

**ONTARIO  
SUPERIOR COURT OF JUSTICE**

B E T W E E N :

ONTARIO HEALTH COALITION AND ADVOCACY CENTRE FOR THE ELDERLY

Applicants

- and -

HIS MAJESTY THE KING IN RIGHT OF ONTARIO AS REPRESENTED BY THE  
ATTORNEY GENERAL OF ONTARIO, THE MINISTER OF HEALTH, and THE  
MINISTER OF LONG-TERM CARE

Respondents

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**AFFIDAVIT OF DR. PAT ARMSTRONG  
(Sworn March 13, 2023)**

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I, Pat Armstrong, of the City of Toronto, in the Province of Ontario, MAKE OATH AND  
SAY as follows:

1. I hold the title of Distinguished Research Professor Emeritus at York University and am a fellow of the Royal Society of Canada. I am a sociologist in the fields of social policy, health care, and of women's work. I am a Canadian and international expert in the field of health care and social services, work, pay equity, and social policy as set out in my *Curriculum Vitae* attached as **Exhibit A** to my affidavit.
2. This report responds to the following questions:

- a. How, if at all, has the character of the health care services that long-term care (LTC) homes are expected to provide changed of the past decades? And how do any such changes correspond to the needs of the individuals being admitted for care to LTC homes? What if any impact is Bill 7 likely to have on the ability of these homes to meet these needs?
  - b. To what extent is the current capacity of Ontario's LTC sector able to meet the needs of those seeking care in a LTC home?
  - c. While all LTC care homes are subject to the same legislation and regulatory regime, describe any variability in the care provided by Ontario LTC homes, and how such variation relates to the ability of LTC homes to reliably provide the services necessary for ensuring the health and safety of their residents?
  - d. Please describe the preferences expressed by those seeking admission to LTC, the reasons for these preferences, and how these affect the wait lists for Ontario LTC homes.
3. I acknowledge my duty as an independent expert to provide assistance to the court with opinion evidence that is fair, objective, non-partisan and within my areas of expertise. First and foremost, I understand that my role and duty is to assist the court to reach a just resolution of the issues in this proceeding. I acknowledge that this duty prevails over any obligation owed by me to the party that engaged me. I have signed an attached Form 53.

**A. SUMMARY OF OPINIONS AND EVIDENCE**

4. Long-term care has been transformed in the wake of hospitals closures and hospital beds cuts that began in the 1990s, closures that were accompanied by a redefinition of hospital care in practice. Meanwhile, more and more people are living with complex continuing care needs. As a result, LTC homes are increasingly called on to provide complex care previously provided in hospitals. However, the number of beds, the number of staff, and the training of staff have not kept up with these complex needs.

5. In my opinion, Bill 7 ignores the Government's failure to provide sufficient access to care and appropriate care staff to accommodate the increasingly complex needs of LTC residents. In allowing patients to be transferred out of hospital into LTC based on the clinician's opinion that a "person does not require the intensity of resources or services provided in the hospital care setting"<sup>1</sup> and delegating the authority to a placement co-ordinator to proceed without the consent of the alternative level of care (ALC) patient to approve their admission to a LTC home even "without a request from an attending clinician" to do so,<sup>2</sup> Bill 7 only takes hospital resources and services into account, allowing people in hospital to be moved to one of the very few spaces available regardless of whether the resources and services can accommodate their needs. It thus ignores the fact that many homes do not have the resources or services to address continuing complex needs. For the reasons set out below, Bill 7 will increase that likelihood of ALC patients being admitted to already overtaxed LTC homes that are ill-suited or incapable of properly meeting their needs. The result will only exacerbate the problems the

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<sup>1</sup> Ontario, *More Beds, Better Care Act, 2022*, An Act to amend the *Fixing Long-Term Care Act, 2021* with respect to patients requiring an alternate level of care and other matters and to make a consequential amendment to the *Health Care Consent Act, 1996* Section 2, 2. 60.1(1)(b) S.O. 2022, c. 16 - Bill 7, <https://www.ontario.ca/laws/statute/s22016>.

<sup>2</sup> Ibid, Section 2, 20 (1) 3 (2)

“More Beds, Better Care Act” is ostensibly advanced to address. There are not enough spaces in LTC for those outside hospitals who have previously been determined by clinicians to require such care. Current estimates indicate that nearly 40,000 people assessed as requiring 24-hour nursing and personal care in LTC homes are on the wait list. There is no room in the homes and will not be for a very long time.<sup>3</sup> Bill 7 gives priority to those in hospital care for the very few numbers of beds available. It thus alters the wait list, denying the rights of those already on the list and with the potential to create a perverse incentive to seek hospital care as a way into LTC, in the process increasing the pressure on hospital beds. In allowing actions “to be performed in respect of an ALC patient without their consent or the consent of their substitute decision-maker, despite any other provision of this Act, the regulations or any other Act,”<sup>4</sup> Bill 7 also ignores the fundamental right to consent which itself is already shaped by particular vulnerabilities like gender and age.<sup>5</sup>

6. A large body of research has documented the significant differences among care homes in terms of staffing, quality, services, physical structures, and location that contribute to patients rejecting some homes and preferring others. Inspection reports, when they are done, indicate current differences in the quality of care and adherence to regulations.<sup>6</sup> Given that waiting lists are shortest in for-profit homes, Bill 7 means most patients will end up in homes with the lowest

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<sup>3</sup> Katherine DeClerq, “Wait list for long-term care beds in Ontario nearly doubled in 10 years, OLTCA says”, *CTV News* (13 January 2023), online: <https://toronto.ctvnews.ca/wait-list-for-long-term-care-beds-in-ontario-nearly-doubled-in-10-years-oltca-says-1.6229216#:~:text=Ontario%20gov.&text=According%20to%20a%20progress%20update,waiting%20for%20long%2Dterm%20care>.

<sup>4</sup> Ontario *op cit* 2022, Section 2 1 (3).

<sup>5</sup> Robert Zussman, (1997) “Sociological Perspectives on Medical Ethics and Decision-Making” *Annual Review of Sociology*, 23, 171–189. <http://www.jstor.org/stable/2952548>.

<sup>6</sup> See Ontario, Reports on Long-term Care Homes. <http://publicreporting.ltchomes.net/en-ca/default.aspx>. See also Concerned Friends (2019) *Long-Term Care Homes Inspection Results* <http://www.advocacycentreelderly.org/appimages/file/Library/Concerned-Friends-2019-LTC-Inspection-Results.pdf>.

staffing levels, the lowest quality of care and the most crowded facilities. A 2021 Poll indicates that nearly 75 per cent of Canadians would prefer to live in a not-for profit home,<sup>7</sup> while nearly 60 per of the homes are for-profit.

7. Bill 7 ignores the rational basis of preferences that are in addition to those related to avoiding for-profit care. Many of these preferences reflect patients' social location and their specific needs, needs which will not be met if they are sent to homes that cannot accommodate them. Regulations under Bill 7 allows patients to be sent up to 70 kilometres from their home and 150 kilometres for patients from northern Ontario. For residents in Northern Ontario, even these limits can be ignored if there are no homes or limited vacancies in homes in that area.<sup>8</sup> In allowing patients to be transferred to homes far from family, friends, and communities, Bill 7 ignores the critical importance of social connections and support that was demonstrated by the pandemic, in the process ignoring their own recognition of how important family and friends are to care.<sup>9</sup> Although there is some allowance for moving residents to more preferred locations, research indicates that moving residents from home to home, as the regulations suggest, can shorten their lives.<sup>10</sup>

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<sup>7</sup> Chris Herhalt, "Nearly 75 per cent of Ontario residents would prefer living in non-profit long-term care homes", *CTV News* (12 December 2021), online: <https://toronto.ctvnews.ca/nearly-75-per-cent-of-ontario-residents-would-prefer-living-in-non-profit-long-term-care-homes-poll-1.5704455>.

<sup>8</sup> Ontario Reg. 484/22: *GENERAL*, filed September 14, 2022 under *Fixing Long-Term Care Act, 2021*, S.O. 2021, c. 39, Sched. 1.

<sup>9</sup> Rachel Savage, A. Rochon, Y. Na, Rachel Strauss, et. al., "Excess mortality in long-term care residents with and without personal contact with family or friends during the COVID-19 pandemic" PII: S1525-8610(21)01067-7 DOI: <https://doi.org/10.1016/j.jamda.2021.12.015> *JMDA 4209 Journal of the American Medical Directors Association* 2022.

<sup>10</sup> Jacqueltta Holder, J. and David Jolley. (2012). "Forced relocation between nursing homes: Residents' health outcomes and potential moderators" *Reviews in Clinical Gerontology*, 22(4), 301-319. <https://doi.org/10.1017/S0959259812000147>.

8. Bill 7 also ignores the essential care provided by those located close enough to fill the gaps in care left by understaffing, thus exacerbating the impact of understaffing on care for everyone in the home.

9. In my opinion, Bill 7 also reinforces ageism by implying that hospital and emergency room crowding can be blamed on older people blocking beds. Yet research indicates that the crowding has multiple, long-standing problems that will not be solved by the relatively small numbers of older patients who can be defined as alternative level of care under Bill 7 and for whom a bed can be found.

## **B. EXPERTISE AND EXPERIENCE**

### **(i) Introduction**

10. My expertise has been recognized by many expert groups, courts, tribunals and adjudicative bodies, as I detail below. This expertise has focused on health care services, on equity and on women's work, especially in the public sector. My expertise is both theoretical and practical. It arises from both my forty-five years of academic research, as well as from my consulting work in this field. My co-authored books on health services include *Critical to Care: The Invisible Women in Health Services*; *Wasting Away: The Undermining of Canadian Health Care*; *About Canada: Health Care*; *Wash, Wear and Care: Clothing and Laundry in Long-term Care* and *Universal Health Care. What the United States Can Learn from the Canadian Experience* while my co-edited books include *Health Matters: Evidence, Critical Social Science and Health Care in Canada*; *The Privatization of Care: The Case of Nursing Homes*; *Unhealthy Times: Political Economy Perspectives on Health and Care in Canada* and *Caring For/Caring*

*About. Women, Home Care and Unpaid Caregiving.*<sup>11</sup> For the last fifteen years, I have focused primarily on long-term care.

11. As my c.v. indicates, I have also published extensively in academic and policy journals, as well as through chapters in academic books. My recent articles include “Excess mortality in long-term care residents with and without personal contact with family or friends during the COVID-19 pandemic”; “COVID-19 in Long-Term Care Homes in Ontario and British Columbia”; and “Teaming up for long-term care: Recognizing all long-term care staff contribute to quality care”.<sup>12</sup>

12. I held one of twelve Chairs in Health Services and Nursing Research established as ten-year appointments by Canadian Health Services Research Foundation/Canadian Institute of Health Research Chair (CHSRF/CIHR). In addition to serving as Chair of the Department of Sociology at York University and Director of the School of Canadian Studies at Carleton University, I served as Chair of the Women and Health Care Reform, a group funded for more

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<sup>11</sup> Pat Armstrong, Hugh Armstrong, & Krista Scott-Dixon, *Critical to Care: The Invisible Women in Health Services*, Toronto, University of Toronto Press, 2009, Pat Armstrong and Hugh Armstrong *About Canada: Health Care*, Halifax: Fernwood Publishing, 2016 and 2008; Pat Armstrong and Hugh Armstrong, *Wasting Away The Undermining of Canadian Health Care*, Toronto: Oxford University Press, 2010, 2002, 1996; Pat Armstrong and Suzanne Day, *Wear and Care: Clothing and Laundry in Long-term Care*, Kingston: McGill-Queen’s University Press, 2017; Pat Armstrong, Hugh Armstrong and Claudia Fegan *Universal Health Care. What the United States Can Learn from the Canadian Experience* New York: The New Press, 1998; Eric Mykhalovskiy, Jacqueline Choiniere, Pat Armstrong, Hugh Armstrong, eds, *Health Matters: Evidence, Critical Social Science and Health Care in Canada*. Toronto: University of Toronto Press, 2020; Pat Armstrong and Hugh Armstrong eds. *The Privatization of Care: The Case of Nursing* New York: Routledge, 2020; Karen R. Grant, Carol Amaratunga, Pat Armstrong, Madeline Boscoe, Ann Pederson and Kay Willson eds. *Caring For/Caring About. Women, Home Care and Unpaid Caregiving*, Aurora: Garamond Press, 2004.

<sup>12</sup> Rachel D. Savage, Paula A. Rochon, Yingbo Na., Rachel Strauss., Kevin A. Brown, Andrew P. Costa, Sudeep Gill, Jennie Johnstone, Peter Tanuseputro, Nathan M. Stall, Pat Armstrong, “Excess mortality in long-term care residents with and without personal contact with family or friends during the COVID-19 pandemic” PII: S1525-8610(21)01067-7 DOI: <https://doi.org/10.1016/j.jamda.2021.12.015> JMDA 4209 *Journal of the American Medical Directors Association* 2022; Michael Liu, Colleen J. Maxwell, Pat Armstrong, Michael Schwandt, Andrea Moser, Margaret J. McGregor, Susan E. Bronskill, Irfan A. Dhalla, “COVID-19 in Long-Term Care Homes in Ontario and British Columbia” *Canadian Medical Association Journal* September 30:192, 2020; Armstrong, P. Armstrong H. Bourgeault, I (2022) “Teaming up for long-term care: Recognizing all long-term care staff contribute to quality care” Health Management Forum, <https://doi.org/10.1177/084047042211158>

than a decade by Health Canada and including members from the four Centres of Excellence on Women's Health and the Canadian Women's Health Network.

13. I have been an Academic Visitor at the Centre for International Research on Care, Labour and Equality (CIRCLE), University of Leeds; Distinguished Visitor in the Comparative Program in Health and Society at the Munk School of Global Affairs, University of Toronto; Interim Executive Director of the National Networks on Environments and Women's Health, York University; and Co-Director, York University site, of the Ontario Training Centre in Health Policy and Management.

14. I have participated in and directed a significant number of research projects focused on the health sector. From 2010 to 2020, I was the Principal Investigator of a SSHRC-Funded project "Re-imagining Long-term Residential Care: An International Study of Promising Practices", on a second internationally-funded study on "Health and Aging in Residential Places" and a nationally-funded one on families, COVID and long-term care, while also serving as co-investigator on a Canadian Institutes of Health Research (CIHR)-funded project on privately-paid workers in long-term care, and "Seniors Adding Life to Years". I am currently Principal Investigator on two international research projects, one examining unpaid work in nursing homes and another long-term care labour force planning.

**(ii) Expertise Recognized by International and National Bodies**

15. As my c.v. indicates, I have been invited to speak nationally and internationally on issues related to health care, equity and senior's care, and to appear before the House of Commons Standing Committee on Health regarding these issues. I served on the Congregate Care subgroup



for the Ontario Science Table and on the Technical Committee for the Health Standards Organization developing standards for long-term care.

**(iii) Expertise Recognized by Courts, Tribunals and Expert Bodies**

16. As my c.v. indicates, I have been frequently qualified by courts and tribunals as an expert on health sector issues, especially in relation to equity, work, pay and gender. The Ontario Pay Equity Commission retained me in 1988 to prepare a report on the Ontario health care sector for the Commission's Predominantly Female Sectors of the Economy study which was mandated by section 33(2)(e) of the 1987 *Pay Equity Act*.<sup>13</sup> Most recently, I was called as an expert witness by the Ontario Long-Term Care Commission.

**C. OPINION AND EVIDENCE**

**(i) The Increasing Demands on Ontario Long-Term Care Homes**

17. Homes for the Aged were established in Ontario in 1949 as government funded and regulated places for those “incapable of looking after themselves in the community and require care.”<sup>14</sup> However, as historian James Struthers explains:

the definitions of “incapable” and “care” could be elastic, ranging from frailness, physical disability, mental confusion, incontinence, or the inability to shop, cook, clean or climb stairs to simply difficulties in finding an affordable place to live. The starting assumption, however, was that most clients would be able to walk through the door.<sup>15</sup>

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<sup>13</sup> Pat Armstrong with assistance from Jacqueline Choiniere, Chris Gabriel and Jan Kainer (1988) *Report to the Minister of Labour by the Pay Equity Commission of Ontario on Sectors of the Economy which are Predominantly Female as Required by the Pay Equity Act, 1982, Section 33(2)(e)*, (January 1989).

<sup>14</sup> Quoted in James Struthers (2017) *Home, Hotel, Hospital, Hospice* in Sally Chivers and Ulla Kriebegnegg (Eds.). *Care Home Stories: Aging, Disability, and Long-Term Residential Care*. Bielefeld, DEU: transcript-Verlag, p.289.

<sup>15</sup> Struthers, James, 2017, *ibid*, 289.

18. They were “specifically intended as “social care” rather than as “medical facilities, which was why they were placed within the jurisdiction of the Department of Public Welfare rather than the Department of Health”.<sup>16</sup>

19. The development of these homes was a response to more people surviving into old age, to public exposure of dangerous conditions in private nursing homes, and to the shortage of hospital beds. At the same time, many could not afford hospital care. The 1957 federal *Hospital Insurance and Diagnostic Services Act* that offered to pay half the cost of provincial and territorial hospitals and diagnostic services, on the conditions that these services to be universal, accessible, and comprehensive, with no fees charged for essential services, prompted considerable expansion of mental health, chronic care and acute care hospitals. With more beds and no fees hospitals became more accessible. Although the 1984 *Canada Health Act* reinforced these conditions, the subsequent changes in the federal formulas for funding reduced the incentive to provide care in hospitals.<sup>17</sup> Hospitals began to be redefined as places primarily for those who can be treated quickly and can recover quickly, with profound consequences for long-term care.

20. When I was commissioned in 1988 by the Ontario Pay Equity Commission to examine the impact of the legislation on female-dominated workplaces, Homes for the Aged were included in our research.<sup>18</sup> Staff we interviewed said that when they started working there, many residents drove a car and went out for drives. Staff also said that the homes were not allowed to have medical equipment. If such equipment was required, according to them, the resident would

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<sup>16</sup> Struthers, *ibid*, 289.

<sup>17</sup> Pat Armstrong and Hugh Armstrong (2016) *About Canada: Health Care*, Halifax: Fernwood Publishing, Revised Second Edition.

<sup>18</sup> Pat Armstrong with assistance from Jacqueline Choiniere, Chris Gabriel and Jan Kainer (1988), *op cit*.

be transferred to the hospital. But they also reported that the nature of the resident population was changing rapidly even then. Across Canada, the number of hospital beds dropped significantly and so did the number of beds available for extended care, despite the growth in the overall population.

For hospitals overall, staffed beds (that is, beds actually available to patients) numbered 120,774 in 1994/95. This was down 30% from the peak of 172,425 staffed beds in 1986/87 ... Extended care public hospitals experienced the most marked decline in staffed beds (by 46).<sup>19</sup>

21. Extended care hospitals provided the kind of care no expected of LTC homes. In the 1990s, Ontario closed 31 public, 6 private and 6 provincial psychiatric hospital sites.<sup>20</sup>

22. Meanwhile, public homecare services were and are underfunded, understaffed and inadequate to make up for the demand created by these changes, and in any case, many needs are too complex to be dealt with in a private home.<sup>21</sup> Not surprisingly, given the decline in public hospitals beds and the numbers of people living into old age with complex care needs, the number of residents in long-term care requiring skilled medical care has increased significantly. Between 2004 and 2018, the acuity of residents increased by 20%.<sup>22</sup> Today, there are people in Ontario long-term care who are on dialysis or oxygen therapy or require tracheotomy care, to

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<sup>19</sup> Patricia Tully, and Étienne Saint-Pierre Downsizing (1997) *Canada's hospitals, 1986/87to1994/95 Health Reports*, Spring, Vol. 8, No. 4 \* [https://www150.statcan.gc.ca/n1/en/pub/82-003-x/1996004/article/3023-eng.pdf?st=7\\_QzkXCj](https://www150.statcan.gc.ca/n1/en/pub/82-003-x/1996004/article/3023-eng.pdf?st=7_QzkXCj)

<sup>20</sup> Sinclair Duncan, Mark Rochon and Peggy Leatt (2005) *Riding the Third Rail The Story of Ontario's Health Services Restructuring Commission, 1996-2000*, Institute for Research on Public Policy <https://irpp.org/research-studies/riding-the-third-rail/>, August 15.

<sup>21</sup> Alla Yakerson (2019). "Home Care in Ontario: Perspectives on Equity," *International Journal of Health Services*. 2019;49(2):260-272. doi:10.1177/0020731418804403.

<sup>22</sup> Ontario (2020) *Long-term Care Staffing Study* <https://www.ontario.ca/page/long-term-care-staffing-study>, July 30, p.20.

name only some of the complex care provided.<sup>23</sup> According to recent data, 43% have psychiatric/mood diseases, 23% have sensory diseases, while 53% have other diseases such as cancer and gastrointestinal diseases and renal failure, to once again name only some of their complex needs once dealt with primarily in hospitals.<sup>24</sup> According to the Ontario Long-Term Care Association, 1 in 3 residents are highly or entirely dependent on staff.<sup>25</sup>

23. In sum, the number of hospital beds in Ontario has been reduced at the same time as the number of people living with complex care needs has been increasing.<sup>26</sup> In allowing patients to be transferred out of hospital into long-term care based on the clinician's opinion that a "person does not require the intensity of resources or services provided in the hospital care setting"<sup>27</sup> or even allowing a placement co-ordinator to do so "with or without a request from an attending clinician",<sup>28</sup> Bill 7 only takes hospital resources and services into account, allowing people in hospital to be moved to one of the very few spaces available regardless of whether the resources and services can accommodate their needs. It thus ignores the fact that many homes do not have the resources or services to address continuing complex needs. As described more fully below, by 'facilitating' the admission of ALC patients to long term care homes that may be further from family, and/or with a poor records of patient care, Bill 7 will only exacerbate the problems of an

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<sup>23</sup> Canadian Institutes for Health (2022) *Information Profile of Residents in Residential and Hospital-Based Continuing Care, 2021–2022*, Ottawa: CIHI, Table 16.

<sup>24</sup> *Ibid*, Table 6.

<sup>25</sup> Ontario Long-term Care Association, *Caring for Our Future: Transforming Ontario's long-term care system* (2022) <https://www.oltca.com/OLTCA/>. p.10.

