” A European Research Area in Ageing 2 (ERA-AGE 2) international project funded in Canada by the Canadian Institutes of Health Research. (Principal Coordinator), 2012-2015. CIHR component \$215,032 Cdn; Overall, \$613,629 Euro.

“Invisible Women: Gender and the Shifting Division of Labour in Long-term Residential Care” Canadian Institutes of Health Research (CIHR) – Institute of Gender and Health (Tamara Daly, Principal Investigator), 2012-2014, \$98,380.

“NoRMa-care: Nordic Research Network on Marketisation in Eldercare” FAS (Swedish Council for Working Life and Social Research) and NordForsk, (Marta Szebehely, Stockholm University, Principal Investigator), 2011-14, SEK 600,000 and NOK 900,000.

“Pan-Canadian Health Human Resources Network” CIHR Knowledge Translation Network Catalyst Grant (Ivy Bourgeault, Principal Investigator) 2011-14, \$200,000 and funds from Health Canada 2011-13, \$200,000.

“Does Gender Matter in Long-Term Residential Care?” CIHR Café Scientifique in partnership with the Institute for Gender and Health (Principal Investigator), 2011, \$3,000.

“Archival and Ethnographic Methods for Studies of Aging and Long-term Care” CIHR Meetings, Planning and Dissemination Grant: Aging (Principal Investigator) 2010-11, \$10,000.

“Examining Care Models in the Context of Welfare State Change” York University Seminar for Advanced Research (Principal Investigator), 2010-2011, \$7,500.

“Re-imagining Long-Term Residential Care: An International Study of Promising Practices” SSHRC Major Collaborative Research Initiative (Principal Investigator), 2010-17, \$2,498,987.

“Re-imagining Long-Term Residential Care: An International Study of Promising Practices” SSHRC MCRI Development Grant (Principal Investigator), 2009, \$20,000.

“‘Out in Home Care’ Workshop” (Andrea Daley and Judith MacDonnell, Principal Investigators), 2009-10, \$8,931, CIHR.

“Nurses at Risk: Exploring gender and race in workplace illness, injury and violence” SSHRC Standard Research Grant (Principal Investigator), 2008-11, \$155,804.

“Comparative Perspectives on Precarious Work in Health Human Resources” CIHR Knowledge Translation Grant (Leah Vosko, Principal Investigator), 2008-09, \$5000.

“Transformations of Care – Living the Consequences of Changing Public Policies” FAS (Swedish Council for Working Life and Social Research), (Marta Szebehely, Stockholm University, Principal Investigator), 2007-2012, SEK 2 million/year.

“Comparisons at Work: Developing International Analyses of Long-Term Care Workers and Workplaces” SSHRC Workshop Award (Principal Investigator), 2008, \$25,000.

“Long-Term Care Workers and Workplaces: Comparing Canada and Nordic Europe” International Opportunity Program: Collaborative Research Project Grant, CIHR (Principal Investigator), 2005-06, \$99,934.

“ACT:ION for Health” SSHRC INE (Ellen Balka, Principal Investigator) 2003-08, \$3 million.

“What Does Quality Health Care Mean to Women? A National Study” Co-Principal Investigator. With Karen Grant et al. Social Sciences and Humanities Research Council, 2002-2005, \$130,912 (supplemented with an award from the Women’s Health Contribution Program, Women’s Health Bureau (Health Canada), 2002- 2005, \$25,000.

“Hidden Costs/Invisible Contributions: The Marginalization of ‘Dependent’ Adults” SSHRC MCRI Grant (Janet Fast, Principal Investigator) Co-team leader, policy stream, 2003-08, \$2,283,302.

“Community Academic Research Alliance on Contingent Work” SSHRC CURA Grant (Leah Vosko, Principal Investigator) Co-team leader, statistics stream, 2000-03, \$600,000.

“Healthy Balance: A Community Alliance For Health Research on Women’s Unpaid Caregiving” CARR Grant, (Carol Amaratunga, Principal Investigator) Advisory Board 2000-03, \$1,700,000. Also with Carol Amaratunga, CIHR Workshop funding for the National Think Tank on Unpaid Caregiving, 2002.

“Reviving Productivity Thinking” SSHRC Theme Development Grant (Hugh Armstrong, Principal Investigator), \$5,000, 2000.

“From Work Practice to Public Policy” SSHRC Grant (Ellen Balka, Principal Investigator) Co-investigator, 1999.

Integrating the Social Sciences and Humanities in the Canadian Institutes for Health Research SSHRC and the Canadian Health Services Research Institute (Co-investigator) 1998-99.

“Managed Care vs. Managing Care” SSHRC Standard Grant (Principal Investigator), 1998-2001, \$100,000.

“Assessing the Impact of Restructuring and Work Reorganization in Long-Term Care” National Network on Environments and Women’s Health, York University (Principal Investigator, with Irene Jansen, Canadian Union of Public Employees), 1998-2000, \$22,000.

“Pilot Study: Managed Care” Carleton University, 1998, \$2,500.

“The Restructuring of Work and Its Implications for Women’s Health: An Annotated Bibliography” National Network on Environments and Women’s Health, York University, (Joan Eakin, Principal Investigator) 1997, \$5,000.

“Pay and Employment Equity--Then and Now” Carleton University, 1996, \$2,500.

“The Promise and the Price: New Work Organizations in Health Care” SSHRCC Grant (Principal Investigator) 1995, \$28,500.

“Ethical Implications of the Transformation of Work in the Ottawa-Hull Area” SSHRC Strategic Partnership Development Grant (Hugh Armstrong, Principal Investigator), 1996-97, \$5,000.

Study of Women's Health Issues using the Ontario Health Survey, Ontario Ministry of Health Grant (Principal Investigator) (with Georgina Feldberg, Michael Ornstein, Harriet Rosenberg, Penny Van Esterik, Mike Burke, Mira Ondrach and Michael Stevenson), 1992.

“Voices from the Ward” Ontario Ministry of Health, Ontario Council of Hospital Unions and SSHRC, (Principal Investigator), 1992, \$19,000.

SSHRC Women and Work Strategic Grant (Co-Principal Investigator, with Hugh Armstrong), 1984-85, \$44,878, #482-83-002

“Women’s Work” Canadian Research Institute for the Advancement of Women, Principal Investigator, 1983, \$2,000.

“Women’s Wages” Association for Canadian Community Colleges (Principal Investigator), 1983, \$2,500.

“What Women Must Do For Pay” Canadian Advisory Council on the Status of Women, (Co-Principal Investigator, with Hugh Armstrong), 1982, \$23,500.