<sup>26</sup> R Ng, N. Lane, P. Tanuseputro, et al. (2020) "Increasing complexity of new nursing home residents in Ontario, Canada: a serial cross-sectional study" *Journal of American Geriatric Society*. 2020;68(6):1293-1300. <https://doi.org/10.1111/jgs.16394>

<sup>27</sup> *Ontario, More Beds, Better Care Act, 2022*, An Act to amend the *Fixing Long-Term Care Act, 2021* with respect to patients requiring an alternate level of care and other matters and to make a consequential amendment to the *Health Care Consent Act, 1996* Section 2, 2. 60.1(1)(b) S.O. 2022, c. 16 - Bill 7 <https://www.ontario.ca/laws/statute/s22016>.

<sup>28</sup> *Ibid*, Section 2 20 (1) 3 (2).

underfunded and overtaxed long term care sector that is often unable to provide the increasingly complex care for residents that would have formerly been provided in hospital.

**(ii) The Unmet Demand for Long-Term Care**

24. A significant body of evidence indicates that Ontario does not have enough beds or enough staff with enough training to meet current resident needs.

25. Wait time data clearly show there are not enough long-term care beds to meet the needs of those assessed as requiring 24-hour nursing and personal care. According to Health Quality Ontario, in 2020-2021 the average wait time for those who were at home and who had been accessed as requiring long term care was 188 days; for those in hospitals it is shorter, but still 114 days.<sup>29</sup> According to the Ontario Long-Term Care Association, nearly 40,000 people who qualify are waiting for long-term care.<sup>30</sup> Only 3 per cent of those over age 65 and older are in long-term care in Ontario, providing just one indicator of the limited spaces available.<sup>31</sup> Perhaps the most telling indicator is the average length of stay. Today the average length of time people spend in long-term care is 12 to 24 months, indicating that by the time they actually access this necessary care, they do not have long to live.<sup>32</sup>

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<sup>29</sup> Health Quality Ontario (n.d.) *Wait Times for Long-Term Care 2020-2021*. Homes, <https://www.hqontario.ca/system-performance/Long-Term-Care-Home-Performance/Wait-Times>.

<sup>30</sup> DeClerq, Katherine (2023) “Wait list for long-term care beds in Ontario nearly doubled in 10 years, OLTCAsays”, *CTV News* (13 January 2023), online: <https://toronto.ctvnews.ca/wait-list-for-long-term-care-beds-in-ontario-nearly-doubled-in-10-years-oltca-says-1.6229216#:~:text=According%20to%20a%20progress%20update,pointed%20out%20in%20her%20presentation>.

<sup>31</sup> Canadian Institutes for Health (2021) *How Many Long-term Care Beds are There in Canada?* March 31, <https://www.cihi.ca/en/how-many-long-term-care-beds-are-there-in-canada#:~:text=In%20Ontario%2C%20there%20are%2030,000%20population%20age%2065%20and%20older>.

<sup>32</sup> Margaret McGregor, (2020) “Time to Heed the Evidence on Public Funding for Long-term Care” *Policy Options* <https://policyoptions.irpp.org/magazines/may-2020/time-to-heed-the-evidence-on-public-funding-for-long-term-care/#:~:text=The%20average%20length%20of%20stay,and%20optimizing%20end%20of%20life>.

26. When people do manage to get into long-term care, their care needs may not be appropriately met. The 2020 *Long-term Care Staffing Study* advised the Government to “urgently address the staffing crisis in long-term care”,<sup>33</sup> pointing out that the problem was not only too few staff but also staffing mix, training, workload and working conditions. The 2021 Long-Term Care Commission confirmed this finding. It made it clear that “staffing requirements have not kept pace with the increased levels of care required as a result of residents’ increased acuity and medical issues.”<sup>34</sup> It added that “Staffing at long-term care homes has long been recognized as a significant problem. Constant shortages, excessive workloads, high turnover rates and heavy reliance on part-time workers are common in the sector”.<sup>35</sup> The result, according to the Long-term Care Staffing Study is “less attention and time spent per resident”, as well as more injuries for workers.<sup>36</sup> The staffing shortage not only remains but has been exacerbated by COVID, as illness among staff has increased and working conditions deteriorated further. Indeed, the pandemic has further exposed the failure to staff long-term care adequately and appropriately to meet the complex needs of today’s residents.

27. In sum, study after study has shown that there are not enough long-term care beds in Ontario and not enough staff to address the care needs of residents. In my opinion, Bill 7 ignores the Government’s failure to provide sufficient access to care and appropriate care staff to accommodate the increasingly complex needs of residents. It gives priority to those in hospital care for the very scarce number of beds available, perhaps creating a perverse incentive to seek

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<sup>33</sup> Ontario (2020) *Long-term Care Staffing Study* <https://www.ontario.ca/page/long-term-care-staffing-study>. July 30, p. 2

<sup>34</sup> Marrocco, F., A. Coke and J. Kitts, (2021) *Ontario Long-Term Care Covid Commission, Final Report*. Toronto: Queen’s Printer. <https://files.ontario.ca/mltc-ltcc-final-report-en-2021-04-30.pdf>

<sup>35</sup> Morrocco et al., *op cit* p. 6.

<sup>36</sup> Ontario (2020) *op cit*, p. 2.

hospital care as a way into long-term care, in the process increasing the pressure on hospital beds.

**(iii) The Variability of Care in Ontario Long-Term Care Homes**

28. Ontario's municipal, not-for-profit and for-profit long-term care homes are equally funded by the Province, but research has long demonstrated significant differences in the quality of care provided and in the physical structure of long-term care homes.

29. As the Ontario Long-Term Care COVID Commission made clear, "studies and system reviews over the past two decades have highlighted the variations in quality of care and resident outcomes between for-profit, not-for-profit and municipal homes". The Report goes on to list significant differences in staffing, quality of care and infrastructure: "For-profit homes tend to offer lower wages and benefits to their staff, have higher staff turnover, and have lower staffing levels and staff-skill mix... Residents in for-profit homes tend to have a higher prevalence of pressure ulcers, more hospital admissions, and increased incidents of excessive and inappropriate use of psychoactive medications... For-profit entities own more of the province's older homes; these homes were built according to the design standards in place at the time of construction, prior to the newer provincial structural and design standards..."<sup>37</sup>

30. The need during the early days of COVID to call in the military to provide care and the military reports on grossly inadequate care in the five homes they served provided further evidence of significant differences among care homes.<sup>38</sup> Other data confirmed a pattern of significant differences among homes in terms of COVID risk. Four of the homes the military

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<sup>37</sup> Marrocco et al, *op cit*, pp. 38-39.

<sup>38</sup> Canadian Armed Forces (2020) *Observations on Long-Term Care Facilities in Ontario*, <https://www.documentcloud.org/documents/6928480-OP-LASER-JTFC-Observations-in-LTCF-in-On.html>.

served were for-profit while one was not-for-profit. In the early stages of the pandemic, 70% of COVID deaths occurred in long-term care homes.<sup>39</sup> Widely publicized research demonstrated that both death rates and the number of outbreaks were much higher in for-profit homes compared to non-profit homes.<sup>40</sup>

31. Inspection reports, when inspections are done, also indicate a difference in the quality and nature of the care provided across the homes, regardless of ownership. Long-term care homes also differ in their location, connections to community, staff skills, services provided and physical structures.

32. Bill 7 ignores these differences by pressuring ALC patients to move to a home they have not willingly chosen and that may not be suitable for them, or even capable of providing appropriate care for them. In allowing actions “to be performed in respect of an ALC patient without their consent or the consent of their substitute decision-maker, despite any other provision of this Act, the regulations or any other Act,”<sup>41</sup> Bill 7 ignores the fundamental right to consent. Charging \$400 a day, instead of the \$62.18 previously charged for hospital patients defined as ALC patients, is another form of coercion.<sup>42</sup> Bill 7 also ignores the significant differences among care homes in terms of staffing, quality, services, physical structures and location that contribute to patients rejecting some homes and preferring others. Given that

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<sup>39</sup> Canadian Institute for Health Information. *Pandemic Experience in the Long-Term Care Sector: How Does Canada Compare with Other Countries?* Canadian Institute for Health Information; 2020.

<https://www.cihi.ca/sites/default/files/document/covid-19-rapid-response-long-term-care-snapshot-en.pdf>.

<sup>40</sup> N.M.Stall, A Jones, K.A. Brown et al. (2020). “For-profit long-term care homes and the risk of COVID-19 outbreaks and resident deaths,” *Canadian Medical Association Journal*. 192 (33):E946-E955.

<sup>41</sup> Ontario, *op cit* 2022, Section 2 1 (3).

<sup>42</sup> K. DeClerq, “Ontario patients to pay \$400/day to stay in hospital instead of moving to LTCCTV News” *CTV News* (14 September 2022), online: <https://www.cp24.com/news/ontario-patients-to-pay-400-day-to-stay-in-hospital-instead-of-moving-to-ltc-1.6068409?cache=yes%3FautoPlay%3Dtrue%3FautoPlay%3Dtrue%3FclipId%3D89619#:~:text=20%20and%20ap%20to%20any,close%20to%20%241%2C900%20a%20month>.



waiting lists are shortest in for-profit homes, under Bill 7 most patients are likely to end up in homes with the lowest staffing levels, the lowest quality of care and the most crowded facilities.

**(iv) Preserving the Rights of Would-be Residents to Choose a LTC Home**

33. These differences among homes have a strong impact on the preferences potential residents express about where they want to live and receive care.

34. Not surprisingly, given the research on the impact of ownership on staffing, quality of care and physical facilities, the public release of the military reports and the widespread reporting of the disproportionate death rates in for-profit homes during COVID, a recent poll indicated that three-quarters of Ontario residents would prefer living in a non-profit long-term care home.<sup>43</sup> As a result of this preference, the “long-term care waitlist is shorter for for-profit homes (32 per cent) compared to not-for-profit and municipal homes (68 per cent)”.<sup>44</sup>

35. Preferences also reflect the desire to be near family, friends, and community. As Ontario Long-Term Care Minister Paul Calandra explained to the Toronto Star, “There’s such a difference when somebody can have their family and friends close to them”.<sup>45</sup> The pandemic strategy of excluding families and friends from long-term care homes confirmed what years of research had indicated; namely that social connections are critical to health and loneliness can

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<sup>43</sup> C.Herhalt, (2021) “Nearly 75 per cent of Ontario residents would prefer living in non-profit long-term care homes: poll” *CP24 Web Content Writer* Dec. 12, <https://toronto.ctvnews.ca/nearly-75-per-cent-of-ontario-residents-would-prefer-living-in-non-profit-long-term-care-homes-poll-1.5704455>.

<sup>44</sup> Marrocco et al, *op cit.*p. 39.

<sup>45</sup> M.Welsh, M. (2023) “Province Cool to New Standards” *The Toronto Star*, January 31 1, <https://www.thestar.com/news/canada/2023/01/31/new-long-term-care-standards-get-cool-reception-from-ford-government.html>

kill.<sup>46</sup> The Ontario Government recognized how essential these contacts are when it changed the policy on visitors.<sup>47</sup> Moreover, the pandemic made it even clearer that families and friends provide a wide range of essential care, filling gaps left by understaffing. In addition to providing additional social support and comfort, they assist in eating, walking, advocating, teeth brushing, dressing, hair care, to name only some of the essential tasks undertaken by family and friends.<sup>48</sup>

36. Along with ownership and location, preferences indicate the importance of language and culture. Access to culturally appropriate food, spiritual support, and communication in their language are all critical to resident choices and well being. It is not surprising that a resident would choose a long-term care home where Mandarin is spoken for example, if their understanding of English is disappearing as they age. Privacy is also important, and many people want to avoid shared rooms that are still common in Ontario homes. It is a rational choice given the association between infection and crowding.<sup>49</sup> Sexual orientation and gender identity can also play a role in these preferences.

37. Bill 7 allows authorities to ignore these preferences, preferences that can be essential to their health and well-being. Bill 7 ignores the rational basis of preferences that are in addition to those related to avoiding for-profit care. Many of these preferences reflect patients' social

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<sup>46</sup> S.M. Tupper, H. Ward, and J. Parmar (2002) "Family Presence in Long-Term Care During the COVID-19 Pandemic: Call to Action for Policy, Practice, and Research" *Canadian Geriatric Journal* 23(4):335-339, <https://doi.org/10.5770%2Fcgj.23.476>.

<sup>47</sup> Ministry of Long Term Care. *Resuming Visits in Long-Term Care Homes*. Government of Ontario; 2020:12. Accessed December 7, 2020. [http://health.gov.on.ca/en/pro/programs/ltc/docs/covid-19/mltc\\_visitor\\_policy\\_20200909\\_en.pdf](http://health.gov.on.ca/en/pro/programs/ltc/docs/covid-19/mltc_visitor_policy_20200909_en.pdf).

<sup>48</sup> Armstrong, P. ed. (2023) *Unpaid Work in Nursing Homes: Flexible Boundaries*. Bristol: Polity Press, forthcoming August 2023.

<sup>49</sup> KA ,Brown, A. Jones, N Daneman et al.(2020) "Association between nursing home crowding and COVID-19 infection and mortality in Ontario, Canada" *JAMA Intern Med*. Published online November 9, 2020. <https://doi.org/10.1001/jamainternmed.2020.6466>

location and their specific needs, needs which will not be met if they are sent to homes that cannot accommodate them.

38. Regulations under Bill 7 allows patients to be sent up to 70 kilometres from their home and 150 kilometres for patients from northern Ontario, and for Northern residents even farther if there are no homes or limited vacancies in homes in that area.<sup>50</sup> In allowing patients to be transferred to homes far from family, friends, and communities, Bill 7 ignores the critical importance of social connections and support that was demonstrated by the pandemic, in the process ignoring their own recognition of how important family and friends are to care.

39. Bill 7 also ignores the essential care provided by those located close enough to fill the gaps in care left by understaffing, thus exacerbating the impact of understaffing on care for everyone in the home.

#### **D. SUMMARY**

40. In my opinion, Bill 7 ignores the Government's failure to provide sufficient access to care and appropriate care staff to accommodate the increasingly complex needs of residents. At one time, that care was provided in extended care or other hospital settings, and the need to restore at least some of this capacity is evident, not least because such hospital care must conform with the requirements of the *Canada Health Act* while long term care does not. Bill 7 simply ignores the fact that many homes do not have the resources or services to address continuing complex needs. It allows people in hospital to be moved to very few spaces available regardless of whether the resources and services can accommodate their needs. By doing so the

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<sup>50</sup> Ontario Reg. 484/22: *GENERAL*, filed September 14, 2022 under *Fixing Long-Term Care Act, 2021*, S.O. 2021, c. 39, Sched. 1

“More beds, Better Care Act,” which in my opinion will provide neither, will only exacerbate the serious challenges that both the hospital and long term care sectors now have in meeting the needs of an aging population that is no longer able to be cared for in the community or at home.

AFFIRMED BEFORE ME by Dr. Pat Armstrong of the City of Toronto, in the Province of Ontario on March 13, 2023 in accordance with O. Reg. 431/20 Administering Oath or Declaration Remotely.



*Commissioner for taking affidavits*

Amanda Marie O'Brien, a Commissioner etc.  
Province of Ontario, for Goldblatt Partners  
LLP, Barristers & Solicitors  
Expires November 15, 2024



**DR. PAT ARMSTRONG**

**ONTARIO  
SUPERIOR COURT OF JUSTICE**

B E T W E E N :

ONTARIO HEALTH COALITION AND ADVOCACY CENTRE FOR THE ELDERLY

Applicants

- and -

HIS MAJESTY THE KING IN RIGHT OF ONTARIO AS REPRESENTED BY THE  
ATTORNEY GENERAL OF ONTARIO, THE MINISTER OF HEALTH, and THE  
MINISTER OF LONG-TERM CARE

Respondents

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**ACKNOWLEDGMENT OF EXPERT'S DUTY**

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1. My name is Dr. Pat Armstrong. I live in Toronto, Ontario.
2. I have been engaged by or on behalf of the Lawyers for the Applicants to provide evidence in relation to the above-noted court proceeding.
3. I acknowledge that it is my duty to provide evidence in relation to this proceeding as follows:
  - a. to provide opinion evidence that is fair, objective and non-partisan;
  - b. to provide opinion evidence that is related only to matters that are within my area of expertise; and
  - c. to provide such additional assistance as the court may reasonably require, to determine a matter in issue.
4. I acknowledge that the duty referred to above prevails over any obligation which I may owe to any party by whom or on whose behalf I am engaged.

March 13, 2023

  
DR. PAT ARMSTRONG

This is **Exhibit “A”** referred to in the Affidavit of **Dr. Pat Armstrong**, sworn this day of March 13, 2023, in accordance with O. Reg 431/20, Administering Oath or Declaration Remotely.



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A Commissioner for taking Affidavits etc. (*or as may be*) (pursuant to O. Reg 431/20)  
Amanda Marie O'Brien, a Commissioner etc.  
Province of Ontario, for Goldblatt Partners  
LLP, Barristers & Solicitors  
Expires November 15, 2024

## CURRICULUM VITAE

### ARMSTRONG, PAT

**Birthplace** Matheson, Ontario, Canada

**Citizenship** Canadian

#### **Education**

Ph.D. Carleton University (Sociology). Thesis: "Women and the Economic Crisis: The Impact of Uneven Development on Domestic and Wage Labour in Canada" (Wallace Clement, Supervisor), 1984

M.A. Carleton University (Canadian Studies). Thesis: "Women and Their Work: The Canadian Experience" (Peter Findlay, Supervisor), 1974

B.A. Victoria College, University of Toronto (Sociology), 1966

#### **Employment**

Chair in Health Services and Nursing Research, Canadian Health Services Research Foundation/Canadian Institutes of Health Research (2001-2011)

Academic Visitor, Department of Sociology, University of Essex, UK (2011)

Academic Visitor, Centre for International Research on Care, Labour and Equality (CIRCLE), University of Leeds (2010)

Distinguished Visitor, Comparative Program in Health and Society, Munk School of Global Affairs, University of Toronto (2010)

Interim Executive Director, National Network on Environments and Women's Health, York University (2007-8)

Professor, Department of Sociology and School of Women's Studies, York University (1990- )

Associate Member, School of Graduate Studies in Department of Theory and Policy Studies in Education and Adjunct Professor, Department of Health Policy, University of Toronto (2004- )

Co-Director, York University site, Ontario Training Centre (2003- 2013)

Director and Professor, School of Canadian Studies, Carleton University (1994-99),  
Adjunct Professor, School of Canadian Studies (1999- )

Visiting Fellow, Bristol University, UK (2002)

Visiting Professor, University of Bremen, Bremen, Germany (December 1996)

Chair, Department of Sociology, York University (1989-1992)

Visiting Professor, Institute of Political Economy, Carleton University (1992)

Associate Professor, Department of Sociology, York University (1986-1990)

Visiting Lecturer, Philip Institute of Technology, Melbourne, Australia (1985)

Coordinator, Department of Social Sciences, Vanier College (1979-1981)

Coordinator, Women's Studies Programme, Vanier College (1975-1976; 1986-1987)

Lecturer, Loyola Campus, Concordia University (1975-1976)

Professor, Social Sciences Department, Vanier College (1974-1987)

Teaching Associate, Department of Sociology, Trent University (Summer 1972)

Teaching Master, Sir Sandford Fleming College of Applied Arts and Technology (1971-1973)

Researcher, Committee on Youth, Secretary of State, Ottawa (1969-1970)

Student Information Officer, Students' Administrative Council, University of Toronto (1968-1969)

Associate Secretary, Student Government Research Service, Canadian Union of Students (1967-1968)

Executive Assistant, Students' Administrative Council, University of Toronto (1966-1967)



## Professional Honours

Research Canada's Leadership in Advocacy Award, November 2022  
 Public Bread and Roses Award, Canadian Federation of Nurses' Unions, June, 2021.  
 Rik Davidson/SPE Book Prize for *Wash, Wear and Care* (with Suzanne Day). 2019

Margaret Lawrence Lecture, Trent University, March 2019

YWCA Toronto Woman of Distinction Award, 2018

Post-doctoral Supervisor Award, York University, 2017

"Working for Care: Caring for Work". Robarts Lecture, Canadian Studies, York University. October 2013.

Fellow of the Royal Society of Canada (2011-)

Distinguished Research Professor of Sociology, York University (2010-)

Ethel Meade Award, Ontario Health Coalition (2007)

Dean of Arts Award for Outstanding Research, York University (2007)

Phyllis Clarke Memorial Lecture, Ryerson University (2006)

Centenary Lecture, University of Toronto (2006)

Canadian Sociology & Anthropology Association Award for Outstanding Contribution to Sociology (2002)

Mallory Lecture, McGill University (October 2001)

Sorokin Lecture, University of Saskatchewan (1997)

Dean's Award for Outstanding Contribution in Teaching, York University (1991-92)

Barbara Betcherman Lecture, Osgoode Hall Law School, York University (October, 1987)

Victoria College Undergraduate Award (1964)

## Publications

**Books: authored and co-authored**

*Wash Wear and Care: Clothing and Laundry in Long-Term Residential Care* (**Pat Armstrong** and Suzanne Day), Montreal: McGill-Queen's University Press, 2017, 206 pp.

*About Canada: Health Care* (**Pat Armstrong** and Hugh Armstrong), Halifax: Fernwood Publishing, Revised Second Edition, 2016, 181 pp.

*Wasting Away: The Undermining of Canadian Health Care* (**Pat Armstrong** and Hugh Armstrong), Wynford Project Edition, with new Introduction, Toronto: Oxford University Press, 2010, xii + 271 pp.

*The Double Ghetto: Canadian Women and Their Segregated Work* (**Pat Armstrong** and Hugh Armstrong), Wynford Project Edition, with new Preface, Toronto: Oxford University Press, 2010, 7 + 259 pp.

*They Deserve Better: The long-term care experience in Canada and Scandinavia* (**Pat Armstrong**, Albert Banerjee, Marta Szebehely, Hugh Armstrong, Tamara Daly and Stirling LaFrance), Ottawa: Canadian Centre for Policy Alternatives, 2009, 155 pp.

*Critical to Care; The Invisible Women in Health Services* (**Pat Armstrong**, Hugh Armstrong and Krista Scott-Dixon), Toronto: University of Toronto Press, 2008, xii + 228 pp.

*About Canada: Health Care* (**Pat Armstrong** and Hugh Armstrong), Halifax: Fernwood Publishing, 2008, 157 pp.

*Wasting Away: The Undermining of Canadian Health Care* (**Pat Armstrong** and Hugh Armstrong), Revised Second Edition, Toronto: Oxford University Press, 2002, viii + 272 pp.

*"Heal Thyself": Managing Health Care Reform* (**Pat Armstrong**, Hugh Armstrong, Ivy Bourgeault, Jacqueline Choiniere, Eric Mykhalovskiy and Jerry White), Toronto: Garamond Press, 2000, 171 pp.

*Universal Health Care. What the United States Can Learn from the Canadian Experience* (**Pat Armstrong**, Hugh Armstrong and Claudia Fegan), New York: The New Press, 1998, xv + 176 pp.

*Medical Alert: New Work Organizations in Health Care* (**Pat Armstrong**, Hugh Armstrong, Jacqueline Choiniere, Eric Mykhalovskiy and Jerry White), Toronto: Garamond Press, 1997, x + 158 pp.

*Wasting Away: The Undermining of Canadian Health Care* (**Pat Armstrong** and Hugh Armstrong), Toronto: Oxford University Press, 1996, viii + 245 pp.

*The Double Ghetto: Canadian Women and Their Segregated Work* (**Pat Armstrong** and Hugh Armstrong), Revised Third Edition, Toronto: McClelland and Stewart, 1994, 259 pp.

*Take Care: Warning Signals for Canadian Health Care* (**Pat Armstrong**, Hugh Armstrong, Jacqueline Choiniere, Gina Feldberg and Jerry White), Toronto: Garamond Press, 1994, 127 pp.

*Vital Signs: Nursing Work in Transition* (**Pat Armstrong**, Jacqueline Choiniere and Elaine Day), Toronto: Garamond Press, 1993, 125 pp.

*Theorizing Women's Work* (**Pat Armstrong** and Hugh Armstrong), Toronto: Garamond Press, 1990, 161 pp.

*Labour Pains: Women's Work in Crisis* (**Pat Armstrong**), Toronto: The Women's Press, 1984, 273 pp.

*The Double Ghetto: Canadian Women and Their Segregated Work* (**Pat Armstrong** and Hugh Armstrong), Revised Second Edition, Toronto: McClelland and Stewart, 1984, 223 pp.

*A Working Majority: What Women Must Do for Pay* (**Pat Armstrong** and Hugh Armstrong), Ottawa: Supply and Services Canada for the Canadian Advisory Council on the Status of Women, 1983, 280 pp. Translated as *Une Majorité Laborieuse: Les femmes qui gagnent leur vie, mais à quel prix*, Ottawa: Approvisionnement et Services Canada pour le Conseil Consultatif Canadien de la Situation de la Femme, 1983, 329 pp.

*The Double Ghetto: Canadian Women and Their Segregated Work* (**Pat Armstrong** and Hugh Armstrong), Toronto: McClelland and Stewart, 1978, 199 pp.

#### **Books: edited/co-edited**

Health Matters: Evidence, Critical Social Science and Health Care in Canada (Eric Mykhalovskiy, Jacqueline Choiniere, **Pat Armstrong**, Hugh Armstrong, eds.) Toronto: University of Toronto Press, 2020, 283 pp

*The Privatization of Care: The Case of Nursing Homes* (**Pat Armstrong** and Hugh Armstrong, eds.) New York: Routledge (2020) 249 pp

*Creative Teamwork: Developing Rapid, Site-Switching Ethnography* (**Pat Armstrong** and Ruth Lowndes, eds.), New York: Oxford University Press, 2018. 194 pp.

*Women's Health: Intersections of Policy, Research and Practice – 2<sup>nd</sup> edition* (**Pat Armstrong** and Ann Pederson, eds.), Toronto: Women's Press, 2015, 380 pp.

*Shaping Academia for the Public Good* (Louise Potvin and **Pat Armstrong**, eds.), Toronto: University of Toronto Press, 2013, 297 pp.

*Troubling Care: Critical Perspectives on Research and Practices* (**Pat Armstrong** and Susan Braedley, eds.), Toronto: Women's Press, 2013, 253 pp.

*Thinking Women and Health Care Reform in Canada* (**Pat Armstrong**, Barbara Clow, Karen Grant, Margaret Haworth-Brockman, Beth Jackson, Ann Pederson and Morgan Seeley, eds.), Toronto: Women's Press, 2012, vi + 333 pp.

*A Place to Call Home: Long Term Care in Canada* (**Pat Armstrong**, Madeline Boscoe, Barbara Clow, Karen Grant, Margaret Haworth-Brockman, Beth Jackson, Ann Pederson, Morgan Seeley, Jane Springer, eds.), Toronto: Fernwood Publishing, 2009, 127 pp.

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*Caring For/Caring About. Women, Home Care and Unpaid Caregiving* (Karen R. Grant, Carol Amaratunga, **Pat Armstrong**, Madeline Boscoe, Ann Pederson and Kay Willson eds.), Aurora: Garamond Press, 2004, 200 pp.

*Studies in Political Economy: Developments in Feminism* (Caroline Andrew, Hugh Armstrong, **Pat Armstrong**, Wallace Clement and Leah Vosko, eds.), Toronto: Canadian Scholar's Press, 2003, vi + 362 pp.

*Exposing Privatization: Women and Health Care Reform* (**Pat Armstrong**, Carol Amaratunga, Jocelyne Bernier, Karen Grant, Ann Pederson and Kay Willson, eds.), Aurora: Garamond Press, 2002, 308 pp.

*Unhealthy Times: Political Economy Perspectives on Health and Care in Canada* (**Pat Armstrong**, Hugh Armstrong and David Coburn eds.), Toronto: Oxford University Press, 2001, x + 254 pp.

*World Class Cities: Can Canada Play?* (Caroline Andrew, **Pat Armstrong**, and André Lapierre eds.), Ottawa: University of Ottawa Press, 1999, 454 pp.

*Feminism, Political Economy and the State: Contested Terrain* (**Pat Armstrong** and M. Patricia Connelly eds.), Toronto: Canadian Scholars Press, 1999, 373 pp.

### Co-editor of special journal issues

“Introducing an Evidence Base” (**Pat Armstrong** and Hugh Armstrong), *Policy and Practice in Health and Safety* 6.2, (2008).

“Benefiting Women? Women’s Labour Rights” (**Pat Armstrong**, Linda Christiansen-Ruffman *et al.*), *Canadian Woman Studies* 23, (2004): 3-4.

"Privatization" (**Pat Armstrong**, Hugh Armstrong, and M. Patricia Connelly), *Studies in Political Economy* 53, (Summer 1997).

“Feminism and Political Economy” (**Pat Armstrong** and M. Patricia Connelly), *Studies in Political Economy* 30, (Fall 1989).

“Feminist Scholarship” (**Pat Armstrong** and Roberta Hamilton), *Canadian Review of Sociology and Anthropology (25<sup>th</sup> Anniversary Issue)* 25.2, (May 1988).

“Domestic and Wage Labour” (**Pat Armstrong** and M. Patricia Connelly), *Atlantis* 6.3, (Fall 1981).

### Bookettes (evidence-informed, accessible books, free to download)

*Negotiating Tensions in Long-Term Residential Care: Ideas Worth Sharing* (**Pat Armstrong** and Ruth Lowndes, eds) Ottawa: Canadian Centre for Policy Alternatives, 2018, 134 pp.

*Exercising Choice in Long-Term Residential Care.* (**Pat Armstrong** and Tamara Daly, eds.) Ottawa: Canadian Centre for Policy Alternatives, 2017. 128 pp

*Physical Environments for Long Term Care: Ideas Worth Sharing.* (**Pat Armstrong** and Susan Braedley, eds.) Ottawa: Canadian Centre for Policy Alternatives, 2016. 112pp

*Promising Practices in Long Term Care: Ideas Worth Sharing.* (Donna Baines and **Pat Armstrong**, eds.) Ottawa: Canadian Centre for Policy Alternatives, 2015/16. 84pp.

### Chapters in edited books

Unpaid Care in Public Places: Tensions in the Time of COVID-19 (Pat Armstrong and Janna Klostermann) in Amy Armenia, Kim Price-Glynn and Mignon Duffy, eds. *Confronting the Global Care Crisis during COVID-19: Past Problems, New Issues, and Pathways to Change!* Rutgers University Press, forthcoming 2022

“Putting Life into Years: Promoting Health and Joy in Nursing Homes” Pat Armstrong,

Hugh Armstrong and Jacqueline Choiniere in Irv Rootman et al eds. *Health promotion and Older Adults in Canada* Toronto: CSP, 2021.

“Learning Sociology: A Participant’s Perspective” in Stephen Harold Riggins and Neil McLaughlin eds. *Canadian Sociologists in the First-Person* Kingston McGill-Queens University Press, 2021, pp. 295-314

“Measuring Care” Pat Armstrong, Hugh Armstrong, and Jacqueline Choiniere in Maggie FitzGerald, Christina Gabriel, and Pauline Rankin *Critical Perspectives on Gender Equality Measurement in Canada* Vancouver: UBC Press, Spring 2021

Start Early. Stay Late. Planning for Care in Old Age (*Pat Armstrong and Hugh Armstrong*) in Leo Panitch and Greg Albo eds. *Beyond Digital Capitalism: New Ways of Living* London: Merlin Press 2020, pp 246-256.

Privatization, Hybridization and Resistance in Contemporary Care Work” (**Pat Armstrong** and Donna Baines) in Donna Baines and Ian Cunningham, eds. *Working in the Context of Austerity* Bristol: Policy Press 2020, 97-108

“Privatization and COVID-19: A Deadly Combination for Nursing Homes” **Pat Armstrong**, Hugh Armstrong and Ivy Bourgeault in Colleen M Flood, Vanessa MacDonnell, Jane Philpott, Sophie Theriault & Sridhar Venkatapuram, eds, *Vulnerable: The Policy, Law and Ethics of COVID-19* Ottawa: University of Ottawa Press, 2020, pp 447-462..

“Never Done: The Struggle for Health Care” pp. 107-113 in Cynthia Levine-Rasky and Lisa Kowalchuk, eds. *We Resist: Defending the Common Good in Hostile Times*, Kingston: McGill-Queen’s University Press. 2020, pp. 107-113.

“Contracting Out Care” (**Pat Armstrong** and Hugh Armstrong) pp. 87-103 in Fran Collyer and Karen Willis eds. *Navigating Private and Public Healthcare: Experiences of Patients, Doctor sand Policy Makers* London: Palgrave Macmillan, 2020., pp .87-103

“Privatizing Care: Setting the Stage” (**Pat Armstrong** and Hugh Armstrong) in **Pat Armstrong**, and Hugh Armstrong eds *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 17-37.

“Promoting Public Health” in **Pat Armstrong** and Hugh Armstrong, eds. *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 224-237.

“Privatization of Long-Term Residential Care in Canada: The Case of Three Provinces” (**Pat Armstrong**, Hugh Armstrong, Martha McDonald and Malcolm Doupe) in **Pat**

**Armstrong, Hugh** Armstrong eds *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 87-101.

“Shifting Responsibilities for Care: The Experiences of Staff and Families in Long-Term Residential Care” (Rachel Barken and **Pat Armstrong**) in **Pat Armstrong**, and Hugh Armstrong, eds *The Privatization of Care: The Case of Nursing Homes* New York: Routledge, 2020, pp. 209-223.

“Women, Health and Care” Ch. 13. in Toba Bryant, Dennis Raphael and Marcia Rioux, eds. *Staying Alive, Third Edition. Critical Perspectives in Health, Illness, and Care* Toronto: Canadian Scholars’ Press, 2019.

“Caring for Seniors the Neo-Liberal Way” (**Pat Armstrong**, Hugh Armstrong, Tamara Daly and Jacqueline Choiniere) pp. 229-244 in Mark Thomas et al. eds. *Change and Continuity: Canadian Political Economy in the New Millennium* McGill-Queen’s University Press, 2019.

“Complexities, tensions, and promising practices: work in Canadian long-term residential care” (**Pat Armstrong** and Tamara Daly) Chapter 20 in Karen Christensen and Doria Pilling, eds., *The Routledge Handbook of Social Care Work Around the World*. London: Routledge, 2018.

“Reforming Health Services in Ontario: Contradictions” pp. 334-358 in Greg Albo and Bryan Evans, eds. *Divided Province: Ontario Politics in the Age of Neo-Liberalism* Montreal: McGill-Queens’ University Press, 2018.

“Working for Care: Caring for Work” pp. 101-104 in Patrizia Albanese, Lorne Tepperman and Emily Alexander, eds., *Reading Sociology: Canadian Perspectives*. Toronto: Oxford University Press, 2017.

"Women's Health in Context: Gender Issues" pp. 82-99 in John Germov and Jennie Hornosty, eds., *Second Opinion: An Introduction to Health Sociology – 2<sup>nd</sup> Canadian edition*. Toronto: Oxford University Press Canada, 2016.

“Public Policy, Gender, and Health” pp. 331-346 in Dennis Raphael, Toba Bryant, and Marcia Rioux, eds., *Staying Alive: Critical Perspectives on Health, Illness and Care – 3<sup>rd</sup> edition*. Toronto: Canadian Scholars’ Press, 2016.

“Sex, Gender and Systematic Reviews: The Example of Wait Times for Hip and Knee Replacements” (Ann Pederson and **Pat Armstrong**), pp. 56-72 in **Pat Armstrong** and Ann Pederson, eds., *Women’s Health: Intersections of Policy, Research and Practice – 2<sup>nd</sup> edition*. Toronto: Women’s Press, 2015.

“Unpaid Health Care: An Indicator of Equity” pp. 238-258 in **Pat Armstrong** and Ann Pederson, eds., *Women’s Health: Intersections of Policy, Research and Practice – 2<sup>nd</sup> edition*. Toronto: Women’s Press, 2015.

“The Mental Health of Health Care Workers – A Woman’s Issue?” pp. 19-32 in Khanlou N & Pilkington B, eds., *Women’s Mental Health: Resistance and Resilience in Community and Society*. Advances in Mental Health and Addiction (Series Editor: Masood Zangeneh). New York: Springer, 2015.

“Nurses Unions: Where Knowledge Meets Know-How” (**Pat Armstrong** and Linda Silas), pp. 158-180 in Marjorie McIntyre and Carol McDonald eds., *Realities of Canadian Nursing: Professional, Practice and Power Issues*. New York: Walters Kluwer/Lippincott Williams and Wilkins, 2014.

“Regulating Care: Lessons from Canada” pp.217-228 in Gabrielle Meagher and Marta Szebehely eds., *Marketisation in Nordic Eldercare: A Research Report on Legislation, Oversight, Extent and Consequences*. Stockholm: Stockholm University School of Social Work, 2013.

“Managing to Manage: The Daily Practices of a Chair”. pp. 223-245 in Louise Potvin and **Pat Armstrong** eds., *Shaping Academia for the Public Good*. Toronto: University of Toronto Press, 2013.

“Skills for Care” pp. 101-112 in **Pat Armstrong** and Susan Bradley, eds., *Troubling Care: Critical Perspectives on Research and Practices* Toronto: Canadian Scholars Press, 2013.

“Women’s Health Centres” pp. 371-86 in Ellen Kuhlmann and Ellen Annandale, eds., *The Palgrave Handbook of Gender and Healthcare – 2<sup>nd</sup> edition 2013*. Basingstoke UK: Palgrave Macmillan, 2010.

“Pay Equity in Canada, The Story Continues” (**Pat Armstrong** and Krista Scott-Dixon), in Gillian Whitehouse, ed., *Equal Pay for Women? Trends and Perspectives in Cross-National Perspective*. New York: Routledge Press, 2013.

“Health Care Reform. Privatization and its Impact on Women” in Les Samuelson and Wayne Antony, eds., *Power and Resistance: Critical Thinking about Canadian Social Issues – 5<sup>th</sup> Edition*. Halifax: Fernwood Publishing, 2012.

“The Mental Health of Women Health Care Workers” pp. 193-214 in **Pat Armstrong**, Barbara Clow, Karen Grant, Beth Jackson, Margaret Haworth-Brockman, Ann Pederson and Morgan Seeley, eds., *Thinking Women: Reforming Care*. Toronto: Women's Press, 2012.



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Review of Jan Zimmerman, ed., "The Technological Woman", *Perception* 7(3) (January-February 1984).

Review of Marianne Herzog, "From Hand to Mouth: Women and Piecework", *Labour/Le Travailleur* 12 (Fall 1983).

Review of D.C. McKie, B. Prentice and P. Reed, "Divorce: Law and the Family in Canada", *Perception* 6(5) (Summer 1983).

Review of the OECD, "Equal Opportunities for Women", *Resources for Feminist Research* 9(3) (November 1980).

"In Canada, There's Still No Room at the Top: Review of Dennis Olsen, *The State Elite*" (**Pat Armstrong** and Hugh Armstrong), *Montreal Gazette* (19 April 1980).

Review of Pat Marchak, ed., "The Working Sexes", *Canadian Newsletter of Research on Women* 7(3) (November 1978).

Review Essay on Janice Action et al., eds., "Women at Work: Ontario 1850-1930" (**Pat Armstrong** and Hugh Armstrong), *Our Generation* 11(3) (Summer 1976): 46-48.

## Editorial Responsibilities

Editorial Board:

*Canadian Public Policy/Analyses De Politiques*

*Studies in Political Economy*

*Canadian Review of Sociology and Anthropology*

*Labour/Le travail*

*Perception*

*Gender, Work and Organization*

*Canadian Journal of Sociology*

*Equal Opportunities International*

Advisory Board, *Alternate Routes: A Journal of Critical Social research*

### Academic Presentations (jointly only if indicated)

Covid's Impact on long-term care York Circle October 2022.

Workforce Contribution to Quality-of-Care Invited Panel Presentation, Alberta Association on Gerontology June 15, 2022

Putting life into years. Promising practices to re-imagine long-term care Inaugural annual gerontology public lecture series, Brock University, May 11, 2022

Just Work in Care Keynote, April 7, 2022. Virtual Symposium on Just Ethics: Striving for Equity in Health Care University of Ottawa, Champlain Centre for Health Care Ethics and Ottawa Hospital

The Crisis in Long-term Care, Panel Richard Splane Lecture in Social Policy UBC, School of Social Work March 31, 2021

Feminist Political Economy: A Promising Practice for Public Sociology. Annual Sociology Lecture, York University, March 3, 2022.

Planning for Care. Inaugural Address, Annual Pat Kaufert Lecture, University of Manitoba, September, 2021.

An interview with Pat Armstrong The Wilson Institute's Syndemic Series, McMaster University Webinar, June 2021

The Case of Nursing Homes Series on The Right to Care in the Time of COVID March 19th, Ryerson University

The Relationship Between LTC Homes and Local Healthcare Providers. Video Panel, *Health Law in Canada Journal* and IPME University of Toronto, November 24, 2020

Covid-19 and Long-Term Care, Ryerson University Panel, Video Town Hall, Ryerson University, November 23, 2020.

Reimagining Long-term Care: The Results of an International Study. Virtual Summit. Culture Change in Long-term Care in Quebec, Concordia, September 9, 2020

Reimagining Long-term Residential Care In the Time of Covid-19. The Scholars' Hub, York Alumni Engagement, June 10, 2020

Researching Long-term Care. Instituto Superior De Ciencias Socialis E Politcas University of Lisbon, Portugal, November 2019. (with Hugh Armstrong)

Session organizer and panel presentation, Privatization. The Case of Nursing Homes. Transforming Care Conference, Copenhagen, June 2019.

Caring Labour. Keynote Address, Global Carework Summit, University of Toronto, June, 2019.

Privatizing Care. Setting the Stage. Panel presentation, TrentAging2019. A joint conference of the North American and European Networks in Aging Studies, May 2019.

Reimagining Long-term Residential Care: An International Study of Promising Practices. Invited Presentation on the Occasion of the 10<sup>th</sup> Anniversary of the Centre for Care Research, Western Norway University of Applied Sciences, Bergen, Norway, June 2018.

Gender, Health and Care in the Global Context: Issues, Debates, and Agenda  
Keynote Address, Plenary session at the A Joint Symposium on Global Health and Care  
University of Toronto, July 2018

Privatization in Long-term Care Homes. Panel Presentation, International Sociological Association, Toronto, Ontario, July, 2018 (with Hugh Armstrong)

Reimagining Long-Term Residential Care: An International Study of Promising Practices. A Pecha Kucha presentation, Royal Society of Canada, Winnipeg, November 2017

Exercising Choice in Long-term Care: Changing Our Understanding of Choice, Centre on Aging Seminar Series, University of Manitoba, Winnipeg, November, 2017

Opening up the Socialist and New Canadian Political Economy Cannons. Panel Presentation, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May 2017.

Feminist Political Economy Roundtable, Canadian Association for Work and Labour, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May, 2017.

Paying the Price: The cost of privatization in long-term care. Panel Presentation, Pantages Hotel, Toronto, May 2017.

Putting Research to Work: Knowledge Sharing in an International, Interdisciplinary Project. Presentation on a panel sponsored by York University, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May 2017.

Managing Large-scale Partnership Projects. Presentation on a panel sponsored by SSHRC, Congress of the Humanities and Social Sciences, Ryerson University, Toronto, May 2017.

“Searching for promising practices across borders” and “Wash, Wear and Care: Clothing and Laundry in Long-term Residential Care”. Presentations at a conference on Reimagining Long Term Residential Care: Ideas Worth Sharing, Findings From an International Study of Promising Practices in Care Homes, Bristol University, Bristol, UK, April 2017.

“Gendering Research”. Invited presentation. Healthy and Productive Work Workshop sponsored by CIHR and SSHRC, Ottawa, March 2017.

Long-term Care Summer Program on Aging 2016. CIHR, Queen’s University and the Canadian Frailty Network, Ryerson University, Toronto, May.

Complexities, Tensions and Promising Practices: Work in Long-term Residential Care. **Pat Armstrong** and Tamara Daly. Canadian Society Sociology of Health, University of Ottawa, Ottawa, May 2016.

Skills for Long-term Residential Care: Exploring Complexities, Challenges and Opportunities. Rachel Barken and **Pat Armstrong** Canadian Society Sociology of Health, University of Ottawa, Ottawa, May 2016.

International Promising Practices. Learning from Others to Enhance LTC in Ontario. Keynote, Building Momentum for Long-Term care Bruyère Research Institute. Ottawa. November 2015.

Panel Presentation. Meeting the Challenge-Potential Solutions. Canadian Academy of Health Sciences Conference, The Rising Tide of Dementia in Canada, Ottawa, September 2015.

Panel presentation; Promising Practices in Long-term Residential Care. Building Healthy Lives and Communities, York University, November 2014.