Other Research Funding

RNs in Long-Term Care: A Portrait. (Pat Armstrong, Hugh Armstrong, Jacqueline Choiniere and Ruth Lowndes) 2019 Commissioned by the Ontario Nurses Association, <https://www.ona.org/carenow/> \$9,000

Models for Transforming Long-Term Residential Care: A Review (**Pat Armstrong**, Albert Banerjee, Hugh Armstrong, Susan Braedley Jacqueline Choiniere), Commissioned by the City of Toronto Long-Term Care Homes & Services, February, 2019 <https://www.toronto.ca/legdocs/mmis/2019/ec/bgrd/backgroundfile-131571.pdf> \$24,000

“Unpaid Health Care: An Indicator of Equity” Pan American Health Organization, March 2012, \$10,000

“Health Human Resources” Research Paper, [Romanow] Commission on the Future of Health Care in Canada, (with Hugh Armstrong), 2002, \$7,000

“Keeping Nurses in Nursing” Canadian Federation of Nurses Unions, (with Hugh Armstrong, and with assistance from Suzanne Peters), 2001, \$3,200

Analysis of the Nurses Survey, Services Employees International Union and the Canadian Union of Public Employees, (Principal Investigator, with Laura Sky), 1997, \$12,000

“Accreditation” Transition Council, College of Midwives (with Hugh Armstrong, Elizabeth Allemang and Freda Seddon), 1993, \$23,000

YUFA Sabbatical Leave Fellowship Grant, 1992

“Families at Play” Research Contract, Ontario Ministry of Tourism and Recreation (with Laura Johnson), 1991, \$10,000

Ontario Premier’s Council to study research technology and education (with Hugh Armstrong), 1990, \$5,000

Ontario Pay Equity Commission to study the impact of pay equity on the health sector, 1988, \$20,000

“Women in the Canadian Economy” Status of Women in Canada, (Co-Principal Investigator, with Hugh Armstrong), 1983

Service to the Profession

Research Organizations:

Member, Seniors Adding Life to Years (SALTY) formerly Cross Canada Collaboration to Improve Outcomes for Frail Elderly, 2014-. University of Alberta
 Member, York Centre for Aging Research and Education (YU-CARE), 2015-
 Member, Women and Gender Equity Knowledge Network of the WHO Commission on Social Determinants of Health, 2006/7
 Canadian Century Research Infrastructure Project, 2003-2008
 Board member, B.C. Centre of Excellence for Women’s Health, 2005-2008
 Research Associate, Canadian Centre for Policy Alternatives, 1998-present; currently serving on the Members’ Board
 Member, Research Committee, Centre for Social Justice, 2000-2003
 Member, Advisory Board, Lupina Foundation, 2001-2002
 Member, Research Advisory Group, Institute for Research on the Child, Youth and the Family, 1990-1991
 Member, Steering Committee, Centre for Research on Work and Society, York University, 1991; currently on advisory board

Offices in Learned Societies:

Member, John Porter Award Jury, 2002-2004
 Co-ordinator, Political Economy Section, Canadian Political Science Association Annual Meeting (with Hugh Armstrong and Harold Chorney), 1985
 Member, Social Policy Committee, Canadian Sociology and Anthropology Association, 1981-82
 Member, Executive Committee, Canadian Sociology and Anthropology Association, 1978-81
 Chairperson and Discussant various sessions at Canadian Sociology and Anthropology Association sessions at Annual Meetings, and Canadian Political Science Association, Annual Meetings

Scholarly Assessments:

Grant Application panels:

CIHR Peer Review Panel 2020-21, Project Grants. Institute of Gender and Health
 Strengthening Pandemic Preparedness in Long-Term Care Peer Review committee for Canadian Foundation for Healthcare Improvement, the Canadian Patient Safety Institute,

the Canadian Institutes of Health Research, the New Brunswick Health Research Foundation, the Saskatchewan Health Research Foundation, and the Michael Smith Foundation for Health Research, October, 2020

CIHR Project Grant Competition panel member, spring 2019, 2021.
 Ontario Women's Health Scholarship Awards, 2018, 2019, 2021
 CIHR College of Reviewers, 2017-
 Program Awards Scientific Review Panel, Ontario Health System Research Fund.
 Toronto, Ontario, June, 2017
 Chair, CIHR review panel, Gender Institute. Call on Men's Health, 2014
 CHIR New Investigator Awards, 2014
 Aid to Scholarly Publication Panel, 2008-2012
 Chair, CIHR Panel to Select the Chairs in Gender, Work and Health, 2012
 Committee member, CIHR, Partnerships for Health System Improvement, 2007, 2008, 2012
 Chair, CIHR Interdisciplinary Capacity Enhancement Grants Reducing Health Disparities and Promoting Equity for Vulnerable Populations, 2005
 SSHRC Review Panel for Health Studies and Social Work, 2005
 SSHRC Review Panel for Women's Studies, Health Studies and Social Work, 2004
 CIHR Gender and Health review panel 2003
 Comité d'adjudication PARRI/PIRL, International Council of Canadian Studies, 1995-1997
 Commonwealth, Government of Canada and OAS Scholarships, November 1995 and March 1996
 Carleton University SSHRCC student grant applications, January 1995, 1996
 National Health Research and Development Program
 Adjudication Committee, Social Science Federation of Canada, 1993-1995
 Adjudication Committee, Aid to Scholarly Publications Programme, 1993

Reader (selected):

Atlantis
Aging and Society
Canadian Journal on Aging
Canadian Public Policy
Canadian Review of Social Policy
Canadian Review of Sociology and Anthropology
Gender, Place and Culture: A Journal of Feminist Geography
Health and Social Care
Healthcare Policy
Health Reports
Historical Studies in Education
Insurgent Sociologist
International Journal of Canadian Studies
International Journal for Equity in Health

Journal of Canadian Studies

McGraw-Hill Ryerson

McGill-Queen's University Press

Prentice-Hall

Oxford University Press

Routledge

Statistics Canada

Studies in Political Economy

University of Toronto Press

University of British Columbia Press

Aid to Scholarly Publications Programme, Humanities and Social Sciences Federation of
Canada

Assessor:

Queen's University, Graduate Program in Sociology, 2007

University of Toronto, Health Studies Program Review, 2006

Simon Fraser University, Women's Studies, 2002

York University, Social Science Division, 2000

University of Regina, Department of Sociology, 1999

University of Victoria Department of Sociology, April 1998

University of Windsor Undergraduate Program in Sociology and Anthropology, March
1993

Member, Academic Bodies External to the University

Chair, Canadian Institutes of Health Research, Catalyst Grant: Sex as a Variable in
Biomedical or Translational Research, March 2016

Member, College of New Scholars Selection Subcommittee, Royal Society of Canada,
2015

Member, Jury for Canada Book Prize, Federation of the Social Sciences and Humanities,
2015