Reimagining Long-term-Residential Care: A Feminist Approach. Gender, Feminist and Women’s Studies, York University, October 2014.

Skill and the Division of Labour in Long-term Residential Care. Canadian Healthcare Workforce Conference, Ottawa, October 2014.

“Mapping mealtimes: invisible care work and irregular care needs in long-term care.” (Tamara Daly, Ruth Lowndes, **Pat Armstrong**, Charlotte Rowell, Martin Chadoin, Vishaya Naidoo, Iffath Syed, Karen Messing) 43rd Annual Scientific and Educational Meeting of the Canadian Association of Gerontology, Niagara Falls, Ontario, 2014.

“Women, Security and Old Age.” Webinar for the Canadian Women’s Health Network, February 2013.

“Privatization and Security in Health Care.” (**Pat Armstrong**, Hugh Armstrong and Krystal Kehoe-MacLeod) International Conference on Evidence-based policy in Long-term Care, London School of Economics, September 2012.

“Demanding Labour: An Aging Health Care Labour Force.” (Pat Armstrong and Kate Laxer) International Sociological Association, Research Committee on Poverty, Social Welfare and Social Policy RC19, Oslo, August 2012.

“Regulating Care: Lessons from Canada.” Keynote Panel, Nordic Research Network on Marketisation in Eldercare, Oslo, August 2012.

“The Threats of Privatization to Security in Long-term Residential Care.” (**Pat Armstrong**, Hugh Armstrong and Krystal Kehoe-MacLeod) Centre of Excellence, Reassessing the Nordic Welfare Model, Oslo, August 2012.

“Structural Violence: An Alternative Approach to Workplace Health.” Keynote presentation. Canadian Association for Research on Work and Health, Vancouver, June 2012.

“Demanding Labour: Aging Care Workers.” Who Cares? Global Aging Challenges Canadian Social Policy, The 2nd International Conference on Evidence-based Policy in Long-term Care University of Toronto, April, 2012.

“Structural Violence and the Politics of Knowledge.” People’s Health Matters, Faculty of Medicine, Memorial University, NFLD, March, 2012.

“Risk Selection and Infectious Diseases: Public Policy for Whom?” Keynote address, Summer Institute in Diseases and Policy, The University of Winnipeg, Winnipeg, Manitoba, June 2011.

“Voices and Visions, Continuing the Conversation.” Celebrating ten years of the PhD Programme in Canadian Studies, Trent University, Peterborough, May 2011.

“Moving Research on Women and Health Care Reform into Policies and Practices.” Innovations in Gender, Sex and Health Research, Institute of Gender and Health (CIHR), Toronto, November 2010.

“Searching for Genderless Populations.” Keynote address, CIHR Team on Gender, Environment and Health, Montreal, November 2010.

“Health Care Reform. What Has Been Missing?” and “Gender Issues in Accessing Care: Canadian Themes” First Global Symposium on Health Systems Research. WHO, Montreux, Switzerland, November, 2010.

“Conceptualizing Risk in Health Services.” (**Pat Armstrong** and Hugh Armstrong) Seminar in the Comparative Program on Health and Society, Munk School of Global Affairs, University of Toronto, October 2010.

“Framing the Issues for Women’s Health Services in Ontario.” Keynote address, POWER Study Summit, ECHO, Toronto, October 2010.

“Documenting and Addressing Violence Against Personal Support Workers: A Comparative Perspective.” (**Pat Armstrong** et al.) Paper presentation. International Sociology Association World Congress, Gothenborg, Sweden, July 2010.

“Locating Risk in Health Care Work.” (**Pat Armstrong** and Hugh Armstrong) Paper presentation. 5<sup>th</sup> International Cares Conference, University of Leeds, UK, July 2010.

“Reimagining Long-term Residential Care: An International Study of Promising Practices.” Seminar Presentation. CIRCLE, University of Leeds, UK, June 2010.

“Structural Violence in Long-Term Care.” (**Pat Armstrong** and Hugh Armstrong) Paper presentation. Gender, Work and Organization Conference, Keele University, Stoke-on-Trent, UK, June 2010.

“Forty Years After: The Assault on Women in the Public Sector.” Paper presented at the Canadian Sociology Association Meetings, Montreal, June 2010.

“Errol Sharpe’s Contribution to Social Justice.” Congress of the Humanities and Social Sciences, Montreal, May 2010.

“Pay Equity: Yesterday’s Issue?” Congress of the Humanities and Social Sciences, Closing the Gender Gap: Provincial Perspectives on Pay Equity, Montreal, May 2010.

“The Thin Blue Line: Long Term Care as an Indicator of Equity in Welfare States.” Sharing Feminist Research on Social Policies and Collective Action, Glendon College, Toronto, April 2010.

“Applying for a SSHRC Grant” in SSHRC Standard Grant Research Series, York University, Toronto, March 2010.

“Writing a PHSI Grant” for CIHR Workshop, Toronto, January 2010.

Balancing Affordability and Comprehensive Coverage. “Code Blue: Can We Save the Health Care System.” Panel Presentation. The Arlin M. Adams Centre for Law and Society, Susquehanna University, March 2009.

Getting the Scoop on Academic Hiring. Panelist, Health Care, Technology and Place (HCTP), Professional Development Workshop, University of Toronto, February 2009.

“Working in a Time of Scarcity.” Mobilizing in an Era of Restructuring, CAUT Women’s Conference, Ottawa, October 2008.

“The Mental Health of Health Care Workers – A Woman’s Issue?” Faculty of Health, York University, October 2008.

“Women and the Politics of Work”, Core Course, Collaborative Program in Women’s Health, University of Toronto, April 2008.

Women and Health Care Reform. Public and Class Lecture in Exploring Social Locations: Women’s Health and Policy in Canada. Simon Fraser University, Vancouver, January 2008.

Strengthening Pay Equity, Osgoode Hall, York University, November 2007

“Bringing It Home: Women’s Health Work.” Keynote Address. (**Pat Armstrong** and Hugh Armstrong) International Sociology Association RC06, Health in Families, Healthy Families: Gendered Explorations, University of Toronto, May 2007.

“Time to Care: Gendered Perspectives.” Presentation to Hidden Costs; Hidden Contributions Annual Seminar, Edmonton, May 2007.

“The Thin Blue Line: Long-Term Care as an Indicator of Equity in Welfare States.” (**Pat Armstrong**, Hugh Armstrong and Tamara Daly). Revised paper presented at Stockholm University, May 2007.

“The Thin Blue Line: Long-Term Care as an Indicator of Equity in Welfare States.” (**Pat Armstrong**, Hugh Armstrong and Tamara Daly). Paper presented at the International Workshop on Gender and Social Politics in the Era of Globalization, Carleton University, April 2007.

“Doing Academia Differently.” Keynote Address, CAUT Biennial Women’s Conference, Ottawa, Ontario, February 2007.

“Women and Health Care Reform.” Or Sex is not good enough” Guest Speaker, Ryerson Midwifery Education Program, Ryerson University, Toronto, Ontario, February 2007.

“Gender Analysis in Health Services Research.” Or “Sex is not good enough” Université de Montréal, Montreal, October 2006.

“Sex, Gender and Health.” Speaker, Health Studies Speakers’ Series, Health Studies,



University College, University of Toronto, Toronto, Ontario, October 2006.

“It’s About Time: Women Defined Quality Care.” (Karen Grant, **Pat Armstrong** et al). Annual Meeting of the American Sociology Association, Montreal, August, 2006 and Annual Meeting of the International Sociology Association, Durban, South Africa, July 2006.

“Ancillary Work in Health Care: Prevention and Cure.” Canadian Sociology and Anthropology Association Meetings, Toronto, June 2006.

“Whose Welfare, Whose State.” Workshop on Women and Public Policy. Post Neo-liberalism. Congress of the Humanities and Social Sciences, York University, June 2006.

“Women Defined Quality Care.” Keynote. Women’s Health Research Summer Institute: *Taking the Pulse of Women’s Health Research in B.C.* Vancouver, June 2006.

“Women and Ancillary Roles” Panel Presentation. Ontario Training Centre in Health Services and Policy Research Summer Institute, *Women’s Health in Services, Policy, and Research: Challenges for the Future.* York University, May 2006.

“Gender, Health Care Work and Citizenship: Canadian Perspectives.” International Workshop on Comparative Perspectives on Gender, Health Care Work and Social Citizenship Rights. Victoria, April 2006.

Lessons from Canadian Health Care: The Good, The Bad and the Ugly. Michigan State University, Centre for Ethics and Humanities in Life Sciences, March 2006

Why is Health Care Privatization a Women’s Issue? Centenary Lecture, University of Toronto, March 2006

“It’s About Time. Women Defined Quality Care.” Seminar Series, Centre for Health Economics and Policy Analysis. McMaster University, December 2005

“Why Gender Matters.” Centre for Health Economics and Policy Analysis Seminar Series. McMaster University, Hamilton. November, 2005.

“How Concepts Matter in Health Services Research.” Canadian Health Services Research Chair’s Meeting, November 2005.

“Precarious Employment. Where Do We Go from Here?” *Securing Women’s Economic Future: Redressing the Devaluation of Precarious Jobs in Policy and Practice.* Roundtable. Simon Fraser University, October 2005.

“The Canadian Health Care System.” Presentation to representatives from the Department of Management and Marketing, University College, Cork Ireland, York University, September 2005.

“Women and Private Health Care Financing.” Panel Presentation, International Conference on the Scientific Basis of Health Services, Montreal, September 2005.

“Workplace and Worklife as Health Workforce Issues: The Case of Nursing.” and “Evidence in Health Care” Summer Institute, Ontario Training Centre in Health Services and Policy Research, Laurentian University, Sudbury, June 2005.

“Back to Basics: Pay Equity for Women Today” Paper presentation, *The Gender Pay Gap: Assessing Possible Futures in the Post-Inquiries Era*. University of Western Australia, Perth, Australia, April 2005.

“*Workplace/Home Space: Conditions in Ontario’s Long-term Care Facilities* (**Pat Armstrong** and Tamara Daly) *Community, Work and Family: Change and Transformation*, Manchester, U.K. March 16–18, 2005.

“Space and Time in Managing Nursing Work.” University of New Brunswick, Fredericton, January 2005.

“Conceptualizing Away Care: Gender, Work and the Health Care Industry in Canada.” (**Pat Armstrong**, Kate Laxer and Hugh Armstrong) Gender and Work Database Conference: *Knowledge Production in Practice*. York University, October 2004.

“Using Time and Space to Manage Care.” American Statistical Association Joint Statistical Meetings, Toronto, August 2004; session 31.

“Pay Equity: Lessons from Canada” and “Notes on Female-Dominated Workplaces.” Invited presentations. New Zealand Conference on Pay and Employment Equity for Women. Victoria University of Wellington, June 2004. Available at <http://www.nacew.govt.nz/conference2004/papers.html>.

“Is Gender-Based Analysis of Health Policy Enough?” Keynote Address. Gender, Sexuality and Health Conference, Simon Fraser University, Vancouver, June 2004.

“Political Economy and Political Action.” Panel Presentation. Canadian Political Science Association Meetings, Winnipeg, June 2004.

“Space, Place and Time.” Keynote Address. Working Life and Welfare Services in Transition: On Flexibility and Quality. Norwegian Social Research, Norwegian Research Council and the Norwegian Working Life Program, Oslo, May 2004.

“Challenging the Boundaries of Health Services Research,” Panel Presentation, York University, April 2004

“Power and Money” Panel Presentation, Conference on Health Care Systems in Canada and the European Union: *Between Integration and Heterogeneity*. McGill University, Montreal, October 2003.

“Public Care” Public Forum on Public Institutions” York University September 2003.

“Women, Health and Change.” Keynote address. Conference Organized by *Gender, Work and Organization*, Keele University, June 2003.

“Using Time and Space to Manage Care: Nurses’ Experiences from Canada and the United States.” (**Pat Armstrong**, Hugh Armstrong, et. al.). Conference Organized by *Gender, Work and Organization*, Keele University, June 2003.

“Negotiative Carework.” (**Pat Armstrong**, Ivy Bourgeault et.al.). Conference Organized by *Gender, Work and Organization*, Keele University, June 2003.

“Mapping Precariousness in the Canadian Health Industry: Privatization, Ancillary Work and Women’s Health.” (**Pat Armstrong** and Kate Laxer) Presented at the Canadian Sociology and Anthropology Association Meetings, Halifax, June 2003 and at the 5<sup>th</sup> Interdisciplinary Conference on Occupational Stress and Health convened by the American Psychology Association, Toronto, March 2003, Contingent Work Conference, York University, November 2003; and at the ESR Seminar, Keele University, England, January 2004.

“Interrogating Third Sector Care: A Response to Vaillancourt.” Conference in the Social Determinants of Health Across the Life-Span, York University, Toronto, November 2002.

“Reading Romanow” Health Policy Forum, Health Canada, Ottawa, November 2002.

“Decommodifying Care: Enforcing Inequalities” Theme Session, Sociology and Anthropology Annual Meetings, Toronto, May 2002.

“Commentary on Colin Leys’ *Market Driven Politics*” Learned Societies Meetings, Toronto, May 2002

“Women, Privatization and Health Care Reform” Conference on Carework, Inequality and Advocacy, University of California, Irvine, August 2001.

“California Nurses Speak About Managed Care” (**Pat Armstrong**, Hugh Armstrong et al) Conference on Carework, Inequality and Advocacy, University of California, Irvine, August 2001.

“Managed Care vs. Managing Care.” (**Pat Armstrong** and Hugh Armstrong), Health Policy and Health Services Research Unit, School of Public Policy, University College, London, June 2001.

“Assessing the Impact of Restructuring and Work Reorganization In Long Term Care: Worker’s Health Issues.” (**Pat Armstrong**, Irene Jansen, et al.), *Gender, Work and Organization* Conference, Keele University, Stoke-on-Trent, June 2001.

“The Welfare State in Canada.” Graduate Seminar, Canadian Studies Programme, University of Augsburg, Germany. Sion, Switzerland, June 2001.

“Why Should Women Care About Health Care?” Lecture in Honour of International Women’s Day, Vanier College, Montreal, March 2001.

“Pay Equity: Complexity and Contradiction” (**Pat Armstrong**, Mary Cornish and Elizabeth Miller) Conference on Transforming Canada, Innis College, University of Toronto, March 2001.

“What’s Feminism Got to Do With It?” Invited Speaker, Parkland Institute Conference, *Building a Post-Corporate Society*, University of Alberta, November 2000.

“Lessons From Abroad: Canada.” American Public Health Association Conference, *Eliminating Disparities*, Boston, November 2000.

“Women and Unions” York University, October 2000.

“Women, Privatization and Health Reform. The Ontario Scan”, Speaker Series, National Network on Environments and Women’s Health, Toronto, December 1999.

“Women, Health and Resistance” *Sociology Colloquium*, Department of Sociology, York University, December 1999.

“Medicare in Canada: An Update” American Public Health Association Meetings, Washington, November 1999.

“Women and Health Care Reform” Workshop Presentation, *Made to Measure Conference*, Maritime Centre of Excellence for Women’s Health, Halifax, October 1999.

“Caring for Women in the New Global Economy” Keynote Address. *Feminist Definitions of Caring Communities and Healthy Lifestyles*, Canadian Research Institute for the Advancement of Women, Sudbury, October 1999.

“For the Health of It: Making Changes in Feminist Ways” *Feminism(s) Challenge the Traditional Disciplines: A Colloquium in Honour of Peta Tancred*, Women’s Studies, McGill University, Montreal, October 1999.

“Patients and Providers: Who Benefits from Private Care?” Keynote Address. *Joan Gilchrist Nursing Explorations Series 1999*, School of Nursing, McGill University, September 1999.

“Privatizing Care.” Public Lecture, School of Nursing, McGill University, Montreal, September 1999.

“The Context for Health Care Reform.” Paper prepared for the Working Group on the Impact of Health Care Reform on Women, Centres of Excellence for Women’s Health, Montebello, March 1999.

“Women and Health Reform: A Cautionary Tale” Humanities and Social Sciences Federation of Canada Breakfast on the Hill, Ottawa, February 1999.

“Building An Alternative Budget: The Case of Medicare in Canada” American Public Health Association Meetings, Washington, November 1998.

“The Canadian Health Care System” Panel presentation, *Sigerist Circle* in association with the American Association for the History of Medicine, Toronto, May 1998.

“Falling for the Rhetoric: Caught in the Reality” Keynote Speaker. *Women, Work and Well-Being in Atlantic Canada*, Mount Saint Vincent University, Halifax April 1998.

“Lessons from Canada” Panelist on session “Health and Social Services”, *Socialist Scholars Conference*, New York, March 1998.

“Wasting Away: The Undermining of Canadian Health Care”, Sociology of Health class, Ryerson Polytechnic University, Toronto, February 1998.

“Women and Health” Speaker. *Ontario Health Promotion Summer School*, University of Toronto, Ottawa, July 1997.

“The Impact of Health Policies” Speaker. *Investing in Health: the Shaping of Public Policy Conference*, Canadian Public Health Association, Halifax, July 1997.

“Whither the Canadian Health Care System?” Panel presentation, *Forward to Basics- Promoting Efficiency While Preserving Equity Conference, The Seventh Canadian Conference on Health Economics*, Ottawa, August 1997.

“Caring the Canadian Way” Speaker. *International Summer School in Canadian Studies*, Joint University of Ottawa/Carleton University Programme, Ottawa, August 1997.

“Is There a Future for Pay Equity?” *Sociology Colloquium*, University of Western Ontario, London, November 1997.

“Is There a Future for Pay Equity?” *Department of Sociology Colloquium Series*, University of Western Ontario, London, November 1997.

“Paid Work for Women: What a Difference a State Makes” American Sociological Association, Toronto, 1997.

“Health Promotion in the Context of Women's Work” *Women and Health Promotion Summer Institute*, McMaster University, Hamilton, June 1997.

“Forward to Basics” Canadian Health Economics Research Association, Ottawa, August 1997.

“Making and Changing Public Policy” *Ontario Health Promotion Summer School*, University of Ottawa, Ottawa, June 1997.

“Job Evaluation: A Women’s Issue” Faculty seminar, Department of Sociology, University of Saskatchewan, Saskatoon, February 1997.

“Theorizing Women's Work in the 90's: Old and New Questions” University of Bremen, Germany, December 1996.

“When the Only Line is the Bottom Line: Click-on Education in the Nineties” Invited presentation, *National Consortium of Scientific and Educational Societies*, Ottawa, April 1996.

“Been There: Done That. The Welfare State as History” Conference on the Welfare State in Canada, Mount Allison University, Sackville, NB. April 1996.

“Women's Health: Past, Present and Future” Keynote Address. *Women and Work Open Public Forum*, Health Sciences Centre, University of Manitoba, Winnipeg, March 1996.

“Women and Work: A Challenge to Your Health” Keynote Address. Conference, *Women and Work: A Challenge to Your Health*, Health Sciences Centre, University of Manitoba, Winnipeg, March 1996.

“Cutting and Caring” Invited presentation. *Forum on Health Care*, McLaughlin College, York University, Toronto, March 1996.

“Ph.D. Supervisions: Lessons I Have Learned” Panel presentation. Workshop on the Supervision of Doctoral Students, Carleton University, Ottawa, February 1996.

“Producing Health and Illness” Panel presentation. *Conference on Health and the Politics of Restructuring*, Institute of Political Economy, Carleton University, Ottawa, November 1995.

“Restructuring Health and Home” Presentation. *Health and the Politics of Restructuring Workshop*, Carleton University, Ottawa, November 1995.

“Missing Women” Invited presentation. *The Vertical Mosaic Revisited*, University of Waterloo, Waterloo, November 1995.

“Lessons of an Expert Witness” Invited presentation. *Swedish Ombudsmen's Conference on Job Evaluation for Pay Equity*, Stockholm, November 1995.

“Caring for Profit: The Restructuring and Privatization of Health Care in Canada” Paper presentation. *Service Sector Revolutions: Dilemmas and Opportunities for Labour Conference*, Port Elgin, October 1995.

“Privatizing Care” Paper presentation. *Learned Societies Annual Meeting*, Montreal, June 1995.

“Women and Caring Work” Paper presentation. *Learned Societies Annual Meeting*, Montreal, June 1995.

“Cultural Change and the Emergence of New Values” Invited presentation. *International Council for Canadian Studies Conference*, Ottawa, June 1995.

“New Work Systems in the Public Sector” Keynote address. Conference, *Working the New Work Systems*, University of Saskatchewan, Saskatoon, April 1995.

“Caring and Women's Work” Invited presentation. Women's Studies, Queen's University, Kingston, March 1995.

“Women and the Restructuring of Care” Invited presentation. *Women and the Arts Series*, Carleton University, Ottawa, March 1995.

“Women and Health Care Technology: Why Gender is an Issue” Keynote address. Conference, *Women in Health Care Technology*, McMaster University, Hamilton, January 1995.

“The Political Economy of Health” Invited presentation. Political Economy Seminar, Department of Economics, York University, Toronto, January 1995.

“Changing the Shape of the Labour Process: The Example of Health Care” Panel presentation. Conference, *Working and Living in a Globalizing World*. Faculty of Graduate Studies and Research and the Political Economy Graduate Students, Carleton University, Ottawa, November 1994.

“The 90 Second Minute: Total Quality Management in the Health Care Sector” Paper presentation. Conference, *Labour and Social Policy*, Stockholm, May 1994.

“Wasting Away: Transformations in Canadian Health Care” Invited presentation. Seminar Series, *Women in Canadian Public Policy*, York University, Toronto, March 1994.

“Resurrecting the Family, Interring the State” Paper presentation. *Gerstein Seminar Series on Families*, York University, Toronto, March 1994.

“Women and the Restructuring of Care”. Women and the Arts Lecture Series, Carleton University

“Empowerment in Health Care: Voices from the Ward” Invited presentation. Workshop on Health Promotion, Centre for Health Studies. York University, Toronto, March 1994.

“The Impact of Health Care Cutbacks on Women” Invited presentation. George Brown College Labour Fair, Toronto, March 1994.

“The 90 Second Minute: Total Quality Management in the Health Care Sector” Research on Women and the Labour Market Working Group, Centre for Work and Society, York University, Toronto, January 1994.

“The Future of Socialism” Presentation. *Learned Societies Meetings*, Carleton University, Ottawa, June 1993.

“The Big Picture: Training For the Future.” Interactive Exercise, George Brown College, Toronto, December 1993.