Member, New Fellow Selection Committee, Royal Society of Canada, 2014/15

Member, Aid to Scholarly Publications Program 2008-2012

Member, Parkland Institute Elder Care Advisory Committee, University of Alberta, 2012

Partner, National Network on Environments and Women's Health, York University,
1997-2004, Acting Director, 2009

Chair, Women and Health Care Reform (previously "National Coordinating Group on
Health Care Reform and Women"), Centres of Excellence for Women's Health,
1998-2011

Member, Status of Women Canada Expert Task Force on Women and Social Security
System, 1994

Member, Research Advisory Committee of the Premier's Council on Health, Well-being
and Social Justice (Ontario), 1993-1994

President, Network Foundation for Educational Publishing, 1985-1990

Selected Others

Health Standards Organization (HSO Long-Term Care (LTC) Services Technical Committee, 2021
 Congregate Care Setting (Long-term Care and Retirement Homes) Science Advisory Table working group, 2021
 Board member, Skyworks Foundation Board
 Board member, Canadian Health Coalition
 Chair, Graduate Programmes in Canadian Studies, Association of Canadian Studies Meeting, Laurentian University, Sudbury, October 1995
 Chair, Workshop on People and Skills in the New Global Economy: Premier's Council (Ontario). Sociology Session, Learned Societies Meetings, Kingston, June 1991
 Chair, Opening Session, Workshop on Democratic Administration, York University, April 1991
 Chair, Workshop on Labour and Technology, York University, March 1990
 Workshop leader, SSHRCC Strategic Grants, Sponsored by the Office of Research Administration, York University, February 1990

Research Consultancies

“Caring-About-Caregivers” (LRSP), Long-Range Scenario Planning Unit, Health System Strategy Division, Ministry of Health and Long-Term Care, ongoing
 Canadian Human Rights Commission on Pay Equity, 1997-1998
 RBVS Commission, Ontario, 1998
 Consultation with Government Committee on Job Evaluation, Iceland, September 1996
 Contract to draft "Challenging the Myths of the Common Sense Revolution and How it Affects Women", Ontario Federation of Labour, 1995
 Consultation on Pay Equity Legislation, British Columbia Federation of Labour, September 1992
 Consultative Contract, Ontario Ministry of Labour, Pay Equity Revision, 1991
 Consultative Contract, Toronto Women in Film and Video, 1990
 Consultative Contract, Vision 2000, Ontario Council of Regents of Colleges of Applied Arts and Technology (with Hugh Armstrong), 1989
 Consultative Contract, Women's Bureau, Labour Canada, 1982

Expert witness

Expert Opinion regarding the Ontario Nurses' Association Charter challenge to the Protecting a Sustainable Public Sector for Future Generations Act, 2019 (“Bill 124”) January 2021

House of Commons Standing Committee on the Status of Women, Witness, Tuesday, October 27, 2020

House of Commons of Canada's Standing Committee on Health, Witness, May 13, 2020

House of Commons Standing Committee on the Status of Women, October 26, 2017

House of Commons Standing Committee Human Resources, Skills and Social Development and the Status of Persons with Disabilities, October 19, 2017

Association of Ontario Midwives v Minister of Health and Long-term Care: Application to Human Rights Tribunal of Ontario, 2015. Affidavit submitted.

The Professional Institute of the Public Service of Canada v. Her Majesty in Right of Canada as Represented by the Attorney General of Canada, Ontario Superior Court of Justice, 2010

Canadian Union of Public Employees et al v. The Minister of Health, Federal Court, Trial Division. T-709-03 Affidavit submitted June 2003

Canadian Union of Public Employees et al v. Attorney General of Ontario, The Minister of Finance and the Lieutenant Governor in Council, under the *Rules of Civil Procedure* and the *Canadian Charter of Rights and Freedoms*, Affidavit submitted April 2001

Canadian Human Rights Commission, CTEA and CEP v Bell, 2000

Public Service Alliance, Canadian Human Rights Commission vs. the Government of the North West Territories, 1999

Service Employees International Union, Local 204 vs. Her Majesty the Queen in right of Ontario, 1997

Public Service Alliance, Canadian Human Rights Commission vs. Treasury Board, 1994

Hospital Employees Union vs. Health Labour Relations Association of British Columbia, 1993

Canadian Postal Workers vs. Canada Post, Canadian Human Rights Commission, 1993

Ontario Nurses' Association vs. Women's College Hospital, Ontario Pay Equity Tribunal, 1990

University of Windsor Faculty Association vs. University of Windsor, Grievance of Emily Carasco, Faculty of Law, 1990

Ontario Nurses' Association vs. Haldimand Norfolk, Ontario Pay Equity Tribunal, 1989

Metro Toronto Condo Corporation 624 vs. Salmon, 1989

Symes vs. Department of National Revenue, 1988

OPSEU vs. Ministry of Health Clerk 3 Reclassification Grievances, 1985

Action Travail des Femmes vs. C.N., 1982

[Macdonald] Royal Commission on the Economic Union and Development Prospects for Canada (with Hugh Armstrong)

Expert reports

Expert Report Prepared for the Labour Arbitration Proceeding, Ontario Nurses' Association v Participating Nursing Homes, Arbitrator John Stout May 1, 2020

Assessment of Report on Hospital Employees Union, Health Labour Relations Association of British Columbia, Master Agreement Pay Plan Analysis, March 1993

Diane Gale vs. Miracle Food Mart, Ontario Human Rights Commission, 1992

Nishimura et al. vs. Toronto Star, Ontario Human Rights Commission, 1992

Ng vs. Royal Bank, 1990

Preparation of Report for CSAA on Executive Action as Revealed through Correspondence concerning Simon Fraser University

Consultant

Health Information Needs workshop, Canadian Institute for Health Information

Treasury Board of Canada on Universal Classification System

Ontario Council of Hospital Unions

Labour Canada

Status of Women Canada

The Canadian Advisory Council on the Status of Women

Victoria Ministry of Employment and Industrial Affairs, Melbourne Australia

Child, Youth and Family Policy Research Centre, Toronto

Ontario Advisory Council on Women's Issues

Women's Interest Division, Office of the Premier, Western Australia

Victoria Ministry of Employment and Industrial Affairs, Melnourne
 Ontario Council of Regents, Vision 2000, Study Team II Colleges and the Changing
 Economy
 SSHRCC evaluation of Strategic Grant Programme on Women and Work

Memberships (past and present)

International Sociological Association
 National Action Committee on the Status of Women
 Canadian Sociology and Anthropology Association
 Canada-Australian Studies Association
 Women's Studies Association
 Canadian Council on Social Development
 Ontario Association of Sociology and Anthropology
 Social Planning Council of Metropolitan Toronto

University Service

Executive Committee, Global Labour Research Centre, 2013-2018.
 Tenure and Promotion Committee, Department of Sociology, 2014-15.
 Advisory Board, Global Research Institute on the Political Economy of Work,
 Employment and Labour, 2013-
 Admissions Committee, Graduate Program in Health, Policy and Equity, York
 University, 2012-2018
 Executive Committee, Graduate Program in Health, Policy and Equity, York University,
 2012-15
 Executive Committee, York Institute for Health Research, 2006-
 Executive Committee, Graduate Program in Health, Policy and Equity, York University,
 2008-10
 Strategic Projects Opportunity Review Team (SPORT), York University, 2011-14
 Health GPD Search Committee, Faculty of Health, York University, 2009
 Advisory Committee, OWHC Chair on Women's Mental Health, 2009
 Admissions Committee, Women's Studies, York University, 2008-2009
 Executive Committee, Centre for Research on Work and Society, York University, 2005-
 2009
 Tenure and Promotion Committee, Sociology, York University, 2006-2007
 Grants and Scholarship Committee, Graduate Programme in Women's Studies, 2000-
 2003
 Centre for Labour and Community Research, Carleton University, 1995-2000
 Tenure and Promotion Committee, Canadian Studies, Carleton University, 1994-1999
 Ph.D. Planning Committee, Canadian Studies, Carleton University, 1994-1999
 Faculty of Arts Board, Carleton University, 1994-1999
 Chairs and Directors, Carleton University, 1997-1997
 Graduate Committee, Canadian Studies, 1994-1999
 Committee of Management, Canadian Studies, Carleton University, 1994-1999

Committee of Management, Political Economy, Carleton University, 1994-1999
 Co-ordinating Committee for the First Annual Great Lakes Graduate Conference, 1992
 Fellow, Founder's College, 1989-1994
 Chair, Faculty of Arts Review of the Women's Studies Programme, 1988-1989
 Member, Department of Sociology Hiring Committee, 1987-1989
 Member, Sexual Harassment Centre Board, 1987-1989
 Member, Tenure and Promotion Committees for Karen Anderson, Lawrence Lam, Eric Mykhalovskiy
 L.L.M. Advisory Committee: Gillian Moore

Post-doctoral supervisor

Patricia Baker*(SSHRC)
 Albert Banerjee (MCRI* and CIHR)
 Rachel Barken (SSHRC)
 Susan Braedley*(Chair)
 Toba Bryant*(Chair)
 Valorie Crooks*(Chair)
 Tamara Daly*(SSHRC)
 Moira Grant*(Chair)
 Olena Hankivsky*(SSHRC)
 Beth Jackson*(Chair)
 Meredith Lilly*(Chair)
 Ruth Lowndes* (MCRI)
 Judith MacDonnell*(Chair)
 Marcia Oliver* (Chair)
 Jay Shaw (mentor, CIHR)

Dean's Representative

Adele Goldberg, Ph.D. Psychology
 Elizabeth Picket, Master of Laws, York
 Marion Olmsted, Ph.D., Psychology
 Marjorie Blackhurst, Ph.D., Administrative Studies
 Nicola Cunningham, Master of Laws, York
 Anthony Micucci, Ph.D., Sociology, York

Comprehensive Exam External Examiner

Margaret Little, Political Science
 Lise Gotell, Political Science
 Elaine Day, Political Science
 Monica Francis, Women's Studies

Internal-External Examiner

Mariette Brennan, Doctor of Jurisprudence, Osgoode Hall, York University
 Gwen Brodsky, Doctor of Jurisprudence, Osgoode Hall, York University
 Martha Copps, MscN, Faculty of Nursing, York University

Magda Fahrni, Ph.D, History, York University
 Elizabeth Leblanc-Haley, Political Science, York University
 Dana Hearne, Ph.D., Social and Political Thought, York University
 Po Land Lai, PhD, Osgoode Hall, York University
 Jacqueline Marie Luce, Anthropology, York University
 Andrea McIntosh, M.A., Anthropology, York University
 Ana Ning, M.A., Anthropology, York University
 Razmjou, Helen Institute of Medical Science, University of Toronto
 Sharon Miller, M.A., Canadian Studies, Carleton University
 Shahid Alvi, Ph.D., Sociology, Carleton University
 Chris McCutcheon, Social and Political Thought, York University

External Examiner

Janet Mitchell, PhD Psychiatry, University of New South Wales, Sydney
 Australia, 2022
 Jane McArther, PhD. Sociology, Anthropology and Criminology, University of
 Windsor, 2021.
 Kelly Chessie. Ph.D, Interdisciplinary Studies, University of Saskatoon, 2011
 Kathleen Benjamin, Ph.D. Nursing, University of Ottawa, 2011
 Niknaz Kahnemoui, M.A. Special Arrangements, Simon Fraser University, 2005
 Victor Maddalena, Ph.D. Interdisciplinary Program, Dalhousie University, 2005
 Jenny-Lynn Potter, La Trobe University, Australia, 2014
 Gail Kenyon, Ph.D., Social Work, Wilfred Laurier University, 2000
 Diana Meaghan, Ph.D. Sociology, University of Toronto, 2000
 Candace Redden, Ph.D. Political Science, Dalhousie University, 2000
 Christina Gabriel, Ph.D., Political Science, York University, 1998
 Marcia Facey, MSc Community Health, University of Toronto, 1999
 Fiona Chin-Yee, M.A. Sociology, Acadia University, 1997
 Kiran Mirchandani, Ph.D. Sociology, McGill University, 1997
 Ulrich Rauch, Ph.D., Sociology, University of British Columbia, 1997
 Jane Ussel, Ph.D. Sociology, McMaster University, January 1991
 Patricia Baker, Ph.D. Sociology, University of Toronto
 Margaret Price, Ph.D. Sociology, Calgary

Academic Responsibilities

taught at Carleton University

Women's Studies, Interdisciplinary Seminar
 Canadian Women and Work
 Health Care in Canada
 Modern Concepts of Canada
 Introduction to Canadian Studies
 Political Economy of Health

Courses Taught at York University

Work and Occupations 2013
 Health, Policy and Care, 2004-2007
Courses Women and Health, 2007-2008
 M.A. Workshop, 2007-2008
 Women and Society, 1999-2000
 Social Order and Social Organization, 1999-2000
 Women and Work, 1991
 Sociology of Health and Illness, 1987-1991
 Theorizing Women's Work, 1987-1989

Courses Taught at Other Institutions

Introduction to Sociology
 Canadian Society
 Sociology of the Family
 Alternatives for Women
 Quebec Society
 Political Economy of Health