“Globalization of the Economy and the Impact on Women's Work” Paper presentation. Workshop, *Social, Technical and Physical Barriers to the Safe Integration of Women in the Workplace*, Memorial University, St. John's, August 1993.



“The Big Picture: Good Jobs, Bad Jobs, No Jobs: Patterns of Employment and Unemployment” Presentation. *What's Training Got to Do With It?* Centre For Research on Work and Society, York University, Toronto, June 1993.

“Housework and Family Care in the International Economy” Keynote Address. Conference, *Housework and Family Care: What If It Counted?* University of Saskatchewan, Saskatoon, February 1993.

“The Implications of Shifting Training to the Provincial Jurisdiction” Panel presentation. Training and Education Group, Centre for Work and Society, York University, Toronto, October 1992.

“Feminization of the Labour Force: Harmonizing Down?” Invited presentation. *Labour Markets in the 1990s Project*, Laurentian University, Sudbury, September 1992.

“Lessons From Pay Equity: The Ontario Case” Presentation given as Visiting Professor, Institute of Political Economy, Carleton University, Ottawa, 1992.

“Approaches to Health and Illness Research” Graduate Workshop in Sociology, York University, Toronto, February 1992.

“Equal Pay for Women: Is it Possible?” Invited presentation. *Women's Studies Lecture Series*, University of Windsor, Windsor, January 1992.

“Equal Pay and Job Evaluation: The Ontario Experience” Invited paper presentation (with Mary Cornish), *ETUC/TUC European International Seminar on Job Evaluation: An Equal Value Perspective. Equal Pay, Job Evaluation and Job Classification*. Manchester College, Oxford. July 1992. Also distributed to the European Seminar, *Equal Pay 36 Years Later: In Search of Excellence*, Brussels, October 1993.

Dealing with Consultancy Schemes (with Mary Cornish) ETUC-TUC European/International Seminar, Equal Pay, Job Evaluation, and Job Classification, July, 1992 Manchester College, Oxford.

“Challenging the Gender Neutrality of Consultants' Schemes” Presentation. *National Pay Equity Campaign Seminar*, Ruskin College, Oxford, July 1992.

“Restructuring Health Care in the Face of Free Trade” Panel presentation. *Rethinking Marxism: Crisis and Possibilities*, University of Massachusetts, Amherst, November 1991.

“Pay Equity: The Ontario Case” Invited paper. *Re-valuing Women's Work: Winning Equal Pay*, University of London, England, September 1991.

“Women and Work: Lessons from the Research” Invited presentation. Research Consultation, *How to Study Gender Bias in the Law, Courts and the Legal Profession*, Simon Fraser University, November 1991.

“Nursing and Feminism: The Natural Relationship” Keynote address. Conference, *Nursing and Feminism: “The Uneasy Relationship”* School of Nursing, Queen's University, Kingston, Ontario, November 1991.

“Who is Marginalizing Whom? Political Correctness and Academic Freedom” (**Pat Armstrong** and Hugh Armstrong) Panel Presentation, Summer Institute, *A Majority of the Marginalized*, Centennial College, Toronto, August 1991.

“Problems and Possibilities for Pay Equity” Public lecture. St. Mary's University, Halifax, March 1991.

“Theorizing Women's Work” Public lecture. St. Mary's University, Halifax, March 1991.

“Women and Pay Equity” Guest speaker. *Labour Studies*, Seminar Series, McMaster University, Hamilton, November 1990.

“Feminism and Political Economy: Gender and Class” Workshop Presentation. Conference, *Moving Forward; Creating a Feminist Agenda for the 1990's*, Trent University, Peterborough, June 1990.

“Better Irreverent than Irrelevant” (**Pat Armstrong** and Hugh Armstrong) Paper presentation. *Theme Session on Social Policy*, Annual Meetings, Canadian Sociology and Anthropology Association, University of Victoria, Victoria, June 1990.

“Women in the Universities” Panel presentation. “The Future of Higher Education”, Laurentian University, Sudbury, May 1990.

“Is this Any Way To Run a Business? Health Care in the Era of Free Trade” Paper presentation. Conference, *Canadian Political Economy in the Era of Free Trade*, Carleton University, Ottawa, April 1990.

“Feminism and Political Economy”, Panel presentation, “*Sex, Class, Race and Region*”, Sponsored by the Departments of Political Science and Sociology, York University, Toronto, March 1990.

“Notions of Equity, Justice and Fairness” Graduate Workshop presentation. York University, Toronto, March 1990.

“Gender and Research Methods” Presentation, “Qualitative Research on Gender”, Institute for Social Research, York University, Toronto, March 1990.

“Feminism and Political Economy” Panel presentation, *Socialist Studies Seminar*, Carleton University, Ottawa, January 1990.

“The Job Market: What Can You Expect?” Panel presentation, sponsored by the Sociology Undergraduate Student Association and McLaughlin College, York University Toronto, January 1990.

“Women and Pay” Guest Lecture. Women's Studies, Glendon College, York University, Toronto, October 1989.

“The Women's Movement” Guest Lecture. Atkinson Social Science, York University, Toronto, June 1989.

“Women and the State: Policy Directions” Panel presentation, *Canadian Political Science Association General Assembly*, Laval University, Montreal, June 1989.

“Documenting Women's Histories: The Work of the Researcher” Presentation, *Workers and Communities Conference*, York University, Toronto, May 1989.

“The State as a Contested Terrain for Women: Lessons From Pay Equity” (**Pat Armstrong** and Hugh Armstrong) Paper presentation, *Conference on Marxism Now: Traditions and Difference*, University of Massachusetts, Amherst, November 1989.

“Lessons From Pay Equity” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Conference on Gender and Class*, Antwerp, Belgium, September 1989.

“Women, Union and Leadership” Panel presentation, *Workers and Communities Conference*, York University, Toronto, May 1989.

“Women and Pay Equity in the Health Care Sector” Presentation, *Health and Society Series*, York University, Toronto, November 1988.

“Women and the Canadian State” Presentation, *Political Science Seminar Series*, York University, Toronto, November 1988.

“Pay Equity Options” Presentation, *Seminar Series on the Political Economy*, University of Toronto, Toronto, October 1988.

“The State of Labour Studies in Canada: Feminist Presentation” Presentation, *CERLAC's 10th Anniversary Conference on Labour Movements and Social Change in Latin America and the Caribbean*, York University, Toronto, October 1988.

“Women and Health Care Work” Paper presentation, *Annual Meetings of the Canadian Sociology and Anthropology Association*, University of Windsor, Windsor, June 1988.

“Towards Employment Equity” Presentation, *Law and Society Colloquium*, York University, Toronto, February 1988.

“Women and Health Care Work” Presentation, *Women's Studies Research Group*, York University, Toronto, March 1988.

“Employment and Pay Equity” Panel Presentation, *Employment Equity*, Queen's University, Kingston, November 1987.

“Women and the State” Presentation, *Colloquium Forcing Us to Be Free. The Canadian State and the Free Economy*, University of Toronto, Toronto, November 1987.

“Female Complaints: Women, Work and Health Care” Paper Presentation, *The Canadian Research Institute for the Advancement of Women Conference*, Winnipeg, November 1987.

“Mixed Signals: Is Law Reform Really Helping Women?” Presentation, *The Barbara Betcherman Memorial Fund Second Annual Forum*, Osgoode Hall, York University, Toronto, October 1987.

“More For the Money: Redefining and Intensifying Work in Canada” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Conference on Work and Politics. The Feminization of the Labour Force*, Center for European Studies, Harvard University, Cambridge, March 1986.

“Comment on Margrit Eichler, ‘And The Work Never Ends’” Plenary Session, *Annual Meetings of the Canadian Sociology and Anthropology Association*, University of Winnipeg, Winnipeg, May 1986.

“Women's Work: A Time for Change” Keynote address, *Women and Oil Conference*, Sponsor: The Institute of Social and Economic Research, Memorial University of Newfoundland, St. John's, September 1985.

“Theorizing Women's Work: Canadian Perspectives” and “Looking Ahead: The Future of Women's Work in Canada and Australia” (with Hugh Armstrong) Papers presentations, *Women, Labour and Technology Conference*, Interuniversity Center for Post-Graduate Studies, Dubrovnik, Yugoslavia, August 1985.

“Women and the Economic Crisis” (**Pat Armstrong** and Hugh Armstrong) Paper submitted by the Government of Canada, *ECE Seminar on The Economic Role of Women in the ECE Region*, Vienna, October 1984.

“Because You're a Woman” (**Pat Armstrong** and Hugh Armstrong) Paper presentation, *Canadian Research Institute for the Advancement of Women Annual Conference “Women and Culture”*, Halifax, 1981.

“A Working Majority: Employment and Unemployment for Canadian Women” Paper presentation, *Annual Meetings of The Society for the Study of Social Problems*, Toronto, August 1981.

“Women, Job Creation and Unemployment in Quebec and Canada” (**Pat Armstrong** and Hugh Armstrong) Paper presentation, *Planning for a Non-Sexist Society*, McGill University, Montreal, 1980.

“Sex Segregation in the Quebec Labour Force, 1941-71” Paper presentation, Political Economy Section, *Canadian Political Science Association Meetings*, Université Laval, Montreal, 1976.

### **Selected Non-academic Invited Presentations**

“I’ll never go into a nursing home”. York University Retirees, November 2022.

“Combatting privatization” Keynote, Canadian Doctor’s for Medicare Policy Summit, October 2022.

‘Locating long-term care’. BC Health Coalition Better Care for Seniors Accountability Assembly, October, 2022.

The Development of Long-term Care Keynote, Ontario Medical Students Association, Days of Action, April 10,2022.

Reimagining long-term care and the care economy, Webinar, Canadian Federation of University Women Oakville, March 21, 2022.

Why Keep Long-term Care? Perley Health Centre of Excellence in Frailty-Informed Care Keynote, March 9, 2022, Ottawa

What Do We Mean When We Say That Aging Is a Women's Issue? Calgary Association of Lifelong Learners, January 17. 2022

The Challenges of Long-Term Care In Canada, January 13, 2022. Estate Planning Council of Canada Webinar

Pat Armstrong Charting a Path Forward for Long-term Care. Panel, Canadian Geriatric Psychiatry Association Conference, October 29, 2021.

Charting a Path Forward for Long-term Care. Panel, Canadian Geriatric Psychiatry Association Conference, October 29, 2021.

Sustainable Life: Community Care for an Aging Population October 27, 2021, Panel, Toronto International Festival of Authors

Putting Life into Years: Promoting Health and Joy in Nursing Homes Canadian Association on Gerontology Annual Conference, October 22, 2021

Guidelines for changing long-term care in a positive direction Council of Seniors Citizen's Organizations of BC Conference Living In The 21<sup>st</sup> Century; A Seniors Strategy Richmond BC, September 27-28, 2021

Long-term care research: purpose and benefits for residents and families. Presentation to Northern Ontario Family Council Network, May 15, 2021.

Panel presentation Long Term Care in Canada - What Now? What Next? Canadian Federation of University Women, April 29, 2021.

Panel presentation, Why National Staffing Standards are Vital in Long-Term Care, Canadian United for Long-term Care Standards, April 6, 2021

Is There a Future for Long-term Care. Presenter, Calgary Association for Life-Long Learners. March 10, 2021

Panel presentation, Breakout session on the care economy, Canada's Feminist Response and Recovery Summit, Status of Women Canada, March 9. 2021

Addressing Challenges Older Women face in the Workplace. Webinar Presentation International Federation on Aging, Feb. 19, 2021

Conversation on Long-term Care. Journalists at Massey College, February 11, 2021

Alberta Seniors, COVID-19 and the Federal Government, January 28, 2021.

"Reimagining Continuing Care" Webinar presentation, Friends of Medicare, Alberta January 20, 2021.

Federal Standards for Long-term Care: Implications for Nova Scotia. CCPA Webinar, December 14, 2020.

Removing the Profit Motive. Webinar series on Committing to Senior's Care, BC Health Coalition, November 24, 2020

If Not Now, When? Transforming Long Term Care in the Time of COVID. Presentation to the National Pensioners Federation and the Council of Senior Citizens' Organizations of BC Webinar on the Urgent Reform for Long-Term Care, September 25, 2020

Principles for reforming long-term care. Seniors Homes; What do we need in the future? Session, Union of BC Municipalities Conference, September 24, 2020

The future of LTC in Canada Canadian Doctors for Medicare Webinar, September 23, 2020

Reforming long-term care. Ontario Municipal Association on long-term care, August 18, 2020

A Labour Force Strategy for Long-Term Care. Forum on Long-Term Care, organized by Ontario MP Lucille Collard, Ottawa, September 9, 2020

Roundtable on Reimagining Nursing Homes, with Minister Dorothy Shephard and MLA David Coon, NB. July 22, 2020

Rising Together webinar presentation on the care economy, Across Canada, August 12, 2020

Markham Mayor's Meet-up, May 28, 2020 [www.markham.ca > events > 20200528-mayorsmeetup](http://www.markham.ca/events/20200528-mayorsmeetup)

Seniors Care in Crisis-COVID-19 and Beyond, Alberta, May 7, 2020.  
[http://www.friendsofmedicare.org/seniors\\_care\\_in\\_crisis\\_learn\\_more](http://www.friendsofmedicare.org/seniors_care_in_crisis_learn_more)

Seniors Care: A Conversation with expert Pat Armstrong Public Hosted by Manitoba Health Coalition - MHC , May 25,2020 <https://www.facebook.com/events/manitoba-health-coalition-mhc/seniors-care-a-conversation-with-expert-pat-armstrong/686324642181742/>

Rideau Club Presentation on reforming long-term care,, May 20, 2020

Live Chat on Long-Term Care and COVID-19 Canadian Federation of Nurses Unions, April 20,2020  
<https://www.facebook.com/Linda4Workers/videos/live-chat-on-long-term-care-and-covid-19/230899271332372/>

Models for Care Family Council Network Four, Hamilton Ontario, October, 2019.

Promising Practices for Congregate Settings Retirement Homes Regulatory Authority Board, Toronto, September 2019

Privatizing Care, Canadian Health Coalition Town Hall, September 10, 2019.

Assessing Models of Care Webinar for the Alzheimer Society, September 18, 2019.

Models for Care. Invited panel presentation AvantAge Ontario Convention, Toronto, May, 2019.

Transforming Long-term Care. Three consecutive workshops run for the Ontario Nurses Association Joint Sector Meeting, March 2018. (with Jacqueline Choiniere and Tamara Daly)

Exercising Choice in Long-term Care. Public Forum organized by the Canadian Centre for Policy Alternatives, Winnipeg, November 2017

Workshops on Physical environments in long-term residential care. Unifor Health Care Conference, Port Elgin, Ontario, June, 2017.

Caring for/Caring About: Women. Health Care and the Care Economy. Unifor 2016 Health Care Conference: Challenges and Opportunities: Building a Promising Future. Port Elgin, Ontario, May 2016.

Minimum Staffing Levels for Long-term Care. Presentation at Queen's Park Dining Room lobby launch, May, 2016.

Research Presentation: Re-imagining Long-term Residential Care: An International Study of Promising Practices to the Enhanced Long-Term Care Home Renewal Strategy: Design Working Group, Ministry of Health and Long-Term Care, Toronto, April 20, 2016

Strong, Supportive, Integrated Long-Term Care for the Elderly. Video presentation to public meeting at Yukon College, Whitehorse, with other team members, April 16, 2016.

The Business Case for Pay Equity. The Case for Pay equity: Exploring the benefits and Models that Work Conference. Pay Equity Commission, Ted Rogers School of Management, Sept. 2015.

Ethnographic Research in Long-term Residential Care. Providence Health Care, Vancouver 2014.



Promising Practices: Learning from Sweden, Norway, Germany, the US and the UK. Keynote: Long-term Care: A Safe and Secure Environment Informa Healthcare Conference Series, Toronto, November 2014.

Panel Presentation: Where Do We Draw the Line Between Resident Safety And Quality Of Life In Life In Long-Term Care Facilities? Long-Term Care: A Safe And Secure Environment Informa Healthcare Conference Series, Toronto, November 2014.

Why Promising Practices: Some Canadian Experiences. “Redirecting the Gaze” *An International Quest for Promising Practices in Long-term Residential Care* Conference Bergen Norway, May 2014.

A Seniors Plan for Canada, Keynote Address, National Conference: A Seniors’ Health Care Plan for Canada, Canadian Health Coalition, Ottawa, December 2013.

The Health Accord: Implications for Us All. Student’s for Medicare Symposium on Medicare at Risk, Toronto. October 2013.

Partnering Research. CUPE Ontario Region Conference, May, 2013.

The Status of Health Equity for Women” Older Women’s Network, Toronto, April, 2013.

“Healthy Aging in Residential Places” Grand Rounds, Bruyere Hospital, Ottawa, November 2012.

“The Ethic of Care and Guiding Principles for Good Practices” Speech, The Global Economic Crisis: An Opportunity to Create a Future. International Conference. Lisbon, Portugal. November 2012.

“Reflections on a Vision” Panel presentation at Towards a Shared Understanding of Continuing Care in Canada. Canadian Federation of Nurses Unions. Ottawa, March 2012.

“Ownership Matters: Long-Term Care Homes and Services” Panel Presentation to the Community Development and Recreation Committee, City of Toronto, Toronto, January 2012

“Health Human Resources” Presentation to Baycrest Health Centre LTC Innovation Expert Panel, Toronto, June 2011

“Voices and Visions” Roundtable participant, Trent University, Peterborough, May 2011.

“Challenging the Notion of Dependent Older Populations” Panel participant, CIHR Café Scientifique, Toronto, November 2010.

“The Myth of the Silver Tsunami” Ontario Health Coalition Conference on the Myth of Medicare Unsustainability, Toronto, November 2010.

“The Threat of Aging Populations?” Keynote, Conference on the Myth of Medicare Sustainability, Ontario Health Coalition, Toronto, November 2010.

“Long-Term Care.” Canadian Union of Public Employees Conference, Peterborough, February 2009.

“Long-Term Care.” Canadian Union of Public Employees Conference, Calgary, January 2009.

“Long-Term Care.” Canadian Union of Public Employees Conference, Winnipeg, December 2009.

“Long-Term Care.” Canadian Union of Public Employees Conference, Montreal, October 2009.

“Health Equity and Women’s Health Services in Toronto.” (**Pat Armstrong**, Tamara Daly et al.) *Looking Back, Thinking Ahead Conference*, Halifax, March 2009.

“Speaking Truth to Power: Moving Research on Women and Health Care Reform into Policy and Practice.” Pat Armstrong et. al. *Looking Back, Thinking Ahead Conference*, Halifax, March 2009.

“Medicare 101: From Past to Present”. Keynote Speaker, *Medicare: It’s Time to Act*. Students for Medicare, Toronto, March 2009.

Taking Stock of the Health Care System. Canadian Federation of University Women, Etobicoke, January 2009

“Working in Long Term Care” *High Level Briefing and Policy Conference on Long Term Care Facilities*. Regulating Long Term Care Homes to Improve Care, Ontario Health Coalition and the Alliance of Seniors/Older Canadians Network, Toronto, March 2009.

“Violence and Workload in Health Services” (**Pat Armstrong** and Albert Banerjee) *Mujer, trabajo & salud*, Mexico, October 2008.

“Unionism vs. Professionalism” Keynote Panelist, Ontario Nurses’ Association, Ottawa, November 2007.

“Timely Access to Care: Gender Issues” Keynote Speaker, *Timely Access to Care Workshop*, Ottawa, 2007.

“Women and Health Care Reform” Panelist, *SOS Medicare II: Looking Forward*, Regina, May 2007.

“Thinking Women: Issues in Health Care Reform” Ontario Women’s Health Council Conference, *Enhancing Women’s Health Research*, Ottawa, April 2006.

“Implications of More Private Health Care for Access, Equity and Economy” Canadian Labour Congress Roundtable on Saving Public Health Care, Ottawa, June 2006.

“Gender and Wait Times” *Wait Times” The Facts, The Politics and the Solutions*. Canadian Health Coalition Roundtable, Ottawa, January 2006

“Health Care Reform” CareWatch Toronto, January 2006

“Ensuring the Strengths in Public Care” 6<sup>th</sup> Annual Invited Exchange, *How Privately Funded Health Care Can Save Medicare...Or Ruin It*. Canadian Health Services Research Foundation, November 2005.

“Health Care Work” Roundtable, *Precarious Employment*, Toronto Training Board, November 2005.

“Balancing the Tensions in Home Care” *Women and Home Care: The Facts, The Issues, The Future*, Ontario Community Support Association and the Canadian Research Network on Community Care. Alliston, Ontario, November 2005.

“Work Organization in Health Care” Ontario Health Coalition Conference on Progressive Hospital Reform, Toronto, October 2005.

“Health Sector Reform, Care and Reconciliation” Presentation to Experts Meeting on Social Cohesion, Reconciliation Policies and Public Budgeting. United Nations Population Fund, Mexico City, October 2005.

“Gender and Quality in Care” Plenary Address, Fifth Australian Women’s Health Conference, *Reflecting on Gender/Confronting the Evidence*. Melbourne, Australia, April 2005.

“A Conversation with Politicians and Women’s Health Advocates About Future Possibilities” Panel presentation. Fifth Australian Women’s Health Conference, *Reflecting on Gender/Confronting the Evidence*. Melbourne, Australia, April 2005.

“Sending Care Home: Whose Cost? Whose Benefit?” Paper presentation. Fifth Australian Women’s Health Conference. *Reflecting on Gender/Confronting the Evidence*. Melbourne, Australia, April 2005.

“The Right to Care” Community presentation sponsored by the Advisory Council on Women and the Women’s Studies Programme, University of New Brunswick, Fredericton, January 2005.

“Privatization and Long-Term Care” (**Pat Armstrong** and Hugh Armstrong), Council of Canadians, Toronto Chapter Annual Meeting, Toronto, January 2005.

“Personal Support Workers and Aging in Place” *Care Watch*, Toronto, January 2005.

“Lessons Learned and Emerging Challenges” Ontario Pay Equity Commission, Toronto, November 2004.

“Pay and Employment Equity.” Seminar Presentation to the New Zealand Council of Trade Unions, Auckland, July 2004.

“Perils of Privatization. The Case of North American Health Care.” Seminar hosted by the New Zealand Nurses Organization and the Service and Food Workers’ Union. Auckland, New Zealand, July 2004

“Health, Safety and Care. Issues in Long-Term Services.” Ministry of Health. Wellington, New Zealand, June 2004.