Independent Reading Courses

Carleton University

Directed Studies

Becky Hollingsworth, 1995
 Barbara Colvin, 1995
 Marian Hass-Miller, 1996
 Friskjen van Veldho, 1997

Practicum/Internships

Andreas Tomaszewski, 1994
 Suzanne Tamas, 1995
 Kristin Tresoor 1995
 Beth Jackson
 Isabel Sousa
 Riva Soucie
 Miga Chultem
 Laura Fenton
 Beth Dewitt 2006
 Andrea Campbell

York University

Independent Reading Courses

Andrea Campbell, 2006
 Monnah Green 2005
 Sabiha Merali 2005
 Isabel Sousa 2005

Beth Dewitt 2004
 Miga Chultem, 2003
 Izzat Jiwani, 1999
 Vicki Van Wagner, 1999
 Una Blachford, 1990-1991
 Jacqueline Choiniere, 1989-1990
 Ann Porter (Political Science), 1989
 Sara Leiserson, 1988-1989
 Susan Lyons, 1988-1989
 Kate Sandilands, 1988-1989
 Carol Seath (Administrative Studies), 1987-1988
 Marlene Longdon, 1987-1988

Supervision

M.A. Supervisor

Carleton since 1994
 Cain, Maria*
 Chisolm, Sharon*
 Connell, Erin*
 Colvin, Barbara*
 Daly, Tamara (Political Economy)*
 Daviss, Betty-Anne*
 Ghalam, Nancy*
 Follen, Melissa*
 Haas-Miller, Marion*
 Hollingsworth, Becky*
 Kasuya, Hatsue (NIPSIA)*
 Mair, Heather* (Political Economy)
 Neiguth, Tim*
 Porter, Diane*
 Quaille, Jennifer*
 Rutherford, Patricia*
 Stinson, Jane (Political Economy)*
 Wasserman, Lori*
 Zukewich, Nancy*

M.A. Supervisor

York since 1987
 Banfield, Hannah
 Bazik, Jennifer* (Faculty of Health)
 Budzynska, Patrycja*
 Campbell, Andrea*
 Chultem, Miga*
 Comer, Leigha*

Elliot, Gillian*
 Gombos, Anita*
 Grigorovich, Alisa*
 Guha, Rachel
 Hall, Dale*
 Hussein, Ramla*
 Jenkins, Alison*
 Jung-Duranyik, Nora*
 Kennelly, Jaqueline*
 LaFrance, Stirling*
 Lavery, Jenna*
 Leiserson, Sara*
 Lyons, Susan*
 Mendel, James*
 Merali Merchant, Sabiha*
 Mason, Melodie*
 Muller, Janine*
 Nagy, Holly*
 Posluns, Samantha*
 Postic, Nikolina*
 Regnier, Angela*
 Robinson, Veronica*
 Soucie, Riva*
 Sousa, Isabel*
 Vrentzos, Evdoxia*

M.A. Member

Bazik, Jennifer
 Bhandal, Taq*
 Boyce, Jackie
 Downie, Kathleen
 Janke, Jennifer*
 Matsubuchi, G. Moira*
 Mendel, James*
 Mitchell, Eric G.*
 Pon, Sara*
 Sandilands, Kate*
 Sha, Lonnie*
 Sharman, Zena* (Simon Fraser University)
 Sukumar, Lathen*
 Wood, Tesia*

Ph.D. Supervisor

Aguiar, Luis*
 Avramides, Anastasia

Campbell, Andrea*
 Choiniere, Jackie*
 Chultem, Miga*
 Clarke, Jan*
 Clark, Nancy
 Dowedoff, Penny*
 Fenton, Laura
 Gombos, Anita
 Green, Monnah
 Grigorovich, Alisa*
 Holloway, Kelly*
 Jenkins, Alison*
 Jiwani, Izzat*
 Kainer, Jan*
 Labonte, Ron*
 Ladner, Sam*
 Laxer, Kate*
 Leiserson, Sara*
 Muller, Janine
 Mykhalovskiy, Eric*
 Oliver, Vanessa*
 Peters, Suzanne
 Seeley, Morgan*
 Smith, Jill
 Sousa, Isabel
 Van Wagner, Vicki*
 Vatri-Bodell, Katherine*
 Wallis, Maria*
 Zerger, Suzanne*

Ph.D. Member

Abrahamson, Zelda*
 Aprile, Jason
 Bassolotto, Julia*
 Braedley, Susan*
 Cecckin, Brigitte*
 Comer, Leah*
 Crow, Barbara*
 Dignard, Louise* (Carleton)
 Duncan, Carol*
 Goodman, Ruth*
 Ignagni, Sandra*
 Jackson, Beth*
 Grant, Moira (OISE)*
 Garrett, Heather

Keck, Jennifer* (University of Toronto)
 Jackson, Beth*
 Lilly, Meredith (University of Toronto)*
 Olsted, Riley*
 Panos, Justin
 Parsons, Marianne*
 Prentice, Susan*
 Pritlove, Cheryl (University of Toronto)*
 Rogers, Sarah*
 Sandilands, Kate*
 Salerno, Amanda
 Scott-Dixon, Krista*
 Side, Katherine (Women's Studies)*
 Suschnigg, Carole*
 Thomas, Mark*

Comprehensive Exam Committees

Akhtar, Sarah
 Comer, Leigha
 Landry, Danielle * (first one)
 Marshall, Sarah
 Redikopp, Sarah*
 Rose, Jarett *

Fourth Year Thesis Supervision

Bill Dalton*
 Cindy Ripley*
 Anastasia Tritakis*
 Beth Walden*

* indicates completed

Media Coverage 2020-

March 8 -Toronto Star – Pat Armstrong <https://joshmatlow.ca/uncategorized/nursing-homes-could-get-big-benefit-from-emotion-focused-care-models-says-new-report-commissioned-by-toronto/2020>

April 15 - Toronto Star – Pat Armstrong - <https://www.thestar.com/news/canada/2020/04/15/everyone-knew-this-could-happen-the-deadly-spread-of-covid-19-through-canadas-seniors-homes.html>

April 19 - Toronto Star – Pat Armstrong - <https://www.thestar.com/business/2020/04/19/temporary-agency-workers-have-long-been-a-crutch-for-a-care-system-in-crisis-experts-say-now-they-are-exempt-from-new-covid-19-health-directives.html>

April 24 - Pat Armstrong – CBC the Sunday Edition: <https://www.cbc.ca/player/play/1729260611554>

April 27 – CBC Radio - Pat Armstrong -

<https://www.cbc.ca/radio/thesundayedition/canada-s-for-profit-model-of-long-term-care-has-failed-the-elderly-says-leading-expert-1.5540891>

April 29 - Toronto Star – Pat Armstrong -

<https://www.thestar.com/news/canada/2020/04/28/covid-19-has-exposed-what-long-term-care-lacks-will-the-response-fix-it.html>

April 30 - Out Windsor – Pat Armstrong - <https://www.ourwindsor.ca/news-story/9965553-covid-19-has-exposed-what-long-term-care-lacks-will-the-response-fix-it/>

<https://www.ourwindsor.ca/news-story/9965553-covid-19-has-exposed-what-long-term-care-lacks-will-the-response-fix-it/>

May 1 – Ottawa Citizen – Pat Armstrong - <https://ottawacitizen.com/opinion/adam-long-term-care-in-canada-what-happens-when-the-military-goes-home/>

May 5 - Toronto Star – Pat Armstrong -

<https://www.thestar.com/news/investigations/2020/05/05/they-said-there-was-no-playbook-for-dealing-with-covid-19-outbreak-at-nursing-homes-there-were-several.html>

May 5-Herle_Burley_ Pat Armstrong was a special guest on The Herle Burly

<https://www.theherleburly.com/episodes/nursing-homes-polipanel>

May 7 - CTV News– Pat Armstrong –

May 7 – Toronto Star - Pat Armstrong –

<https://www.thestar.com/business/2020/05/08/for-profit-nursing-homes-have-four-times-as-many-covid-19-deaths-as-city-run-homes-star-analysis-finds.html>

May 7- qp briefing -Pat Armstrong <https://www.qpbriefing.com/2020/05/07/death-rates-at-for-profit-nursing-homes-significantly-higher-than-non-profits/>

May 8 – Toronto Star – Pat Armstrong -

<https://www.thestar.com/business/2020/05/08/for-profit-nursing-homes-have-four-times-as-many-covid-19-deaths-as-city-run-homes-star-analysis-finds.html>

May 9 - CTV News – Pat Armstrong - <https://www.ctvnews.ca/video?clipId=1955962>

May 9 -Toronto Star- Pat Armstrong -

<https://www.ontariohealthcoalition.ca/index.php/for-profit-nursing-homes-have-four-times-as-many-covid-19-deaths-as-city-run-homes-star-analysis-finds/>

May 10 – CBC – Pat Armstrong - <https://www.cbc.ca/news/politics/long-term-care-infrastructure-1.5559331>

May 12 – CBC Radio – Metro Morning with David Commons – Pat Armstrong –

May 12 – CTV News Channel – Murtz Jaffer – Pat Armstrong – 6.45 minutes in length -

<https://www.ctvnews.ca/video?clipId=1957622>

May 12 – Herle Burly Podcast – Pat Armstrong –

<https://www.youtube.com/channel/UCw9CXGHWuCU5FGSpjEzjWA>

May 12 – Global News – Pat Armstrong – 6pm news cast – 22:49 -

<https://globalnews.ca/news/1148831/watch-global-national/>

May 12 Pat Armstrong and Sharon Strauss What's Missing from Discussions of Nursing Homes in Healthy Debate, <https://healthydebate.ca/opinions/missing-discussions-nursing-homes> and on the Royal Society of Canada website -

src.ca/sites/default/files/Publication%2010%20-%20armstron%20-%20EN_1.pdf

May 13 – Toronto Star, the Mississauga News, Our Windsor, Brampton Guardian, Inside Halton, Durham Region News and more- Pat Armstrong mentioned re long-term care –

<https://www.thestar.com/news/canada/2020/05/13/covid-19-could-change-long-term-care-forever-at-the-site-of-canadas-first-outbreak-the-shift-is-already-underway.html>
<https://www.ourwindsor.ca/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>
<https://www.mississauga.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>
<https://www.bramptonguardian.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>
<https://www.insidehalton.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>
<https://www.durhamregion.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>
 May 14 – Accessible Media Inc. – Radio show “NOW” with Dave Brown – Pat Armstrong – starts at 14:38 <https://www.stitcher.com/podcast/amiaudio/live-from-studio-5/e/69648995>

May 14 – Fairchild TV interviewed Pat Armstrong – to be aired on May 22
 May 14 – CBC Radio's Blue Sky, 102.5 FM in Regina, 94.1 FM in Saskatoon and 540 AM across the province from 2:20 - 3:00 EDT - Pat Armstrong – call in show

May 14 -Pat Armstrong - <https://www.theglobeandmail.com/politics/article-nationalizing-care-homes-wont-necessarily-improve-the-situation/>

May 16 – Toronto Star – Pat Armstrong – For profit nursing homes more COVID-19 - <https://www.thestar.com/business/2020/05/16/for-profit-nursing-homes-have-had-far-worse-covid-19-outcomes-than-public-facilities-and-three-of-the-largest-paid-out-15-billion-to-shareholders.html>
<https://www.ourwindsor.ca/news-story/9989830-for-profit-nursing-homes-have-had-far-worse-covid-19-outcomes-than-public-facilities-and-three-of-the-largest-paid-out-15-billion-to-shareholders/>

May 24 – Conversation Canada – Pat Armstrong, Mark Winfield and Bruce Campbell talk about need to know what went wrong for next pandemic - <https://theconversation.com/we-need-inquiries-into-why-coronavirus-is-ravaging-long-term-care-homes-138688>

May 25 – Toronto Star – Pat Armstrong - <https://www.thestar.com/news/canada/2020/05/25/what-will-ontarios-long-term-care-investigation-show-the-problems-have-been-clear-for-years-authorities-just-ignored-them.html>

<https://www.toronto.com/news-story/9995856-what-will-ontario-s-long-term-care-investigation-show-authorities-have-ignored-problems-for-years/>

<https://www.theifp.ca/news-story/9995856-what-will-ontario-s-long-term-care-investigation-show-authorities-have-ignored-problems-for-years/>

May 26 – Global TV – Pat Armstrong on military report on long-term care homes – no link.

May 26 -Toronto Star - Pat Armstrong

https://www.google.com/search?q=chnages+with+teeth+needed+to+mends+flawed+system+advocates+tell+province&rlz=1C1GCEB_enCA864CA864&oq=chnages+with+teeth+needed+to+mends+flawed+system+advocates+tell+province&aqs=chrome..69i57.1918

[5j0j8&sourceid=chrome&ie=UTF-8](#)

May 27 – Toronto Star – Pat Armstrong -

<https://www.thestar.com/politics/federal/2020/05/27/covid-19-exposed-horrors-in-long-term-care-what-should-ottawa-do-next.html>

May 27- Global News -Pat Armstrong. *Why do long-term care homes have more coronavirus outbreaks than hospitals?* <https://globalnews.ca/news/6991623/covid-19-long-term-care-hospitals-coronavirus/>

May 28 – CBC online – Pat Armstrong – Long-term care - <https://www.cbc.ca/news/politics/seniors-long-term-care-pandemic-covid-coronavirus-1.5587387>

May 28 -CBC Radio The Current, Should for-profit model of long-term care be replaced?