. “Privatization, Gender Equality and Health Sector Reform: The Canadian Case.” International Seminar, Gender Equality in Health Sector Reform, Pan American Health Organization, Washington, April 2004.

“Report on the Survey on Long-Term Care” CUPE Health Care Workers’ Conference. Niagara Falls, September 2004.

“Gender Analysis as a Tool for Informing Health Care Reform” Conference, *The Women’s Health Challenge: Linking Accountability, Best Practice and Sensitivity*. St Joseph’s Hospital at the Boulevard Club, Toronto, September 2004.

“Not Enough Hands” Press Conference Room, Queen’s Park, Toronto, September 2004

“Dare to Dream: Reflections on the National Workshop on Women and Primary Care” (**Pat Armstrong** and Ann Pederson) *National Primary Care Conference*, Winnipeg, May 2004.

“Human Resources Planning in Health” (**Pat Armstrong** and Hugh Armstrong), Canadian Nurses Association Board meeting, March 2004.

“Thinking it Through. Women, Work and Caring in the New Millennium” Pan American Health Organization, Washington, D.C., March 2004.

“Gender Sensitive Research, Policy and Practice in Canada” First Gender and Health Summit, King’s Fund, London, England, November 2003.

“Health Care” Public Forum on the Public Sector. York University, Toronto, October 2003.

“Community-based Care” Council of Canadians and Canadian Centre for Policy Alternatives Conference, *Prescription for Change*. Ottawa, February 2003.

“Equal Pay for Work of Equal Value: The Ontario Experience” *International Conference on Equal Pay Models and Initiatives on Equal Pay*, Berlin, June 2002.

“The Gendered Health Effects of Welfare States” Women, Work and Health Congress, Stockholm, June 2002.

“Women, Privatization and Health Care Reform” Women, Work and Health Congress, Stockholm, June 2002.

“Women and Health Care Reform” Public Consultations of the Commission on the Future of Health Care (Romanow Commission), Toronto, May 2002.

“Women and Homecare” Focus Group Panel, *From Knowledge to Wisdom: An International Exchange on Homecare*, Toronto, May 2002.

“Human Resources in Care” *Health Care Forum*, Ontario Health Coalition, Toronto, April 2002.

“Working Women: Mothers at Work” Invited presentation, The National Association of Women and the Law Conference on Women, *The Family and the State*, Ottawa, March 2002.

“Pay Equity: Views of An Expert Witness” Ontario Bar Association, Toronto, February 2002.

“Thinking It Through: Women, Work and Caring in the New Millennium” (**Pat Armstrong** and Hugh Armstrong). Paper prepared for *The Healthy Balance Research Programme*, Maritime Centre of Excellence for Women’s Health, Halifax, October 2001.

“Primary Care Reform.” (**Pat Armstrong** and Hugh Armstrong), *Health Link 2001: Evolution or Revolution?* Association of Ontario Health Centres, Ottawa, June 2001.

“Women and Health Care Reform” Health Canada Policy Forum, May 2001.

“Women, Privatization and Health Care Reform” Presentation on behalf of the National Coordinating Group on Health Care Reform and Women, The Standing Senate Committee on Social Affairs, *Science and Technology*, May 9, 2001.

“Blaming Women for Care Costs” Women’s College Hospital, Toronto, March 2001.

“Reforming Care” St. James United Church, Toronto, November 2000.

“Women and Health Care Reform” *International Women’s Day Colloquium*, Women’s College Hospital, March 2001. The Right to Care, Annual Couchiching Conference, August 2000.

“Hospitals Without Walls, Doctors Without Borders” Presentation, *Facing the Challenge Medicare in 2010*, Canadian Health Services Research Foundation, Mississauga, June 2000.

“Beyond Mother’s Day: Restructuring Paid and Unpaid Work” Lunch-time speaker, *A Woman’s Work is Never Done-Can Policy Value Caregiving*, Nova Scotia Status of Women, Halifax, March 2000.

“Home Care is a Woman’s Issue” Community Forum on Home Care, The Council on Aging, Ottawa, March 2000.

“Women and Health: A Gender Issue” Panel presentation, “Consultation on Gender Equality, and Status of Women in Canada”, Ottawa, December 1999.

“Women and Work” *Workshop for Postal Worker’s Education Week*, Port Elgin, November 1999.

“Pay Equity Issues: Problems in Implementation” Workshop Presentation for Indonesian Government and Public Service Members, Carleton University, September 1999.

“Health Care Restructuring: Views from Hands-on Providers” Conference Board of Canada, August 1999.

“Women’s Work” Keynote address, *Postal Worker’s Women’s Conference*, Port Elgin, May 1999.

“Accessing Health Care Services: Making the System Work for You” Keynote address, *Women’s Health Fair*, Jewish Community Centre, Ottawa, May 1999.

“Women and Health Care Reform-Canada” Presentation to the Consultative Group Meeting on Gender Equity and Health Care Reform Policies. Pan American Health Organization, Washington, October 1998.

*Universal Health Care. What the United States Can Learn from the Canadian Experience.* Book Launch, Canadian Consulate, New York, June 1998.

“Making Public Policy for Women” Speaker, *Public Policy Strategy Forum*, Dalhousie University, Halifax, May 1998.

“The Corporate Assault on Medicare in Canada” Keynote address, *Protecting Public Health Care from Private Greed*, Canadian Health Coalition conference, Ottawa, April 1998.

“Work Restructuring” Presentation, *Workshop on Work Reorganization*, Canadian Labour Congress Jobs Conference, Ottawa, February 1998.

“Privatizing Care” Keynote speaker, Ontario Health Coalition Provincial Strategy Conference, November 1997.

“Restructuring in Public Sector Workplaces and the Impact on Women” National Women’s Task Force, Speaker, Canadian Union of Public Employees, Ottawa, November 1997.

“Privatization in Health Care” *Provincial Strategy Conference*, Ontario Health Coalition, Toronto, November 1997.

“Measuring Quality of Life” Workshop presentation, Canadian Labour Congress researchers, Ottawa, November 1997.

“Women in the Labour Force” Workshop for Canadian Union of Postal Workers, Port Elgin, September 1997.

“The Impact of Health Policies” Speaker, *Investing in Health: The Shaping of Social Policy*. Canadian Public Health Association Conference, Halifax, July 1997.

“Feminism, Professionalism and Unionism” Workshop at National Federation of Nurses Unions Conference, Vancouver, June 1997.

“How Can We Prevent the Assault on Our Social Programs?” Speaker, Golden Age Association, Montreal, May 1997.

“Health Care in Canada” Speaker, Conference on Promotion and Prevention. Saskatchewan Public Health Association, Saskatoon, April 1997.

“Economics and Work: The Impact on the Public's Health”, Invited presentation, Saskatchewan Public Health Association Conference, Saskatoon, April 1997.

“What Constitutes Quality Health Care?” Invited presentation, Thirty Years of National Medicare - Forward or Backward Since 1967? Saskatchewan Health Coalition, February 1997.

“Lean Production and the Casualization of Work in Health Care” Invited presentation, Consultation Forum on Intensification and Distribution of Work, Ontario Federation of Labour and Minister of Labour, December 1996.

Canadian Health Care, Invited presentation, Physicians for a National Health Program, New York, December 1996.

“Using Job Evaluation for Nurses” Invited presentation, *The Northern Nurses' Federation's Conference on Nurses' Wages and Terms in Nordic Countries*, Iceland, September 1996.

“Health Reform” Invited presentation, National Executive Board of the National Federation of Nurses' Unions, Ottawa, September 1996.

“Women in Canada” Workshop presentation, Canadian Union of Postal Workers, Port Elgin, October 1997; April 1996.

“Health Care Reform and the Effect on Women” Invited presentation, Canadian Medical Association Gender Issues Committee, Ottawa, April 1996.

“Reforming Care” Panel presentation, *Ottawa West Health Forum*, April 1996.

“Job Evaluation and Pay Equity” Workshop conducted, Canadian Human Rights Commission, April 1996.

“Evaluating Nursing Work” Presentation, Swedish Association of Health Officers, Stockholm, November 1995.

“Lessons on Restructuring.” Invited presentation, *Public Service Alliance Executive Retreat*, October 1995.

“Women, Work and our Times” Keynote address, Canadian Labour Congress Women's Conference, Ottawa, June 1995.

“Cutbacks and Work in the Health Care Sector” Invited presentation, Canadian Health Coalition Conference, Ottawa, March 1995.

“Multiskilling in the New Global Economy” Invited presentation, Labour College of Canada, Ottawa, November 1995.



“Revising the Ontario Pay Equity Legislation: An Overview” Panel presentation, Community Think Tank on the Pay Equity Legislation Review, *Pay Equity Advocacy and Legal Services*, Toronto, November 1994.

“The Impact of Social Security Reforms on Women” Panel presentation to UI Reform, *Training Programs and Child Care*, Community Education Forums on the Social Security Review, Ottawa, November 1994.

“Agenda: Jobs and Growth: Improving Social Security in Canada” Invited presentation before the House of Commons Standing Committee on Human Resources, Ottawa, October 1994.

“Sexism” Workshop, Canadian Union of Postal Workers' Training School, Port Elgin, October 1994; September 1995.

“A Critique of Health Care Restructuring” Paper presentation, Ontario Federation of Labour Conference, *From Restructuring to Genuine Reform: A Labour Workshop on Hospital Restructuring*, Kempenfeldt Bay, October 1994.

“The Fate of the Public Sector” Keynote address, *Bargaining Priorities Conference*, Ontario Council of Hospital Unions, Toronto, September 1994.

“Women, Work and Working Time” Invited presentation, Federal Advisory Group on Working Time and the Distribution of Work, Toronto, April 1994.

“Reshaping Work” Invited presentation, Ontario Federation of Labour's TARP Conference, Toronto, April 1994.

“Quality of Care and Employment Security” (**Pat Armstrong** and Hugh Armstrong) Presentation. Conference, *At Work*, District Health Councils, Toronto, March 1994.

Invited appearance before the House of Commons Standing Committee on Human Resources Development considering the Social Security System, February 1994.

“Impacts of the Global Economy on Employment and Community Health” Invited presentation, *Work and Health in Global Economy Conference*, Toronto, September 1994.

“Women and Health: Invisible Hazards at Work” Invited presentation, Back to Work Conference, *Vocational Rehabilitation, Work, Health and Welfare*, Ronneby, Sweden, May 1994.

“Equal Pay for Work of Equal Value” Invited presentation, European Seminar, *Equal Pay 36 Years Later: In Search of Excellence*, Brussels, October 1993.

“Equal Pay in Canada: The Ontario Experience” Paper presentation, Fifth Interdisciplinary Conference on Women, San Jose, Costa Rica, February 1993.

“Community vs. Institution. Who is Defining Whose Terms?” (**Pat Armstrong** and Hugh Armstrong), Presentation, *Restructuring Long-Term Care: Labour's View*, Ontario Federation of Labour, December 1993.

“Total Quality Management in the Health Care Sector” Presentation, CUPE Local One, Seminar on Total Quality Management, Toronto, September 1993.

“Overview of the Canadian Health Care System” Paper presentation, *Trip Across the Border: Investigating the National Health Care System of Canada*, CAW, Windsor, April 1993.

“The Americanization of Health Care” Presentation, National Health Care Workers Conference, Canadian Union of Public Employees, Montreal, February 1993.

“The Principles Underlying Health Care in Canada” Presentation, Ontario Federation of Labour's Health Care Committee, Jackson's Point, October 1992.

“Evaluation of Nursing Work and Why Traditional Job Evaluation Schemes Have Failed to Capture It” Ontario Nurses' Association Training Seminar on Pay Equity, October 1992.

“Gender, Culture and Work” Presentation, Research Round Table on Gender and Workplace Health, Department of Health and Welfare, Ottawa, June 1992.

“The Crisis in Nursing Work” Presentation, Middle Management Nurses Association Seminar, *The Evolving 90's*, Humber College, Toronto, April 1992.

“Canada's Health Care System” Presentation, Conference on the Restructuring of Ontario's Health Care System, Ontario Council of Hospital Unions, Toronto, February 1992.

“Evaluating Pay Equity” Presentation, Intergovernmental Meeting on Pay Equity, Toronto, 1991.

“The Changing Labour Relations Environment and the Expectations and Needs of Employees.” Panelist, Conference on Future Shock Was -- The Challenge is Today, Sponsored by the Canadian College of Health Service Executives, Ottawa, June 1991.

“Good Jobs, Bad Jobs” Panel presentation in the Opening Plenary, Conference on Working Knowledge, Vancouver City College, Vancouver, May 1991.

“Valuing Unpaid Work Done by Women” Workshop presentation, Symposium on Women's Place in the Economy, Canadian Advisory Council on the Status of Women, Ottawa, March 1990.

“Will Technology Enslave or Ennoble?” Presentation, *The Office That Works*. A Forum on the Working Environment, Ontario Ministry of Government Services, Toronto, May 1989.

“Problems with Quantitative Analysis” (**Pat Armstrong** and Hugh Armstrong) Invited presentation, Ministry of Employment and Industrial Affairs, Melbourne, Australia, April 1985.

“Everywhere and Nowhere: Sex Segregation in the Canadian Labour Force” (**Pat Armstrong** and Hugh Armstrong). Paper Presentation, Ministry of Employment and Industrial Relations, Melbourne, Australia, March 1985.

“Women and the Economic Crisis in Canada.” (**Pat Armstrong** and Hugh Armstrong), Paper presentation, *Second International Interdisciplinary Congress on Women*, Groningen, The Netherlands, April 1984. Revised version presentation, *Workers and Their Communities*, Toronto, May 1984.

“Using Marxism for Women” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Third Women and Labour Conference*, Adelaide, Australia, 1982.

“Everywhere and Nowhere: Women in the Canadian Labour Force” (**Pat Armstrong** and Hugh Armstrong). Paper presentation, *Third Women and Labour Conference*, Adelaide, Australia, 1982.

“A Framework for Policy Recommendations on Labour Force Work Flowing from A Working Majority” (**Pat Armstrong** and Hugh Armstrong), Paper presentation, Canadian Advisory Council on the Status of Women, October 1982.

“Technology in Context” Keynote address, Microtechnology and Women's Employment Conference, Canadian Congress for Learning Opportunities for Women, Sponsors: The Alumnae Society of McGill University, Montreal, 1982.

“The Working Woman in Perspective” Paper presentation, McGill Alumnae Association Series, *Women as Winners: The Successful Working Woman Today*, Montreal, 1981.

“Women in Families” Paper presentation, Centre for Feminist Culture, Montreal, 1981.

“Women and Employment” Paper presentation, Organized Working Women's Conference, *Toward Full Employment*, Toronto, 1981.

“Women and Jobs” Paper presentation, Inaugural Conference of the Canadian Centre for Policy Alternatives, Ottawa, 1980.

“Job Creation and Unemployment for Canadian Women.” (**Pat Armstrong** and Hugh Armstrong). Paper presentation to the NATO Symposium on Women and the World of Work, Sintra-Estoril, Portugal, August 1980.

## Research Grants

“Learning from the Pandemic. Planning for a Long-term Care Labour Force”. SSHRC Insight Grant Pat Armstrong ,Principal Investigator 2022-2024

“Strengthening Care Mobilization In Canada's Social Welfare State” Co-applicant, SSHRC Insight Grant, (Laura Funk, Principal Investigator) 2021-25, \$242,000.

“A Labyrinth of Inequity: A Feminist Political Economy Approach to the Gender Gap in Academic Medicine” SSHRC Insight Grant Co-investigator, (Cheryl Pritlove, Principal Investigator) \$71, 164 2021-23

“Care Economies in Context. Sustainable Social and Economic Development.” Advisory Board, SSHRC Partnership Grant. (Ito Peng, Principal Investigator) 2021-2028.

“Covid-19, families and long-term residential care” SSHRC Partnership Engage Grant, 2021. \$24,850, Pat Armstrong Principal Investigator

Changing Places: Paid and Unpaid Work in Public Places. Principal Investigator SSHRC Insight Grant, 2018-2021, \$197,039, Extended

“What’s Past is Prologue: Comparing Long-term Care Workers and Working Conditions Between Canada and Nordic Countries 10 Years Later” C-investigator, SSHRC Insight Grant (Tamara Daly, Principal Investigator), 2016-2019, 294,737.

“Seniors- Adding Life to Years (SALTY)” CIHR Team Grant: Late Life Issues (Janice Keefe, Principal Investigator), 2016-20, \$1,390,731.

“Seniors- Adding Life to Years (SALTY)” CIHR Team Grant: Late Life Issues LOI (Janice Keefe, Principal Investigator), 2015, \$24,965.

“Healthy Aging in Residential Places” A European Research Area in Ageing 2 (ERA-

AGE 2) international project funded in Canada by the Canadian Institutes of Health Research. (Principal Coordinator), 2012-2015. CIHR component \$215,032 Cdn; Overall, \$613,629 Euro.

“Invisible Women: Gender and the Shifting Division of Labour in Long-term Residential Care” Canadian Institutes of Health Research (CIHR) – Institute of Gender and Health (Tamara Daly, Principal Investigator), 2012-2014, \$98,380.

“NoRMA-care: Nordic Research Network on Marketisation in Eldercare” FAS (Swedish Council for Working Life and Social Research) and NordForsk, (Marta Szebehely, Stockholm University, Principal Investigator), 2011-14, SEK 600,000 and NOK 900,000.

“Pan-Canadian Health Human Resources Network” CIHR Knowledge Translation Network Catalyst Grant (Ivy Bourgeault, Principal Investigator) 2011-14, \$200,000 and funds from Health Canada 2011-13, \$200,000.

“Does Gender Matter in Long-Term Residential Care?” CIHR Café Scientifique in partnership with the Institute for Gender and Health (Principal Investigator), 2011, \$3,000.

“Archival and Ethnographic Methods for Studies of Aging and Long-term Care” CIHR Meetings, Planning and Dissemination Grant: Aging (Principal Investigator) 2010-11, \$10,000.

“Examining Care Models in the Context of Welfare State Change” York University Seminar for Advanced Research (Principal Investigator), 2010-2011, \$7,500.

“Re-imagining Long-Term Residential Care: An International Study of Promising Practices” SSHRC Major Collaborative Research Initiative (Principal Investigator), 2010-17, \$2,498,987.

“Re-imagining Long-Term Residential Care: An International Study of Promising Practices” SSHRC MCRI Development Grant (Principal Investigator), 2009, \$20,000.

“‘Out in Home Care’ Workshop” (Andrea Daley and Judith MacDonnell, Principal Investigators), 2009-10, \$8,931, CIHR.

“Nurses at Risk: Exploring gender and race in workplace illness, injury and violence” SSHRC Standard Research Grant (Principal Investigator), 2008-11, \$155,804.

“Comparative Perspectives on Precarious Work in Health Human Resources” CIHR Knowledge Translation Grant (Leah Vosko, Principal Investigator), 2008-09, \$5000.

“Transformations of Care – Living the Consequences of Changing Public Policies” FAS (Swedish Council for Working Life and Social Research), (Marta Szebehely, Stockholm University, Principal Investigator), 2007-2012, SEK 2 million/year.

“Comparisons at Work: Developing International Analyses of Long-Term Care Workers and Workplaces” SSHRC Workshop Award (Principal Investigator), 2008, \$25,000.

“Long-Term Care Workers and Workplaces: Comparing Canada and Nordic Europe” International Opportunity Program: Collaborative Research Project Grant, CIHR (Principal Investigator), 2005-06, \$99,934.

“ACT:ION for Health” SSHRC INE (Ellen Balka, Principal Investigator) 2003-08, \$3 million.

“What Does Quality Health Care Mean to Women? A National Study” Co-Principal Investigator. With Karen Grant et al. Social Sciences and Humanities Research Council, 2002-2005, \$130,912 (supplemented with an award from the Women’s Health Contribution Program, Women’s Health Bureau (Health Canada), 2002- 2005, \$25,000.

“Hidden Costs/Invisible Contributions: The Marginalization of ‘Dependent’ Adults” SSHRC MCRI Grant (Janet Fast, Principal Investigator) Co-team leader, policy stream, 2003-08, \$2,283,302.

“Community Academic Research Alliance on Contingent Work” SSHRC CURA Grant (Leah Vosko, Principal Investigator) Co-team leader, statistics stream, 2000-03, \$600,000.

“Healthy Balance: A Community Alliance For Health Research on Women’s Unpaid Caregiving” CARR Grant, (Carol Amaratunga, Principal Investigator) Advisory Board 2000-03, \$1,700,000. Also with Carol Amaratunga, CIHR Workshop funding for the National Think Tank on Unpaid Caregiving, 2002.

“Reviving Productivity Thinking” SSHRC Theme Development Grant (Hugh Armstrong, Principal Investigator), \$5,000, 2000.

“From Work Practice to Public Policy” SSHRC Grant (Ellen Balka, Principal Investigator) Co-investigator, 1999.

Integrating the Social Sciences and Humanities in the Canadian Institutes for Health Research SSHRC and the Canadian Health Services Research Institute (Co-investigator) 1998-99.

“Managed Care vs. Managing Care” SSHRC Standard Grant (Principal Investigator), 1998-2001, \$100,000.

“Assessing the Impact of Restructuring and Work Reorganization in Long-Term Care” National Network on Environments and Women’s Health, York University (Principal Investigator, with Irene Jansen, Canadian Union of Public Employees), 1998-2000, \$22,000.

“Pilot Study: Managed Care” Carleton University, 1998, \$2,500.

“The Restructuring of Work and Its Implications for Women’s Health: An Annotated Bibliography” National Network on Environments and Women’s Health, York University, (Joan Eakin, Principal Investigator) 1997, \$5,000.

“Pay and Employment Equity--Then and Now” Carleton University, 1996, \$2,500.

“The Promise and the Price: New Work Organizations in Health Care” SSHRCC Grant (Principal Investigator) 1995, \$28,500.

“Ethical Implications of the Transformation of Work in the Ottawa-Hull Area” SSHRC Strategic Partnership Development Grant (Hugh Armstrong, Principal Investigator), 1996-97, \$5,000.

Study of Women's Health Issues using the Ontario Health Survey, Ontario Ministry of Health Grant (Principal Investigator) (with Georgina Feldberg, Michael Ornstein, Harriet Rosenberg, Penny Van Esterik, Mike Burke, Mira Ondrach and Michael Stevenson), 1992.

“Voices from the Ward” Ontario Ministry of Health, Ontario Council of Hospital Unions and SSHRC, (Principal Investigator), 1992, \$19,000.