Matt Galloway Guests: Henry Tomaszewski, Donna Duncan, Paul Arbec, Pat Armstrong

<https://www.cbc.ca/radio/thecurrent/the-current-for-may-28-2020-1.5587968/thursday-may-28-2020-full-transcript-1.5589656>

May 28 – Uncommons Canadian Politics with Nathaniel Erskine-Smith – Pat Armstrong talking about long-term care: <https://uncommons.ca/2020/05/28/episode-20-the-scandal-in-our-nursing-homes-with-pat-armstrong/>

May 29 – CBC News Network at 7:30pm talking about the military support in long-term care and the allegations of abuse with Carole MacNeil – Pat Armstrong – no link

May 28 – Bloomberg Markets – Pat Armstrong - <https://www.bnnbloomberg.ca/video/is-there-a-problem-with-the-for-profit-long-term-care-model~1966395>

May – Hill Times Research with Jordan Gowling talking about long-term care and the health act – Pat Armstrong – May 29 – CBC’s The Current – Pat Armstrong –

<https://www.cbc.ca/radio/thecurrent/the-current-for-may-29-2020-1.5589795>

May 29 – CBC morning Toronto – Pat Armstrong – no link

May 29 – CBC parliamentary bureau – Pat Armstrong –

<https://www.cbc.ca/news/politics/seniors-long-term-care-pandemic-covid-coronavirus-1.5587387>

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This is Exhibit "B" referred to in the
Affidavit of DR. PAT ARMSTRONG
sworn before me this 18th day of April,
2024



A Commissioner for Taking Affidavits

<https://files.ontario.ca/mltc-ltcc-final-report-en-2021-04-30.pdf>

Ontario's Long-Term Care
COVID-19 Commission
Final Report
Commissioners
The Honourable Frank N. Marrocco
Chair
Angela Coke
Commissioner
Dr. Jack Kitts
Commissioner

This is Exhibit "C" referred to in the
Affidavit of DR. PAT ARMSTRONG
sworn before me this 18th day of April,
2024



A Commissioner for Taking Affidavits

Members of the public may attend the meeting in person, or may observe the meeting proceedings by viewing the [livestream](#). A recording of the meeting will also be available on the [City's website](#) following the meeting.

Page

1. Roll Call

2. Disclosure of Interest

3. Delegations

Members of the public looking to provide a verbal delegation to Members of Council for items listed under Section 4 of the agenda, may do so either in person, or through a virtual audio telephone connection into the meeting. For more information, and to register as a delegate, visit www.pickering.ca/delegation, and complete the on-line delegation form or email clerks@pickering.ca.

The list of delegates who have registered to speak will be called upon one by one by the Chair in the order in which they have registered. A maximum of 10 minutes shall be allotted for each delegation.

Please be advised that your name will appear in the public record and will be posted on the City's website as part of the meeting minutes.

4. Matters for Consideration

4.1 [Minister's Zoning Order Request](#)

1

- Southbridge Care Homes (Orchard Villa Long-Term Care)
- 1955 Valley Farm Road

5. Confirmation By-law

6. Adjournment



Memo

To: Marisa Carpino
Chief Administrative Officer

April 26, 2023

From: Kyle Bentley
Director, City Development & CBO

Copy: Directors
Chief Planner
City Clerk
Manager, Development Review & Urban Design

Subject: Minister's Zoning Order Request
- Southbridge Care Homes (Orchard Villa Long-Term Care)
- 1955 Valley Farm Road

The purpose of this memo is to notify you, and Mayor Ashe and Members of Council of a Minister's Zoning Order (MZO) request that City Development staff have received for Southbridge Care Home at 1955 Valley Farm Road.

Background

On March 7, 2023, the Ministry of Municipal Affairs and Housing (MMAH) informed City staff that they received a request for an enhanced MZO from Southbridge Care Homes for the Orchard Villa Long-Term Care facility at 1955 Valley Farm Road. In their submission to the MMAH, Southbridge is requesting an enhanced MZO to meet the applicable timelines, which require the proposed Long-Term care (LTC) building to be ready for construction by August 31, 2023, and ready for occupancy of the LTC beds by June 2025 (see attached Letter from Southbridge Care Homes to Ministry of Long-Term Care).

In accordance with the City's past practice for MZO requests, on March 8, 2023, staff advised Ministry staff to submit a formal letter, along with the supporting information, requesting Pickering Council to consider the submitted enhanced MZO request through a Council resolution. A formal letter requesting Council's consideration of this MZO request was never received. Instead, on **April 24, 2023**, City staff received an email from Ministry staff sharing a draft copy of the MZO that has been prepared in response to the MZO request from Southbridge Care Homes. Ministry staff requested that City staff provide comments on the draft MZO by **April 27, 2023**.

Proposal

Southbridge is proposing a multi-phased development that includes the construction of a 15-storey building at the southwest portion of the site creating a total of 320 new long-term beds (see attached Conceptual Site Plan). Following the construction of this new building, the existing building would be demolished and replaced with 2 to 3 new mid-rise buildings, having heights

ranging between 10 and 15-storeys. They have noted in their submission that some of the units within these new buildings could also serve as a source of affordable housing for frontline healthcare workers that work on-site. In total, Southbridge is requesting a capacity of 832 long-term care beds and a total of 670 retirement home units. To achieve the aggressive construction timelines, they are also requesting that Site Plan Approval not apply to the subject lands.

Current Zoning

Currently, the existing zoning permits nursing home and retirement home uses, with a maximum building height ranging between 2 to 5 storeys and a combined maximum of 430 units for a nursing home and/or a retirement home. Key zoning amendments being requested by the applicant include:

- permitting Long-term Care Home, Nursing Home, Retirement Home, and Accessory Uses;
- increasing the permissible building height to a maximum of 15-storeys;
- increasing the number of beds for long-term care and the number of units for a retirement residence;
- exempting the site from all vehicular, bicycle parking, and loading requirements;
- eliminating all building setbacks as required within the existing zoning by-law; and
- eliminating any landscape setbacks between parking aisles and parking spaces from lot lines and street lines.

Current Position

In the absence of Council direction, at this time, staff are **not** in a position to provide any formal comments to MMAH on the MZO request and the draft MZO by-law. Even with Council direction in this regard, I would also note that the timeframe provided by Ministry to staff to formulate comments by April 27th on a proposed development of this scope is unrealistic and unreasonable. Staff have reiterated our request to Ministry staff that the Ministry submit a formal letter to the City's Clerks Office, requesting Pickering Council consider this MZO request through a Council resolution.

Should there be any questions regarding the above, please feel free to contact Nilesh Surti, Manager, Development Review & Urban Design or myself.

Please forward this memo to Council for their review and information.



NS:ld

J:\Documents\Development\ID-3800\1955 Valley Farm Road\Memo to Council.docx

Attachment Letter from Southbridge Care Homes to Ministry of Long-Term Care
Submitted Interim Site Plan – Phase 1
Draft Minister Zoning Order



766 Hespeler Road, Suite 301
Cambridge, ON
N3H 5L8

Phone: (519) 621-8886
Fax: (519) 621-8144
www.southbridgecarehomes.com

December 9, 2022.

Ministry of Long-Term Care
8th Floor, 438 University Avenue
Toronto, ON M5G 2K8

By E-mail Only:
brian.pollard@ontario.ca

Attention: Mr. Brian Pollard, Assistant Deputy Minister

Dear Sir:

Re: Southbridge Redevelopment – Pickering

Southbridge wishes to request a Minister's Zoning Order for its Pickering project in order to meet the applicable timelines which require this LTC building to be ready for construction by August 31, 2023, and ready for occupancy of the LTC beds by June 2025.

Southbridge's Pickering project would be located on the existing long-term care home site which is municipally known as 1955 Valley Farm Road in the City of Pickering. This property is located immediately north of the Pickering City Centre between Kingston Road and Finch Avenue in the City of Pickering.

Our plans for development would facilitate a continuum of care proposal, providing a mix of residential specialty care and dwelling units to improve the supply of housing available in the City of Pickering.

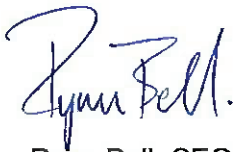
The proposal is to create 320 new long term care beds in a new state of the art, multi-storey building (15 storeys) in the unoccupied southwest portion of the site. Also, in this building would be further specialty care beds including assisted living and memory care. Following the construction of this new building, the existing building would be demolished and replaced with 2-3 mid-rise buildings (10-15 storeys) in height. A range of ancillary non-residential uses and residential unit types should be permitted in these buildings to expand housing options on the site with a focus on seniors and the continuum of care model that provides assisted and non-assisted living arrangements for residents. These new buildings could also serve as a source of affordable housing for front-line health care workers that work on site.

The subject site's large area (31,158 square metres) can appropriately accommodate multiple mid-rise buildings in a landscaped setting. The proposed development also provides an excellent opportunity to expand housing options in Pickering.

The subject site is served by surface transit routes, including the 110 and 112 bus routes which are within walking distance of the site. Currently, the Durham-Scarborough Rapid Transit Bus operates along Kingston Road and will eventually be enhanced with dedicated transit and pedestrian infrastructure. The BRT stops at Valley Farm Road and Kingston Road, approximately 290 metres south of the subject site.

We trust that the foregoing is satisfactory for your purposes; however, should you have any questions, please do not hesitate to contact the undersigned.

Yours truly,



Ryan Bell, CEO

647-298-3874
rbell@southbridgecare.com



Alex DaCosta, VP Development

519-498-5656
adacosta@southbridgecare.com

ONTARIO REGULATION
made under the
PLANNING ACT
**ZONING ORDER - CITY OF PICKERING, REGIONAL MUNICIPALITY OF
DURHAM**

Definitions

1. In this Order,

“accessory” means a use, building or structure that is normally incidental or subordinate to a principal use, building or structure located on the same lot, including but not limited to,

- (a) a medical office,
- (b) an administrative office,
- (c) a retail store,
- (d) a health care research and education facility,
- (e) a personal service establishment,
- (f) a cogeneration facility, and
- (g) a garage, private.

“long-term care home” has the same meaning as in the *Fixing Long-Term Care Act, 2021*;

“zoning by-law” means Zoning By-law 5415-98 of the City of Pickering.

Application

2. This Order applies to lands in the City of Pickering in the Regional Municipality of Durham, in the Province of Ontario, being the lands identified on a map numbered 326 and filed at the Toronto office of the Ministry of Municipal Affairs and Housing located at 777 Bay Street.

Non-application of s. 41 of the Act, site plan control area

3. Section 41 of the Act does not apply to the lands described in section 2.

Matters that may be dealt with in agreement

4. Each person who owns all or any part of the lands described in section 2 shall enter into one or more agreements with the City of Pickering dealing with the matters listed in subsection 47 (4.4) of the Act.

Permitted uses

5. Every use of land and every erection, location or use of any building or structure is prohibited on the lands described in section 2, except for,

- (a) a long-term care home with a maximum capacity of 832 beds;
- (b) a nursing home;
- (c) a retirement home with maximum capacity of 670 units; and
- (d) an accessory use.

Zoning requirements

6. The zoning requirements of the R(RH-NH) Zone in the zoning by-law apply to the uses, buildings and structures permitted under section 5, with the following exceptions:

- 1. The maximum building height is 15 storeys.
- 2. A mechanical penthouse is not included in the calculation of building height.
- 3. The maximum number of buildings on the lands described in section 2 is three.
- 4. The minimum landscaped open area is 25 per cent of the lands described in section 2.
- 5. The minimum setback from the western lot line at Valley Farm Road is 29 metres.
- 6. The minimum setback from the northern lot line is 11 metres.
- 7. The minimum setback from the southern lot line is 14 metres.

8. The minimum setback from the eastern lot line is 25 metres.
9. No setback from the lot line is required for parking aisles and parking spaces.
10. The vehicular parking, bicycle parking, and loading requirements in the zoning by-law do not apply.
11. Schedule I to the zoning by-law does not apply.

Terms of use

7. (1) Every use of land and every erection, location and use of any building or structure shall be in accordance with this Order.

(2) Nothing in this Order prevents the use of any land, building or structure for any use prohibited by this Order if the land, building or structure is lawfully so used on the day this Order comes into force.

(3) Nothing in this Order prevents the reconstruction of any building or structure that is damaged or destroyed by causes beyond the control of the owner if the dimensions of the original building or structure are not increased or its original use altered.

(4) Nothing in this Order prevents the strengthening or restoration to a safe condition of any building or structure.

Deemed by-law

8. This Order is deemed for all purposes, except the purposes of section 24 of the Act, to be a by-law passed by the council of the City of Pickering.

Commencement

9. **This Regulation comes into force on the day it is filed.**

OHC, et al.
Applicants

and

MINISTER OF LONG TERM CARE
Respondent

Court File No: DC-24-000000007-00JR

ONTARIO
SUPERIOR COURT OF JUSTICE

Proceeding commenced at TORONTO

AFFIDAVIT OF DR PAT ARMSTRONG

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Lawyers for the Applicants