SSHRC Women and Work Strategic Grant (Co-Principal Investigator, with Hugh Armstrong), 1984-85, \$44,878, #482-83-002

“Women’s Work” Canadian Research Institute for the Advancement of Women, Principal Investigator, 1983, \$2,000.

“Women’s Wages” Association for Canadian Community Colleges (Principal Investigator), 1983, \$2,500.

“What Women Must Do For Pay” Canadian Advisory Council on the Status of Women, (Co-Principal Investigator, with Hugh Armstrong), 1982, \$23,500.

### **Other Research Funding**

RNs in Long-Term Care: A Portrait. (Pat Armstrong, Hugh Armstrong, Jacqueline

Choiniere and Ruth Lowndes) 2019 Commissioned by the Ontario Nurses Association, <https://www.ona.org/carenow/> \$9,000

Models for Transforming Long-Term Residential Care: A Review (**Pat Armstrong**, Albert Banerjee, Hugh Armstrong, Susan Braedley Jacqueline Choiniere), Commissioned by the City of Toronto Long-Term Care Homes & Services, February, 2019 <https://www.toronto.ca/legdocs/mmis/2019/ec/bgrd/backgroundfile-131571.pdf> \$24,000

“Unpaid Health Care: An Indicator of Equity” Pan American Health Organization, March 2012, \$10,000

“Health Human Resources” Research Paper, [Romanow] Commission on the Future of Health Care in Canada, (with Hugh Armstrong), 2002, \$7,000

“Keeping Nurses in Nursing” Canadian Federation of Nurses Unions, (with Hugh Armstrong, and with assistance from Suzanne Peters), 2001, \$3,200

Analysis of the Nurses Survey, Services Employees International Union and the Canadian Union of Public Employees, (Principal Investigator, with Laura Sky), 1997, \$12,000

“Accreditation” Transition Council, College of Midwives (with Hugh Armstrong, Elizabeth Allemang and Freda Seddon), 1993, \$23,000

YUFA Sabbatical Leave Fellowship Grant, 1992

“Families at Play” Research Contract, Ontario Ministry of Tourism and Recreation (with Laura Johnson), 1991, \$10,000

Ontario Premier’s Council to study research technology and education (with Hugh Armstrong), 1990, \$5,000

Ontario Pay Equity Commission to study the impact of pay equity on the health sector, 1988, \$20,000

“Women in the Canadian Economy” Status of Women in Canada, (Co-Principal Investigator, with Hugh Armstrong), 1983

### **Service to the Profession**

Research Organizations:



Member, Seniors Adding Life to Years (SALTY) formerly Cross Canada Collaboration to Improve Outcomes for Frail Elderly, 2014-. University of Alberta  
 Member, York Centre for Aging Research and Education (YU-CARE), 2015-  
 Member, Women and Gender Equity Knowledge Network of the WHO Commission on Social Determinants of Health, 2006/7  
 Canadian Century Research Infrastructure Project, 2003-2008  
 Board member, B.C. Centre of Excellence for Women's Health, 2005-2008  
 Research Associate, Canadian Centre for Policy Alternatives, 1998-present; currently serving on the Members' Board  
 Member, Research Committee, Centre for Social Justice, 2000-2003  
 Member, Advisory Board, Lupina Foundation, 2001-2002  
 Member, Research Advisory Group, Institute for Research on the Child, Youth and the Family, 1990-1991  
 Member, Steering Committee, Centre for Research on Work and Society, York University, 1991; currently on advisory board

#### Offices in Learned Societies:

Member, John Porter Award Jury, 2002-2004  
 Co-ordinator, Political Economy Section, Canadian Political Science Association Annual Meeting (with Hugh Armstrong and Harold Chorney), 1985  
 Member, Social Policy Committee, Canadian Sociology and Anthropology Association, 1981-82  
 Member, Executive Committee, Canadian Sociology and Anthropology Association, 1978-81  
 Chairperson and Discussant various sessions at Canadian Sociology and Anthropology Association sessions at Annual Meetings, and Canadian Political Science Association, Annual Meetings

#### **Scholarly Assessments:**

#### Grant Application panels:

CIHR Peer Review Panel 2020-21, Project Grants. Institute of Gender and Health

Strengthening Pandemic Preparedness in Long-Term Care Peer Review committee for Canadian Foundation for Healthcare Improvement, the Canadian Patient Safety Institute, the Canadian Institutes of Health Research, the New Brunswick Health Research Foundation, the Saskatchewan Health Research Foundation, and the Michael Smith Foundation for Health Research, October, 2020

CIHR Project Grant Competition panel member, spring 2019, 2021.  
 Ontario Women's Health Scholarship Awards, 2018, 2019, 2021

CIHR College of Reviewers, 2017-  
 Program Awards Scientific Review Panel, Ontario Health System Research Fund.  
 Toronto, Ontario, June, 2017  
 Chair, CIHR review panel, Gender Institute. Call on Men's Health, 2014  
 CHIR New Investigator Awards, 2014  
 Aid to Scholarly Publication Panel, 2008-2012  
 Chair, CIHR Panel to Select the Chairs in Gender, Work and Health, 2012  
 Committee member, CIHR, Partnerships for Health System Improvement, 2007, 2008,  
 2012  
 Chair, CIHR Interdisciplinary Capacity Enhancement Grants Reducing Health Disparities  
 and Promoting Equity for Vulnerable Populations, 2005  
 SSHRC Review Panel for Health Studies and Social Work, 2005  
 SSHRC Review Panel for Women's Studies, Health Studies and Social Work, 2004  
 CIHR Gender and Health review panel 2003  
 Comité d'adjudication PARRI/PIRL, International Council of Canadian Studies, 1995-  
 1997  
 Commonwealth, Government of Canada and OAS Scholarships, November 1995 and  
 March 1996  
 Carleton University SSHRCC student grant applications, January 1995, 1996  
 National Health Research and Development Program  
 Adjudication Committee, Social Science Federation of Canada, 1993-1995  
 Adjudication Committee, Aid to Scholarly Publications Programme, 1993

Reader (selected):

*Atlantis*  
*Aging and Society*  
*Canadian Journal on Aging*  
*Canadian Public Policy*  
*Canadian Review of Social Policy*  
*Canadian Review of Sociology and Anthropology*  
*Gender, Place and Culture: A Journal of Feminist Geography*  
*Health and Social Care*  
*Healthcare Policy*  
*Health Reports*  
*Historical Studies in Education*  
*Insurgent Sociologist*  
*International Journal of Canadian Studies*  
*International Journal for Equity in Health*  
*Journal of Canadian Studies*  
 McGraw-Hill Ryerson  
 McGill-Queen's University Press  
 Prentice-Hall  
 Oxford University Press

Routledge  
 Statistics Canada  
*Studies in Political Economy*  
 University of Toronto Press  
 University of British Columbia Press  
 Aid to Scholarly Publications Programme, Humanities and Social Sciences Federation of  
 Canada

Assessor:

Queen's University, Graduate Program in Sociology, 2007  
 University of Toronto, Health Studies Program Review, 2006  
 Simon Fraser University, Women's Studies, 2002  
 York University, Social Science Division, 2000  
 University of Regina, Department of Sociology, 1999  
 University of Victoria Department of Sociology, April 1998  
 University of Windsor Undergraduate Program in Sociology and Anthropology, March  
 1993

### **Member, Academic Bodies External to the University**

Chair, Canadian Institutes of Health Research, Catalyst Grant: Sex as a Variable in  
 Biomedical or Translational Research, March 2016  
 Member, College of New Scholars Selection Subcommittee, Royal Society of Canada,  
 2015  
 Member, Jury for Canada Book Prize, Federation of the Social Sciences and Humanities,  
 2015  
 Member, New Fellow Selection Committee, Royal Society of Canada, 2014/15  
 Member, Aid to Scholarly Publications Program 2008-2012  
 Member, Parkland Institute Elder Care Advisory Committee, University of Alberta, 2012  
 Partner, National Network on Environments and Women's Health, York University,  
 1997-2004, Acting Director, 2009  
 Chair, Women and Health Care Reform (previously "National Coordinating Group on  
 Health Care Reform and Women"), Centres of Excellence for Women's Health,  
 1998-2011  
 Member, Status of Women Canada Expert Task Force on Women and Social Security  
 System, 1994  
 Member, Research Advisory Committee of the Premier's Council on Health, Well-being  
 and Social Justice (Ontario), 1993-1994  
 President, Network Foundation for Educational Publishing, 1985-1990

## **Selected Others**

Health Standards Organization (HSO Long-Term Care (LTC) Services Technical Committee, 2021  
 Congregate Care Setting (Long-term Care and Retirement Homes) Science Advisory Table working group, 2021  
 Board member, Skyworks Foundation Board  
 Board member, Canadian Health Coalition  
 Chair, Graduate Programmes in Canadian Studies, Association of Canadian Studies Meeting, Laurentian University, Sudbury, October 1995  
 Chair, Workshop on People and Skills in the New Global Economy: Premier's Council (Ontario). Sociology Session, Learned Societies Meetings, Kingston, June 1991  
 Chair, Opening Session, Workshop on Democratic Administration, York University, April 1991  
 Chair, Workshop on Labour and Technology, York University, March 1990  
 Workshop leader, SSHRCC Strategic Grants, Sponsored by the Office of Research Administration, York University, February 1990

## **Research Consultancies**

“Caring-About-Caregivers” (LRSP), Long-Range Scenario Planning Unit, Health System Strategy Division, Ministry of Health and Long-Term Care, ongoing  
 Canadian Human Rights Commission on Pay Equity, 1997-1998  
 RBVS Commission, Ontario, 1998  
 Consultation with Government Committee on Job Evaluation, Iceland, September 1996  
 Contract to draft "Challenging the Myths of the Common Sense Revolution and How it Affects Women", Ontario Federation of Labour, 1995  
 Consultation on Pay Equity Legislation, British Columbia Federation of Labour, September 1992  
 Consultative Contract, Ontario Ministry of Labour, Pay Equity Revision, 1991  
 Consultative Contract, Toronto Women in Film and Video, 1990  
 Consultative Contract, Vision 2000, Ontario Council of Regents of Colleges of Applied Arts and Technology (with Hugh Armstrong), 1989  
 Consultative Contract, Women's Bureau, Labour Canada, 1982

## **Expert witness**

Expert Opinion regarding the Ontario Nurses' Association Charter challenge to the Protecting a Sustainable Public Sector for Future Generations Act, 2019 (“Bill 124”) January 2021

House of Commons Standing Committee on the Status of Women, Witness, Tuesday,

October 27, 2020

House of Commons of Canada's Standing Committee on Health, Witness, May 13, 2020

House of Commons Standing Committee on the Status of Women, October 26, 2017

House of Commons Standing Committee Human Resources, Skills and Social Development and the Status of Persons with Disabilities, October 19, 2017

Association of Ontario Midwives v Minister of Health and Long-term Care: Application to Human Rights Tribunal of Ontario, 2015. Affidavit submitted.

The Professional Institute of the Public Service of Canada v. Her Majesty in Right of Canada as Represented by the Attorney General of Canada, Ontario Superior Court of Justice, 2010

Canadian Union of Public Employees et al v. The Minister of Health, Federal Court, Trial Division. T-709-03 Affidavit submitted June 2003

Canadian Union of Public Employees et al v. Attorney General of Ontario, The Minister of Finance and the Lieutenant Governor in Council, under the *Rules of Civil Procedure* and the *Canadian Charter of Rights and Freedoms*, Affidavit submitted April 2001

Canadian Human Rights Commission, CTEA and CEP v Bell, 2000

Public Service Alliance, Canadian Human Rights Commission vs. the Government of the North West Territories, 1999

Service Employees International Union, Local 204 vs. Her Majesty the Queen in right of Ontario, 1997

Public Service Alliance, Canadian Human Rights Commission vs. Treasury Board, 1994

Hospital Employees Union vs. Health Labour Relations Association of British Columbia, 1993

Canadian Postal Workers vs. Canada Post, Canadian Human Rights Commission, 1993

Ontario Nurses' Association vs. Women's College Hospital, Ontario Pay Equity Tribunal, 1990

University of Windsor Faculty Association vs. University of Windsor, Grievance of Emily Carasco, Faculty of Law, 1990

Ontario Nurses' Association vs. Haldimand Norfolk, Ontario Pay Equity Tribunal, 1989

Metro Toronto Condo Corporation 624 vs. Salmon, 1989

Symes vs. Department of National Revenue, 1988

OPSEU vs. Ministry of Health Clerk 3 Reclassification Grievances, 1985

Action Travail des Femmes vs. C.N., 1982

[Macdonald] Royal Commission on the Economic Union and Development Prospects for Canada (with Hugh Armstrong)

### **Expert reports**

Expert Report Prepared for the Labour Arbitration Proceeding, Ontario Nurses' Association v Participating Nursing Homes, Arbitrator John Stout May 1, 2020

Assessment of Report on Hospital Employees Union, Health Labour Relations Association of British Columbia, Master Agreement Pay Plan Analysis, March 1993

Diane Gale vs. Miracle Food Mart, Ontario Human Rights Commission, 1992

Nishimura et al. vs. Toronto Star, Ontario Human Rights Commission, 1992

Ng vs. Royal Bank, 1990

Preparation of Report for CSAA on Executive Action as Revealed through Correspondence concerning Simon Fraser University

### **Consultant**

Health Information Needs workshop, Canadian Institute for Health Information

Treasury Board of Canada on Universal Classification System

Ontario Council of Hospital Unions

Labour Canada

Status of Women Canada

The Canadian Advisory Council on the Status of Women

Victoria Ministry of Employment and Industrial Affairs, Melbourne Australia

Child, Youth and Family Policy Research Centre, Toronto

Ontario Advisory Council on Women's Issues

Women's Interest Division, Office of the Premier, Western Australia

Ontario Council of Regents, Vision 2000, Study Team II Colleges and the Changing Economy  
SSHRCC evaluation of Strategic Grant Programme on Women and Work

### **Memberships (past and present)**

International Sociological Association  
National Action Committee on the Status of Women  
Canadian Sociology and Anthropology Association  
Canada-Australian Studies Association  
Women's Studies Association  
Canadian Council on Social Development  
Ontario Association of Sociology and Anthropology  
Social Planning Council of Metropolitan Toronto

### **University Service**

Executive Committee, Global Labour Research Centre, 2013-2018.  
Tenure and Promotion Committee, Department of Sociology, 2014-15.  
Advisory Board, Global Research Institute on the Political Economy of Work, Employment and Labour, 2013-  
Admissions Committee, Graduate Program in Health, Policy and Equity, York University, 2012-2018  
Executive Committee, Graduate Program in Health, Policy and Equity, York University, 2012-15  
Executive Committee, York Institute for Health Research, 2006-  
Executive Committee, Graduate Program in Health, Policy and Equity, York University, 2008-10  
Strategic Projects Opportunity Review Team (SPORT), York University, 2011-14  
Health GPD Search Committee, Faculty of Health, York University, 2009  
Advisory Committee, OWHC Chair on Women's Mental Health, 2009  
Admissions Committee, Women's Studies, York University, 2008-2009  
Executive Committee, Centre for Research on Work and Society, York University, 2005-2009  
Tenure and Promotion Committee, Sociology, York University, 2006-2007  
Grants and Scholarship Committee, Graduate Programme in Women's Studies, 2000-2003  
Centre for Labour and Community Research, Carleton University, 1995-2000  
Tenure and Promotion Committee, Canadian Studies, Carleton University, 1994-1999  
Ph.D. Planning Committee, Canadian Studies, Carleton University, 1994-1999  
Faculty of Arts Board, Carleton University, 1994-1999  
Chairs and Directors, Carleton University, 1997-1997  
Graduate Committee, Canadian Studies, 1994-1999  
Committee of Management, Canadian Studies, Carleton University, 1994-1999

Committee of Management, Political Economy, Carleton University, 1994-1999  
 Co-ordinating Committee for the First Annual Great Lakes Graduate Conference, 1992  
 Fellow, Founder's College, 1989-1994  
 Chair, Faculty of Arts Review of the Women's Studies Programme, 1988-1989  
 Member, Department of Sociology Hiring Committee, 1987-1989  
 Member, Sexual Harassment Centre Board, 1987-1989  
 Member, Tenure and Promotion Committees for Karen Anderson, Lawrence Lam, Eric Mykhalovskiy  
 L.L.M. Advisory Committee: Gillian Moore

Post-doctoral supervisor

Patricia Baker\*(SSHRC)  
 Albert Banerjee (MCRI\* and CIHR)  
 Rachel Barken (SSHRC)  
 Susan Braedley\*(Chair)  
 Toba Bryant\*(Chair)  
 Valorie Crooks\*(Chair)  
 Tamara Daly\*(SSHRC)  
 Moira Grant\*(Chair)  
 Olena Hankivsky\*(SSHRC)  
 Beth Jackson\*(Chair)  
 Meredith Lilly\*(Chair)  
 Ruth Lowndes\* (MCRI)  
 Judith MacDonnell\*(Chair)  
 Marcia Oliver\* (Chair)  
 Jay Shaw (mentor, CIHR)

Dean's Representative

Adele Goldberg, Ph.D. Psychology  
 Elizabeth Picket, Master of Laws, York  
 Marion Olmsted, Ph.D., Psychology  
 Marjorie Blackhurst, Ph.D., Administrative Studies  
 Nicola Cunningham, Master of Laws, York  
 Anthony Micucci, Ph.D., Sociology, York

Comprehensive Exam External Examiner

Margaret Little, Political Science  
 Lise Gotell, Political Science  
 Elaine Day, Political Science  
 Monica Francis, Women's Studies

Internal-External Examiner

Mariette Brennan, Doctor of Jurisprudence, Osgoode Hall, York University  
 Gwen Brodsky, Doctor of Jurisprudence, Osgoode Hall, York University



Martha Copps, MscN, Faculty of Nursing, York University  
 Magda Fahrni, Ph.D, History, York University  
 Elizabeth Leblanc-Haley, politicalScience, York University  
 Dana Hearne, Ph.D., Social and Political Thought, York University  
 Po Land Lai, PhD, Osgoode Hall, York University  
 Jacqueline Marie Luce, Anthropology, York University  
 Andrea McIntosh, M.A., Anthropology, York University  
 Ana Ning, M.A., Anthropology, York University  
 Sharon Miller, M.A., Canadian Studies, Carleton University  
 Shahid Alvi, Ph.D., Sociology, Carleton University  
 Chris McCutcheon, Social and Political Thought, York University

#### External Examiner

Janet Mitchell, PhD Psychiatry, University of New South Wales, Sydney  
 Australia, 2022  
 Jane McArther, PhD. Sociology, Anthropology and Criminology, University of  
 Windsor, 2021.  
 Kelly Chessie. Ph.D, Interdisciplinary Studies, University of Saskatoon, 2011  
 Kathleen Benjamin, Ph.D. Nursing, University of Ottawa, 2011  
 Niknaz Kahn moui, M.A. Special Arrangements, Simon Fraser University, 2005  
 Victor Maddalena, Ph.D. Interdisciplinary Program, Dalhousie University, 2005  
 Jenny-Lynn Potter, La Trobe University, Australia, 2014  
 Gail Kenyon, Ph.D., Social Work, Wilfred Laurier University, 2000  
 Diana Meaghan, Ph.D. Sociology, University of Toronto, 2000  
 Candace Redden, Ph.D. Political Science, Dalhousie University, 2000  
 Christina Gabriel, Ph.D., Political Science, York University, 1998  
 Marcia Facey, MSc Community Health, University of Toronto, 1999  
 Fiona Chin-Yee, M.A. Sociology, Acadia University, 1997  
 Kiran Mirchandani, Ph.D. Sociology, McGill University, 1997  
 Ulrich Rauch, Ph.D., Sociology, University of British Columbia, 1997  
 Jane Ursel, Ph.D. Sociology, McMaster University, January 1991  
 Patricia Baker, Ph.D. Sociology, University of Toronto  
 Margaret Price, Ph.D. Sociology, Calgary

### Academic Responsibilities

#### taught at Carleton University

Women's Studies, Interdisciplinary Seminar  
 Canadian Women and Work  
 Health Care in Canada  
 Modern Concepts of Canada  
 Introduction to Canadian Studies  
 Political Economy of Health

**Courses Taught at York University**

Work and Occupations 2013  
 Health, Policy and Care, 2004-2007  
**Courses Women and Health, 2007-2008**  
 M.A. Workshop, 2007-2008  
 Women and Society, 1999-2000  
 Social Order and Social Organization, 1999-2000  
 Women and Work, 1991  
 Sociology of Health and Illness, 1987-1991  
 Theorizing Women's Work, 1987-1989

**Courses Taught at Other Institutions**

Introduction to Sociology  
 Canadian Society  
 Sociology of the Family  
 Alternatives for Women  
 Quebec Society  
 Political Economy of Health

**Independent Reading Courses**

Carleton University

Directed Studies

Becky Hollingsworth, 1995  
 Barbara Colvin, 1995  
 Marian Hass-Miller, 1996  
 Friskjen van Veldho, 1997

Practicum/Internships

Andreas Tomaszewski, 1994  
 Suzanne Tamas, 1995  
 Kristin Tresoor 1995  
 Beth Jackson  
 Isabel Sousa  
 Riva Soucie  
 Miga Chultem  
 Laura Fenton  
 Beth Dewitt 2006  
 Andrea Campbell

York University

Independent Reading Courses

Andrea Campbell, 2006  
 Monnah Green 2005

Sabiha Merali 2005  
 Isabel Sousa 2005  
 Beth Dewitt 2004  
 Miga Chultem, 2003  
 Izzat Jiwani, 1999  
 Vicki Van Wagner, 1999  
 Una Blachford, 1990-1991  
 Jacqueline Choiniere, 1989-1990  
 Ann Porter (Political Science), 1989  
 Sara Leiserson, 1988-1989  
 Susan Lyons, 1988-1989  
 Kate Sandilands, 1988-1989  
 Carol Seath (Administrative Studies), 1987-1988  
 Marlene Longdon, 1987-1988

## **Supervision**

### **M.A. Supervisor**

Carleton since 1994  
 Cain, Maria\*  
 Chisolm, Sharon\*  
 Connell, Erin\*  
 Colvin, Barbara\*  
 Daly, Tamara (Political Economy)\*  
 Daviss, Betty-Anne\*  
 Ghalam, Nancy\*  
 Follen, Melissa\*  
 Haas-Miller, Marion\*  
 Hollingsworth, Becky\*  
 Kasuya, Hatsue (NIPSIA)\*  
 Mair, Heather\* (Political Economy)  
 Neiguth, Tim\*  
 Porter, Diane\*  
 Quaille, Jennifer\*  
 Rutherford, Patricia\*  
 Stinson, Jane (Political Economy)\*  
 Wasserman, Lori\*  
 Zukewich, Nancy\*

### **M.A. Supervisor**

York since 1987  
 Banfield, Hannah  
 Bazik, Jennifer\* (Faculty of Health)  
 Budzynska, Patrycja\*

Campbell, Andrea\*  
 Chultem, Miga\*  
 Comer, Leigha\*  
 Elliot, Gillian\*  
 Gombos, Anita\*  
 Grigorovich, Alisa\*  
 Guha, Rachel  
 Hall, Dale\*  
 Hussein, Ramla\*  
 Jenkins, Alison\*  
 Jung-Duranyik, Nora\*  
 Kennelly, Jaqueline\*  
 LaFrance, Stirling\*  
 Lavery, Jenna\*  
 Leiserson, Sara\*  
 Lyons, Susan\*  
 Mendel, James\*  
 Merali Merchant, Sabiha\*  
 Mason, Melodie\*  
 Muller, Janine\*  
 Nagy, Holly\*  
 Posluns, Samantha\*  
 Postic, Nikolina\*  
 Regnier, Angela\*  
 Robinson, Veronica\*  
 Soucie, Riva\*  
 Sousa, Isabel\*  
 Vrentzos, Evdoxia\*

#### **M.A. Member**

Bazik, Jennifer  
 Bhandal, Taq\*  
 Boyce, Jackie  
 Downie, Kathleen  
 Janke, Jennifer\*  
 Matsubuchi, G. Moira\*  
 Mendel, James\*  
 Mitchell, Eric G.\*  
 Pon, Sara\*  
 Sandilands, Kate\*  
 Sha, Lonnie\*  
 Sharman, Zena\* (Simon Fraser University)  
 Sukumar, Lathen\*  
 Wood, Tesia\*

**Ph.D. Supervisor**

Aguiar, Luis\*  
 Avramides, Anastasia  
 Campbell, Andrea\*  
 Choiniere, Jackie\*  
 Chultem, Miga\*  
 Clarke, Jan\*  
 Clark, Nancy  
 Dowedoff, Penny\*  
 Fenton, Laura  
 Gombos, Anita  
 Green, Monnah  
 Grigorovich, Alisa\*  
 Holloway, Kelly\*  
 Jenkins, Alison\*  
 Jiwani, Izzat\*  
 Kainer, Jan\*  
 Labonte, Ron\*  
 Ladner, Sam\*  
 Laxer, Kate\*  
 Leiserson, Sara\*  
 Muller, Janine  
 Mykhalovskiy, Eric\*  
 Oliver, Vanessa\*  
 Peters, Suzanne  
 Seeley, Morgan\*  
 Smith, Jill  
 Sousa, Isabel  
 Van Wagner, Vicki\*  
 Vatri-Bodell, Katherine\*  
 Wallis, Maria\*  
 Zerger, Suzanne\*

**Ph.D. Member**

Abrahamson, Zelda\*  
 Aprile, Jason  
 Bassolotto, Julia\*  
 Braedley, Susan\*  
 Cecckin, Brigitte\*  
 Comer, Leah\*  
 Crow, Barbara\*  
 Dignard, Louise\* (Carleton)  
 Duncan, Carol\*

Goodman, Ruth\*  
 Ignagni, Sandra\*  
 Jackson, Beth\*  
 Grant, Moira (OISE)\*  
 Garrett, Heather  
 Keck, Jennifer\* (University of Toronto)  
 Jackson, Beth\*  
 Lilly, Meredith (University of Toronto)\*  
 Olsted, Riley\*  
 Panos, Justin  
 Parsons, Marianne\*  
 Prentice, Susan\*  
 Pritlove, Cheryl (University of Toronto)\*  
 Rogers, Sarah\*  
 Sandilands, Kate\*  
 Salerno, Amanda  
 Scott-Dixon, Krista\*  
 Side, Katherine (Women's Studies)\*  
 Suschnigg, Carole\*  
 Thomas, Mark\*

#### **Comprehensive Exam Committees**

Akhtar, Sarah  
 Comer, Leigha  
 Landry, Danielle \* (first one)  
 Marshall, Sarah  
 Redikopp, Sarah\*  
 Rose, Jarett \*

#### **Fourth Year Thesis Supervision**

Bill Dalton\*  
 Cindy Ripley\*  
 Anastasia Tritakis\*  
 Beth Walden\*

\* indicates completed

#### **Media Coverage 2020-**

March 8 -Toronto Star – Pat Armstrong <https://joshmatlow.ca/uncategorized/nursing-homes-could-get-big-benefit-from-emotion-focused-care-models-says-new-report-commissioned-by-toronto/2020>

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April 19 - Toronto Star – Pat Armstrong -

<https://www.thestar.com/business/2020/04/19/temporary-agency-workers-have-long-been-a-crutch-for-a-care-system-in-crisis-experts-say-now-they-are-exempt-from-new-covid-19-health-directives.html>

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<https://www.cbc.ca/player/play/1729260611554>

April 27 – CBC Radio - Pat Armstrong -

<https://www.cbc.ca/radio/thesundayedition/canada-s-for-profit-model-of-long-term-care-has-failed-the-elderly-says-leading-expert-1.5540891>

April 29 - Toronto Star – Pat Armstrong -

<https://www.thestar.com/news/canada/2020/04/28/covid-19-has-exposed-what-long-term-care-lacks-will-the-response-fix-it.html>

April 30 - Out Windsor – Pat Armstrong - <https://www.ourwindsor.ca/news-story/9965553-covid-19-has-exposed-what-long-term-care-lacks-will-the-response-fix-it/>

[/](https://www.ourwindsor.ca/news-story/9965553-covid-19-has-exposed-what-long-term-care-lacks-will-the-response-fix-it/)

May 1 – Ottawa Citizen – Pat Armstrong - <https://ottawacitizen.com/opinion/adam-long-term-care-in-canada-what-happens-when-the-military-goes-home/>

May 5 - Toronto Star – Pat Armstrong -

<https://www.thestar.com/news/investigations/2020/05/05/they-said-there-was-no-playbook-for-dealing-with-covid-19-outbreak-at-nursing-homes-there-were-several.html>

May 5-Herle\_Burley\_ Pat Armstrong was a special guest on The Herle Burly

<https://www.theherleburly.com/episodes/nursing-homes-polipanel>

May 7 - CTV News– Pat Armstrong –

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May 8 – Toronto Star – Pat Armstrong -

<https://www.thestar.com/business/2020/05/08/for-profit-nursing-homes-have-four-times-as-many-covid-19-deaths-as-city-run-homes-star-analysis-finds.html>

May 9 - CTV News – Pat Armstrong - <https://www.ctvnews.ca/video?clipId=1955962>

May 9 -Toronto Star- Pat Armstrong -

<https://www.ontariohealthcoalition.ca/index.php/for-profit-nursing-homes-have-four-times-as-many-covid-19-deaths-as-city-run-homes-star-analysis-finds/>

May 10 – CBC – Pat Armstrong - <https://www.cbc.ca/news/politics/long-term-care-infrastructure-1.5559331>

May 12 – CBC Radio – Metro Morning with David Commons – Pat Armstrong –

May 12 – CTV News Channel – Murtz Jaffer – Pat Armstrong – 6.45 minutes in length -

<https://www.ctvnews.ca/video?clipId=1957622>

May 12 – Herle Burly Podcast – Pat Armstrong –

<https://www.youtube.com/channel/UCw9CXGHWuCUsFGSpjEzjWA>

May 12 – Global News – Pat Armstrong – 6pm news cast – 22:49 -

<https://globalnews.ca/news/1148831/watch-global-national/>

May 12 Pat Armstrong and Sharon Strauss What's Missing from Discussions of Nursing Homes in Healthy Debate, <https://healthydebate.ca/opinions/missing-discussions-nursing-homes> and on the Royal Society of Canada website -

[src.ca/sites/default/files/Publication%2010%20-%20armstron%20-%20EN\\_1.pdf](src.ca/sites/default/files/Publication%2010%20-%20armstron%20-%20EN_1.pdf)

May 13 – Toronto Star, the Mississauga News, Our Windsor, Brampton Guardian, Inside Halton, Durham Region News and more- Pat Armstrong mentioned re long-term care –

<https://www.thestar.com/news/canada/2020/05/13/covid-19-could-change-long-term-care-forever-at-the-site-of-canadas-first-outbreak-the-shift-is-already-underway.html>

<https://www.ourwindsor.ca/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>

<https://www.mississauga.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>

<https://www.bramptonguardian.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>

<https://www.insidehalton.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>

<https://www.durhamregion.com/news-story/9986627-covid-19-could-change-long-term-care-forever-at-the-site-of-canada-s-first-outbreak-the-shift-is-already-underway/>

May 14 – Accessible Media Inc. – Radio show “NOW” with Dave Brown – Pat Armstrong – starts at 14:38 <https://www.stitcher.com/podcast/amiaudio/live-from-studio-5/e/69648995>

May 14 – Fairchild TV interviewed Pat Armstrong – to be aired on May 22

May 14 – CBC Radio's Blue Sky, 102.5 FM in Regina, 94.1 FM in Saskatoon and 540 AM across the province from 2:20 - 3:00 EDT - Pat Armstrong – call in show

May 14 -Pat Armstrong - <https://www.theglobeandmail.com/politics/article-nationalizing-care-homes-wont-necessarily-improve-the-situation/>

May 16 – Toronto Star – Pat Armstrong – For profit nursing homes more COVID-19 - <https://www.thestar.com/business/2020/05/16/for-profit-nursing-homes-have-had-far-worse-covid-19-outcomes-than-public-facilities-and-three-of-the-largest-paid-out-15-billion-to-shareholders.html>

<https://www.ourwindsor.ca/news-story/9989830-for-profit-nursing-homes-have-had-far-worse-covid-19-outcomes-than-public-facilities-and-three-of-the-largest-paid-out-15-billion-to-shareholders/>

May 24 – Conversation Canada – Pat Armstrong, Mark Winfield and Bruce Campbell talk about need to know what went wrong for next pandemic -

<https://theconversation.com/we-need-inquiries-into-why-coronavirus-is-ravaging-long-term-care-homes-138688>

May 25 – Toronto Star – Pat Armstrong -

<https://www.thestar.com/news/canada/2020/05/25/what-will-ontarios-long-term-care-investigation-show-the-problems-have-been-clear-for-years-authorities-just-ignored-them.html>

<https://www.toronto.com/news-story/9995856-what-will-ontario-s-long-term-care-investigation-show-authorities-have-ignored-problems-for-years/>



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May 26 – Global TV – Pat Armstrong on military report on long-term care homes – no link.

May 26 -Toronto Star - Pat Armstrong

[https://www.google.com/search?q=chnages+with+teeth+needed+to+mends+flawed+syst em+advocates+tell+province&rlz=1C1GCEB\\_enCA864CA864&oq=chnages+with+teeth +needed+to+mends+flawed+system+advocates+tell+province&aqs=chrome..69i57.1918 5j0j8&sourceid=chrome&ie=UTF-8](https://www.google.com/search?q=chnages+with+teeth+needed+to+mends+flawed+syst em+advocates+tell+province&rlz=1C1GCEB_enCA864CA864&oq=chnages+with+teeth +needed+to+mends+flawed+system+advocates+tell+province&aqs=chrome..69i57.1918 5j0j8&sourceid=chrome&ie=UTF-8)

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<https://www.thestar.com/politics/federal/2020/05/27/covid-19-exposed-horrors-in-long-term-care-what-should-ottawa-do-next.html>

May 27- Global News -Pat Armstrong. *Why do long-term care homes have more coronavirus outbreaks than hospitals?* <https://globalnews.ca/news/6991623/covid-19-long-term-care-hospitals-coronavirus/>

May 28 – CBC online – Pat Armstrong – Long-term care -

<https://www.cbc.ca/news/politics/seniors-long-term-care-pandemic-covid-coronavirus-1.5587387>

May 28 -CBC Radio The Current, Should for-profit model of long-term care be replaced? Matt Galloway Guests: Henry Tomaszewski, Donna Duncan, Paul Arbec, Pat Armstrong

<https://www.cbc.ca/radio/thecurrent/the-current-for-may-28-2020-1.5587968/thursday-may-28-2020-full-transcript-1.5589656>

May 28 – Uncommons Canadian Politics with Nathaniel Erskine-Smith – Pat Armstrong talking about long-term care: <https://uncommons.ca/2020/05/28/episode-20-the-scandal-in-our-nursing-homes-with-pat-armstrong/>

May 29 – CBC News Network at 7:30pm talking about the military support in long-term care and the allegations of abuse with Carole MacNeil – Pat Armstrong – no link

May 28 – Bloomberg Markets – Pat Armstrong - <https://www.bnnbloomberg.ca/video/is-there-a-problem-with-the-for-profit-long-term-care-model~1966395>

May – Hill Times Research with Jordan Gowling talking about long-term care and the health act – Pat Armstrong –

May 29 – CBC’s The Current – Pat Armstrong – <https://www.cbc.ca/radio/thecurrent/the-current-for-may-29-2020-1.5589795>

May 29 – CBC morning Toronto – Pat Armstrong – no link

May 29 – CBC parliamentary bureau – Pat Armstrong –

<https://www.cbc.ca/news/politics/seniors-long-term-care-pandemic-covid-coronavirus-1.5587387>

May 29 – CBC – Pat Armstrong - <https://www.cbc.ca/news/politics/long-term-care-crisis-covid19-pandemic-1.5589097>

May 29 – CBC’s round up (under the subhead Science) – Pat Armstrong -  
<https://www.cbc.ca/news/the-latest-on-the-coronavirus-outbreak-for-may-29-1.5590911>

May 31 – Global News – Pat Armstrong - <https://globalnews.ca/news/7003721/long-term-care-reform-canada-coronavirus/>

June 1 - Global News Radio, 640 Toronto’s Morning Show – Pat Armstrong

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November 23, 2020 Joanne Lee-Young <https://vancouver.sun.com/business/covid-19-think-tank-calls-for-national-oversight-of-long-term-care>

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 T<https://www.citynews1130.com/2020/11/23/national-standards-long-term-care-canada-report/>  
<https://www.hilltimes.com/2020/11/23/what-federal-leadership-on-long-term-care-standards-should-look-like/272853>

Fear, stress factors in staffing shortages at Ontario's long-term care homes amid COVID-19 crisis Don Mitchell *GlobalNews.ca* November 25, 2020 11:21 pm  
<https://963bigfm.com/news/7482855/coronavirus-psw-shortage-ontario-long-term-care/>

Global News, December 3, 2020: [http://archive.tveyes.com/8383/10653/7d0d53da-5ca1-49e2-820a-387b110fa3dc/CARADCFPL\\_12-03-2020\\_21.13.18.mp3](http://archive.tveyes.com/8383/10653/7d0d53da-5ca1-49e2-820a-387b110fa3dc/CARADCFPL_12-03-2020_21.13.18.mp3)

CBC *Power and Politics*, December 08, 2020

December 17, 2020 CBC The National. Interviewed by David Common

December 18, 2020 These nursing home chains have the highest COVID-19 death rates in Ontario, data analysis finds CBC Marketplace Melissa Mancini, Katie Pedersen, David Common <https://www.cbc.ca/news/canada/nursing-homes-covid-19-death-rates-ontario-1.5846080>

Interview on CBC Radio's Blue Sky, 102.5 FM in Regina, 94.1 FM in Saskatoon and 540 AM across the province, or listen live at [https://www.cbc.ca/listen/live-radio?radio\\_one=saskatoon&cbc\\_music=toronto](https://www.cbc.ca/listen/live-radio?radio_one=saskatoon&cbc_music=toronto) 12.40, Thursday Jan. 7, 2021

<https://policyoptions.irpp.org/magazines/january-2021/covid-has-directly-threatened-the-family-unit/>

Who’s actually running Ontario’s long-term care homes investigations Inori Roy and Tai Huynh *The Local*, Issue 8, Winter 2021 [https://thelocal.to/whos-actually-running-ontarios-long-term-care-homes/?utm\\_source=The+Local&utm\\_campaign=bd33574030-](https://thelocal.to/whos-actually-running-ontarios-long-term-care-homes/?utm_source=The+Local&utm_campaign=bd33574030-)

Newsletter+01%2F10%2F2018\_COPY\_01&utm\_medium=email&utm\_term=0\_89970735ad-bd33574030-221013830

COVID-19 highlights Canada's care home crisis Paul Webster *The Lancet Jna.* 26. 2021.<https://www.thelancet.com/action/showPdf?pii=S0140-6736%2821%2900083-0>

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<https://omny.fm/shows/bill-kelly-show>

Sherina Harris Huffington Post Families Slam 'S\*\*t On A Plate' Food In Long-Term Care Homes [https://www.huffingtonpost.ca/entry/ontario-long-term-care-food\\_ca\\_6009ccb4c5b62c0057c4a1d3](https://www.huffingtonpost.ca/entry/ontario-long-term-care-food_ca_6009ccb4c5b62c0057c4a1d3) January 23, 2021 <https://pressprogress.ca/20-ontario-long-term-care-homes-owned-by-chartwell-racked-up-a-hundred-regulatory-infractions-last-year/> **January 25, 2021**

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<https://www.thestar.com/business/2021/01/26/the-problem-with-profits-as-ontarios-long-term-care-homes-stagger-under-a-covid-death-toll-of-more-than-3000-some-say-its-time-to-shut-down-for-profit-homes-for-good.html> January 26, 2021

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LTC homes to keep funding through summer despite deaths

Move means facilities won't suffer significant financial hit unlike many other businesses Richard Warnica *Toronto Star* 20 Apr 2021

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Ottawa hospital to set up transitional care unit inside long-term care home

Elizabeth Payne, *Ottawa Citizen* April 23, 2021

Resident isolation, staffing remain significant concerns in Ontario long-term care centres  
Ontario's commission on why COVID-19 ravaged long-term care homes is expected to deliver its report Friday  
Angelina King, Mark Gollom CBC April 30, 2021

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Susan Prentice and Pat Armstrong <https://theconversation.com/we-must-eliminate-profit-making-from-child-care-and-elder-care-159407> <https://ca.news.yahoo.com/must-eliminate-profit-making-child-162630268.html>; <https://nationalpost.com/pmn/news-pmn/we-must-eliminate-profit-making-from-child-care-and-elder-care>  
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Long-term care: “We know what needed to be done, we just haven’t done it” | Pat Armstrong *Canada Beyond COVID Magazine* 2021, June. Pp. 26-29

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Home-based continuing care model highlighted in report by province. Jessica Nelson, *St Albert Today*

<https://www.stalberttoday.ca/local-news/home-based-continuing-care-model-highlighted-in-report-by-province-3868108>

Richard Warnica Devastating to watch: private long-term-care homes have seen some of the worst death rates but Doug Ford's new funding set them up for decades. *Toronto Star*, 2021-07-15.

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Linda Silas and Pat Armstrong Contributors *Toronto Star* August 21,

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Jagmeet Singh says ending for-profit long-term care will be ‘less costly.’ Why it’s not necessarily that simple le Harvey *Toronto Star* August 25, 2021.

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It’s time to overhaul long-term care, advocates say.

Here’s what they suggest. It’s time to overhaul long-term care, advocates say. Here’s what they suggest. **Leslie Young** Global News **September 9, 2021**,  
<https://globalnews.ca/news/8178280/long-term-care-reform-covid-election/>

How to Repair Long-term Care in Canada. Ann Silversides *The Philanthropist Journal* September 14, 2021. <https://thephilanthropist.ca/2021/09/how-to-repair-long-term-care-in-canada/>

Low-income seniors say they've been ignored this election Michelle Ghoussoub · CBC News · Posted: Sep 19, 2021 <https://www.cbc.ca/news/politics/seniors-election-ask-1.6180277>

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Conversations with health leaders and researchers hosted by Dr. Kathleen MacMillan. Episode 3 featuring Pat Armstrong, Distinguished Professor Emeritus, York University, September 27, 2021.

Re-Imagining Long-Term Care, Interview with Karman Wong Working Ontario Women, ‘Uninvited’ December 5, 2021.

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Are new long-term care standards good enough? Maia Foulis 17 Feb 2022 *Canadian Occupational Safety* <https://www.thesafetymag.com/ca/topics/leadership-and-culture/are-new-long-term-care-standards-good-enough/325855>

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The problem with profits: As Ontario's long-term-care homes stagger under a COVID death toll of more than 3,000, some say it's time to shut down for-profit homes for good  
Richard Warnica Business Feature Writer Tue., Jan. 26, 2021

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Pat Armstrong, a distinguished research professor of sociology at York University, was on CBC Winnipeg Sept. 14. 2022

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**Pat Armstrong**, a distinguished research professor of sociology at York University, was on CBC Radio One Sept. 14.

Bill Kelly, Global News, Interviewed Pat Armstrong, Nov. 9. 2022

Recent invited consultations

Meeting with Minister of Health, Dorothy Shepard, New Brunswick,

Meeting with Federal Associate Assistant Deputy Minister of Health J. Voisin, Feb, 2021.

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**ONTARIO HEALTH COALITION AND  
ADVOCACY CENTRE FOR THE ELDERLY**

- and -

**HIS MAJESTY THE KING IN RIGHT OF ONTARIO AS  
REPRESENTED BY THE ATTORNEY GENERAL OF  
ONTARIO, THE MINISTER OF HEALTH, and THE  
MINISTER OF LONG-TERM CARE**

Applicants

Respondents

Court File No.

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*ONTARIO  
SUPERIOR COURT OF JUSTICE*

Proceeding commenced in Toronto

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**AFFIDAVIT OF  
DR. PAT ARMSTRONG  
(Sworn March 13, 2023)**

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**GOLDBLATT PARTNERS LLP**  
20 Dundas Street West, Suite 1039  
Toronto, ON M5G 2C2  
Fax: 416-591-7333

**Steven Shrybman (20774B)**  
Telephone: 613-858-6842  
Email: sshrybman@goldblattpartners.com

**GOLDBLATT PARTNERS LLP**  
30 Metcalfe Street, Suite 500  
Ottawa, Ontario K1P 5L4  
Fax: 613-235-3041

**Benjamin Piper (58122B)**  
Telephone: 613-482-2464  
Email: bpiper@goldblattpartners.com

Counsel for the Applicants